Indiana Family and Social Services Administration

HCBS Statewide Transition Plan



Division of Aging | Division of Disability and Rehabilitative Services | Division of Mental Health and Addiction | Office of Medicaid Policy and Planning



Statewide Transition Plan for Compliance with Home and Community-Based Services Final Rule

State of Indiana

October 2016 Version 4 (Technical Corrections)



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References

CMS Home and Community-Based Services: http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Long-Term-Services-and-Supports/Home-and-Community-Based-Services/Home-and-Community-Based-Services.html

Division of Aging: http://www.in.gov/fssa/2329.htm

Division of Disability and Rehabilitative Services: http://www.in.gov/fssa/2328.htm Division of Mental Health and Addiction: http://www.in.gov/fssa/2328.htm

Family and Social Services Administration Calendar:

 $\underline{http://www.in.gov/activecalendar/CalendarNOW.aspx?fromdate=10/1/2014\&todate=10/31/2014\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=Month\&display=M$

Indiana Home and Community-Based Services Final Rule: http://www.in.gov/fssa/4917.htm

Public Comment E-mail: <u>HCBSrulecomments@fssa.in.gov</u>

PURPOSE

On March 17, 2014, the Centers for Medicare & Medicaid Services (CMS) issued regulations that define the settings in which it is permissible for states to pay for Medicaid Home and Community-Based Services (HCBS) known as the HCBS Settings Final Rule. The purpose of these regulations is to ensure that individuals receive Medicaid HCBS in settings that are integrated and that support full access to the greater community. This includes opportunities to seek employment and work in competitive and integrated settings, engage in community life, control personal resources, and receive services in the community to the same degree as individuals who do not receive HCBS. These changes will maximize the opportunities for participants in HCBS programs to have access to the benefits of community living and to receive services in the most integrated setting.

States must ensure all HCBS settings comply with the new requirements by completing an assessment of existing state standards including rules, regulations, standards, policies, licensing requirements, and other provider requirements to ensure settings comport with the HCBS settings requirements. States must submit a transition plan to CMS that includes timelines and deliverables for compliance with 42 CFR 441.301(c)(4)(5), and Section 441.710(a)(1)(2). States must be in full compliance with the federal requirements by the time frame approved in the transition plan but no later than March 17, 2019. More information on the rules can be found on the CMS website at: CMS Home and Community-Based Services.

The Indiana Family and Social Services Administration (FSSA) has created a Statewide Transition Plan (STP) to assess compliance with the HCBS Final Rule and identify strategies and timelines for coming into compliance with it as it relates to all FSSA HCBS programs. Indiana's initial STP (version 1) was submitted to CMS for review and approval in December 2014. In October 2015, CMS responded to Indiana's STP with a request for supplemental information, noting it was not approved by CMS at that time. Through guidance from CMS, Indiana submitted a modified STP (version 2) in April 2016 that provided additional detail from systemic assessments and incorporated changes related to October 2015 guidance from CMS. In September 2016 and per CMS requirement, Indiana submitted an amended STP (version 3) with the results of its site-specific assessments along with detailed plans for remediation, heightened scrutiny, ongoing monitoring, and relocation processes. During that time, CMS requested technical corrections for Indiana's STP systemic assessments in order to receive initial approval. CMS did not require this version to be submitted for public comment. Indiana submitted a technical corrections revision of the STP (version 4) in October 2016.

Overview of the Settings Provision

The HCBS Final Rule requires that all home and community-based settings meet certain criteria. These include:

- The setting is integrated in and supports full access to the greater community;
- The setting is selected by the individual from among setting options;
- Each individual has a right to privacy, is treated with dignity and respect, and is free from coercion and restraint;
- Provides individuals independence in making life choices; and
- The individual is given choice regarding services and who provides them.

In residential settings owned or controlled by a service provider, additional requirements must be met:

- The individual has a lease or other legally enforceable agreement providing similar protections;
- Each individual must have privacy in their living unit including lockable doors;
- Individuals sharing a living unit must have choice of roommates;
- Individuals must be allowed to furnish or decorate their own sleeping and living areas;
- The individual controls his/her own schedule including access to food at any time;
- The individual can have visitors at any time; and
- The setting is physically accessible.

Any modification to these additional requirements for provider-owned home and community-based residential settings must be supported by a specific assessed need and justified in the person-centered service plan.



The HCBS Final Rule clarifies settings in which home and community-based services cannot be provided. These settings include: nursing facilities, institutions for mental disease, intermediate care facilities for individuals with intellectual disabilities, and hospitals.

It is not the intention of CMS or FSSA to take away any residential options or to remove access to services and supports. The intent of the federal regulation and the Indiana transition plan is to ensure that individuals receive Medicaid HCBS in settings that are integrated in and support full access to the greater community.

FSSA PROGRAMMATIC IMPACT

FSSA as the single state Medicaid agency is comprised of five divisions, all of which play a role in the operation, administration, and reimbursement of HCBS. The Division of Family Resources determines Medicaid eligibility. The Office of Medicaid Policy and Planning (OMPP) develops medical policy, ensures proper reimbursement of Medicaid services, and acts as the administrative authority for all HCBS programs. The remaining three divisions, listed below, operate multiple programs including Medicaid HCBS programs. The programs currently under review include 1915(c) HCBS Waivers and 1915(i) State Plan benefits operated by the following divisions within the FSSA:

Division of Aging (DA)

- Aged & Disabled (A&D) Waiver IN.210
- Traumatic Brain Injury (TBI) Waiver IN.4197

Division of Disability and Rehabilitative Services (DDRS)

- Community Integration and Habilitation (CIH) Waiver IN.378
- Family Supports Waiver (FSW) IN.387

Division of Mental Health and Addiction (DMHA)

Youth Services

- Psychiatric Residential Treatment Facility (PRTF) Transition Waiver IN.03
- Child Mental Health Wraparound Services (CMHW) TN No. 12-013

Adult Services

- Behavioral and Primary Healthcare Coordination (BPHC) TN No. 13-013
- Adult Mental Health Habilitation (AMHH) TN No. 12-003

The following pages include plans presented by each of the three FSSA divisions that operate Indiana's HCBS programs. Each division is presenting a customized plan, including methods and timelines that best suit their operations as well as their members and stakeholder groups.

Although each plan is unique, they each include the following fundamental steps of the process necessary to comply with the HCBS Final Rule:

- A systemic assessment of HCBS programs, service definitions, rules and policies addressing all settings including both residential and non-residential.
- Site-specific assessment plans to determine whether the setting complies with the HCBS Final Rule.
- Remediation plans for issues discovered in systemic and site-specific assessments including plans for heightened scrutiny and relocation of members.
- Description of data collection to validate assumptions.
- Quality assurance processes to ensure ongoing compliance.
- Involvement of key stakeholders, associations, advocacy groups and members throughout the process of transition plan development through public comment.

Individuals who are enrolled in and receiving services from one of the HCBS programs may also be referred to in this STP as participants, members, beneficiaries, consumers, residents, individuals, or clients.



DIVISION OF AGING (DA)

HCBS Programs

Aged and Disabled (A&D) Waiver – 1915(c) Traumatic Brain Injury (TBI) Waiver – 1915(c)

SECTION 1: SETTINGS INCLUDED IN THE STP

The Division of Aging's analysis of settings where HCBS are provided has included:

- A crosswalk of Indiana Statute, Indiana Administrative Code (IAC), HCBS policy;
- A self-survey of residential providers to assess operating practices, waiver participation levels and general adherence to HCBS rule principles;
- Review of licensing rules and regulations, recently noted statue governing housing with services establishment (IC 12-10) still to be added to this analysis; and
- Site surveys of all assisted living (AL), adult day service (ADS), and adult family care (AFC)

The DA has determined the following waiver services can be presumed to fully comply with the regulatory requirements because they are individualized services provided in a residential setting that is not provider owned or controlled.

- Attendant Care (A&D, TBI): Assistance with activities of daily living
- Behavior Management/Behavior Program and Counseling (TBI): Specialized therapies to address behavioral needs
- Case Management (A&D, TBI): Coordination of other waiver services, assuring freedom of choice and personcentered planning
- Community Transition (A&D, TBI): Funds to purchase household needs for participants transitioning into their own home
- Environmental Modification Assessment (A&D, TBI): Support to assure that home modifications are effective and efficient
- Environmental Modifications (A&D, TBI): Home modifications to meet the participant's disability-related needs
- Healthcare Coordination (A&D, TBI): Specialized medical support for participants with complex medical needs
- Home Delivered Meals (A&D, TBI): Nutritional meals for participants who are unable to prepare them
- Homemaker (A&D, TBI): Assistance with cleaning and routine household tasks
- Nutritional Supplements (A&D, TBI): Liquid supplements such as "Boost" or "Ensure"
- **Personal Emergency Response System (A&D, TBI):** Medical emergency alert systems for participants who spend time alone
- Pest Control (A&D, TBI): Pest extermination services when health and safety is compromised
- Residential Based Habilitation (TBI): Specialized therapies in the home setting
- Respite (A&D, TBI): Short term relief for non-paid caregivers
- Specialized Medical Equipment and Supplies (A&D, TBI): Adaptive equipment and supplies to help participants live more independently
- Structured Family Caregiving (A&D): a living arrangement in which a participant lives in his or her private home or the private home of a principal caregiver who may be a nonfamily member or a family member who is not the participant's spouse, the parent of the participant who is a minor, or the legal guardian of the participant; support services are provided by the principal caregiver (family caregiver) as part of structured family caregiving; only agencies may be structured family caregiving providers, with the structured family caregiving settings being approved, supervised, trained, and paid by the approved agency provider... This is not a provider owned or controlled setting.
- Transportation (A&D, TBI): Rides to assist participants in accessing community services, activities, and resources identified in the service plan
- Vehicle Modifications (A&D, TBI): Modifications to vehicles to meet a participant's disability-related need



It is not the intention of CMS or DA of Indiana to take away any residential options, or to remove access to services and supports. The intent of the federal regulation and the Indiana transition plan is to ensure that individuals receive Medicaid HCBS in settings that are integrated in and support full access to the greater community. The DA has identified five services which are provided in provider owned settings:

- Adult Family Care (A&D, TBI): Residential services provided in a family-like setting; the AFC homes are approved to serve not more than four residents in a home-like setting in a residential community with a live-in caregiver.
- Adult Day Services (A&D, TBI): Activities provided in a group setting, outside the home
- Assisted Living (A&D, TBI): Residential services offering an increased level of support in a home or apartment-like setting.
- Structured Day Program (TBI): Activities and rehabilitative services provided in a group setting outside the home.
- Supported Employment (TBI): Supported employment includes activities needed to sustain paid work by individuals receiving waiver services, including supervision and training. Supported employment is conducted in a variety of settings, particularly worksites where persons without disabilities are employed. Can be provided one on one or in a group setting.

SECTION 2: SYSTEMIC ASSESSMENT

DA's systemic assessment process included a thorough review of all applicable regulations in Indiana:

- 455 IAC 2 DA administrative code covering HCBS service providers
- 455 IAC 3 DA administrative code covering assisted living providers under DA Medicaid waivers
- <u>410 IAC 16.2</u> Indiana State Department of Health (ISDH) residential care facility licensure rules (all Medicaid waiver assisted living providers are required to be licensed by ISDH)
- DA Medicaid Waiver Provider Reference Module provider manual for DA's Medicaid waiver programs
- IC 12-10-15 Indiana code on housing with services establishments which requires a registration process and imposes other requirements on both licensed and unlicensed assisted living communities in Indiana

DA completed a preliminary review in 2015 followed by a more thorough legal review in early 2016. Following the completion of part of the site surveys, DA revisited the systemic assessment related to assisted living providers in particular. At that time, IC 12-10-15 was added to the review. Significant conflicts with 410 IAC 16.2 were noted. The extent of this conflicted was highlighted as the site survey process was underway. DA's final systemic review and crosswalk is now complete.

Systemic Assessment Crosswalk

Federal Requirement: Settings are integrated in and support full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

Applicable Ir	ndiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA P	rovider Rule 455 IAC 2	Silent No reference is made to community integration activities or employment in the current provider rule.	455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional	455 IAC 2.1 public comment period – February 2017
		language to specify required characteristics of HCBS settings to include that settings are integrated in and support full access of	2.1 goes into effect	

		individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS. 455 IAC 2.1-6-5 (c) (6), (7) and (10) Adult Family Care services include: "transportation for community activities that are therapeutic in nature or assist with maintaining natural supports; participant-focused activities appropriate to the needs, preferences, age, and condition of the individual resident; and therapeutic social and recreational programming." 455 IAC 2.1-6-5(d) Adult Family Care providers must ensure that a resident has the ability to: come and go in and out of the home when they choose; have guests when they choose; control their own schedule and choose to participate in activities or not; and participate in activities outside the adult family care. 455 IAC 2.1-6-6 (b) Assisted living facilities are required to ensure that a resident has the ability to: come and go from the facility when they chose, have guests when they choose; control own schedule and choose whether to participate in activities; participate in activities outside the facility; and receive services in the community 455 IAC 2.1-6-6 (c) Assisted living services include transportation for community activities that are therapeutic in nature or assist with maintaining natural supports; are participant focused and appropriate to the needs, preferences, age and condition of the individual; and therapeutic social and recreational programming.	November 2017
Current DA AL Rule 455 IAC 3 - 455 IAC 3-1-6 (g) The provider shall provide services in a manner that: (1) makes the services available in a homelike environment for recipients with a range of needs and preferences; (2) facilitates aging in place by providing flexible services in an environment that accommodates and supports the recipient's individuality; and (3) Supports negotiated risk, which includes the recipient's right to take responsibility for the risks associated with decision making.	Partially complies Does not specifically address employment opportunity.	455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017

455 IAC 3-1-2 (18) "Homelike" means an environment that has the qualities of a home, including privacy, comfortable surroundings, and the opportunity to modify one's living area to suit one's individual preferences, which promotes the dignity, security, and comfort of recipients through the provision of personalized care and services to encourage independence, choice, and decision making by the recipients. A homelike environment also provides recipients with an opportunity for selfexpression and encourages interaction with the community, family, and friends.

455 IAC 3 repealed – November 2017

<u>Current ISDH Health Facilities Rule</u> 410 IAC 16.2-5-1.2

410 IAC 16.2(b)

"Residents have a right to a dignified existence, self-determination, and communication with and access to persons and services inside and outside the facility. Residents have the right to exercise their rights as a resident of the facility and as a citizen or resident of the United States."

410 IAC 16.2-5-1.2(t) Residents have the right to manage their personal affairs and funds. When the facility manages these services, a resident may, by written request, allow the facility to execute all or part of their financial affairs.

410 IAC 16.2(z)

Residents have the right to:

- (1) refuse to perform services for the facility;
- (2) perform services for the facility, if he or she chooses, when:
- (A) the facility has documented the need or desire for work in the service plan;
- (B) the service plan specifies the nature of the duties performed and whether the duties are voluntary or paid;
- (C) compensation for paid duties is at or above the prevailing rates; and
- (D) The resident agrees to the work arrangement described in the service plan.
- (s) "Residents have the right to manage their personal affairs and funds. When the facility manages these services, a resident may, by written request, allow the facility to execute all or part of their financial affairs. Management does not include the safekeeping of personal items..."

Partially complies

This addresses need for activities but is silent on community integration. References to employment rights is more focused on protecting the individual

410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF.

DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10.

DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.

MOU between ISDH and FSSA/DA - February 2017

New HCBS program submitted to CMS – January 2018

Start of new HCBS program – July 2018



(dd) "The facility shall provide reasonable access to any resident, consistent with facility policy, by any entity or individual that provides health, social legal, and other services to any resident, subject to the resident's right to deny or withdraw consent at any time." (ff) "Residents have the right to participate in social, religious, community services, and other activities of their choice that do not interfere with the rights of other residents at the facility."			
410 IAC 16.2-5-7.1 Activities programs Sec. 7.1. (a) The facility shall provide activities programs appropriate to the abilities and interests of the residents being served. (b) The facility shall provide and/or coordinate scheduled transportation to community-based activities.			
DA Medicaid Waiver Provider Reference Module	Silent No reference is made to community integration activities or employment in the current provider manual, i.e. reference module.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs – ongoing
Housing with Services IC 12-10-15 IC 12-10-15-9(c)(2) the ability of a resident to engage in activities away from the establishment regardless of the time, duration, and distance of the activities may not be restricted;	Partially complies Language supports integration in the greater community and control of personal resources. Does not specifically address employment.	Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017



Federal Requirement: Settings are selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA Provider Rule 455 IAC 2 455 IAC 2-17-1 A provider of case management services shall have the following information about an individual receiving case management services: (1) The needs and wants of an individual, including the following: (A) Health. (B) Welfare. (C) Wishes for self-directed care. (2) The array of services available to an individual whether the services are available under this article or are otherwise available.	Partially compliant	455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." 455 IAC 2.1-3-16(2) - Case Management defined – "Case management means a comprehensive service including, but not limited to, the following, assisting participants in the establishment of a person centered service plan." 455 IAC 2.1-3-39 - Person centered service planning process defined: "Person centered service planning process has the meaning set forth in 42 CFR 441.301 (c) (1). 455 IAC 2.1-3-40 - Person centered service plan defined as "Person centered service plan has the meaning set forth in 42 CFR 441.301(c) (2)." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that settings are selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the personcentered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board. 455 IAC 2-1-7-2 (b)-(d) – Person Centered Service Plan; Service Coordination - (b) At a minimum of every ninety (90) days, the case manager, using the ninety (90) day monitoring tool, will review service deliverables as determined by the person-centered plan, to determine if participant's assessed needs are being addressed and assess whether the participant is satisfied that the services meet their needs and goals. As necessary, the case manager will assist the participant with updating the person-centered service plan. The case manager must conduct the first face-	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017



to-face assessment with the participant in the

		to-lace assessment with the participant in the home. The case manager must conduct at least two of the four required assessments in the home. (c) All case managers must: (5) Coordinate services; (6) Share information on the participant's wellbeing as required by the participant's personcentered plan; (7) Collaborate with the participant's other providers; and (8) Collaborate with other authorized entities. (d) The participant or their legal representative and any persons chosen by the participant are the only individuals that may assist with the development of the participant's person centered service plan 455 IAC 2.1-6-4 - General Direct Care Service Standards: A provider shall: (1) Develop person-centered service plan specific to participants' assessed needs; (2) Allow decision-making and self-determination to the fullest extent possible; (3) Provide services that maintain or enhance a participant: (A) privacy; (B) dignity; (C) choice; (D) independence; and (E) Individuality. (b) SFC, AFC, and AL providers shall maintain a safe, clean, and comfortable living environment. 455 IAC 2.1 -6-4 (a)(4) - Assisted living facilities shall: "Provide living units that include access to the following in accordance with the resident's person-centered service plan: (A) A bedroom; (B) A private bath; (C) A living area; (D) A kitchenette that contains: (i) a refrigerator; (ii) a food preparation area; (iii) a microwave or stovetop for hot food preparation; and (E) Individual thermostat." 455 IAC 2.1-6-7(b)(1) Assisted Living Service Plan – "The provider shall provide the intensity and level of services as outlined in the resident's person centered service plan."	
Current DA AL Rule 455 IAC 3	Partially complies		455 IAC
455 IAC 3-1-8(d) "The provider shall ensure the service plan: (1) includes recognition of the recipient's capabilities and choices and	Language supports recognition of personal preferences but does not address all elements person	455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	2.1 public comment period – February 2017

defines the division of responsibility in the implementation of services; (2) addresses, at a minimum, the following elements: (A) assessed health care needs; (B) social needs and preferences; (C) personal care tasks; and (D) limited nursing and medication services, if applicable, including frequency of service and level of assistance; (3) is signed and approved by: (A) the recipient; (B) the provider; (C) the licensed nurse; (D) the case manager; and (4) Includes the date the plan was approved."	centered planning nor does it reference offering setting options to individuals.		455 IAC 2.1 goes into effect November 2017 455 IAC 3 repealed – November 2017
Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2	Not applicable to this requirement. Case management would be responsible for assuring that the individual is provided with setting options and the person centered planning process.	Not applicable	Not applicable
DA Medicaid Waiver Provider Reference Module Page 23 - Medicaid waiver case managers coordinate and integrate all services required in a participant's person centered service plan, link participants to needed services, and ensure that participants continue to receive and benefit from services. Waiver case managers enable participants to receive a full range of services needed due to a medical condition in a planned, coordinated, efficient, effective manner. Page 26, 16. Case managers will ensure that person centered planning is occurring on an ongoing basis 18. Case managers will base the service plan upon the individual's needs, strengths, and preferences.	Partially complies Language does support person centered planning but does not specifically reference documentation of the need to offer setting options.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing
Housing with Services IC 12-10-15	Not applicable to this requirement. Case management would be responsible for assuring that the individual is provided with setting options and the person centered planning process.	Not applicable	Not applicable



Federal Requirement: Settings ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA Provider Rule 455 IAC 2 455 IAC 2-8-1 "Each provider will inform individuals of their right to exercise any or all guaranteed rights without: (1) restraint; (2) interference; (3) coercion; (4) discrimination; or (5) threat of reprisal"	Partially complies Language is silent on rights of privacy, dignity, and respect but does address freedom from coercion and restraint.	455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that settings ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint. 455 IAC 2.1-8-1 Providers must inform participants, or participants' legal representative of their right to be free from: (1) restraint; (2) interference; (3) coercion; (4) discrimination; and (5) threat of reprisal; by the provider and its employees 455 IAC 2.1-6-6 (b) (11) The assisted living facility must assure that the resident has freedom from coercion, restraint and seclusion. 455 IAC 2.1-6-7(d) (5) The assisted living services provider shall provide services that assure "freedom from coercion and from chemical or physical restraint of the resident." 455 IAC 2.1 -6-5 (d) (10) The adult family care provider must assure that the resident has freedom from coercion and restraint.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017
Current DA AL Rule 455 IAC 3		455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed –



			November 2017
Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.2 (c) "Resident have the right to exercise any or all of the enumerated rights without: (1) restraint; (2) interference; (3) coercion; (4) discrimination; or (5) threat of reprisal by the facility. These rights shall not be abrogated or changed in any instance, except that, when the resident has been adjudicated incompetent, the rights devolve to the resident's legal representative. When a resident is found by his or her physician to be medically incapable of understanding or exercising his or her rights, the rights may be exercised by the resident's legal representative." (d) Residents have the right to be treated with consideration, respect, and recognition of their dignity and individuality. 410 IAC 16.2-5-1.2(u) "Residents have the right to be free from any physical or chemical restraints imposed for purposes of discipline or convenience and not required to treat the resident's medical symptoms." 410 IAC 16.2-5-1.2(v)(6) — "Residents have the right to be free frominvoluntary seclusion."	Does not comply Restraints are permitted as part of treatment for medical symptoms.	410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.	MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018
DA Medicaid Waiver Provider Reference Module AFC service definition, page 32: "goal is to preserve the dignity, self- respect, and privacy of the participant by ensuring high-quality care in a non- institutional setting." AL service definition, page 36: "Care must be furnished in a way that fosters the independence of each individual to facilitate aging in place. Routines of care and service delivery must be individual-driven to the maximum extent possible and must treat each person with dignity and respect."	Partially complies Does reference privacy, dignity, and respect in assisted living and adult family care settings but not in the broader spectrum of all HCBS.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing
Housing with Services IC 12-10-15	Silent Code does not mention specifically respect, dignity, or privacy protections or	Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.	455 IAC 2.1 public comment period –



1110111111			
	freedom from coercion or restraints.		February 2017 455 IAC 2.1 goes into effect — November 2017
Federal Requirement: Settings optimize, but do not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact. Applicable Indiana Regulation Compliance with HCBS Settings Final Rule: Remediation Activity Timeline			
		455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional	

Current DA Provider Rule 455 IAC 2

Current rule does not reference individual initiative, autonomy, or independence in life choices with respect to their daily activities.

Silent

with whom to interact.

455 IAC 2.1-6-4 (2) – (3) Under the general direct care services standards, provider shall "allow decision-making and self-determination to the fullest extent possible; and "provide services that maintain or enhance a participant's quality of life and promotes

participant:
(A) privacy;
(B) dignity;

(B) dignity; (C) choice;

(D) independence; and(E) individuality."

455 IAC 2.1-6-7(d) (4) An assisted living services provider shall provider services in a manner that "support negotiated risk, which includes the resident's right to take responsibility for the risks associated with decision making."

language to specify required characteristics of HCBS settings to include that settings

optimize, but do not regiment, individual

initiative, autonomy, and independence in

making life choices including but not limited

to, daily activities, physical environment, and

Current DA AL Rule 455 IAC 3

455 IAC 3-1-2 (11) "Choice" means a recipient has viable options that enable him or her to exercise greater control over his or her life. Choice is supported by the provision of sufficient private and common space within the facility to provide opportunities for recipients to

Partially complies

Language is nearly compliant but is not clear on choice to interact with whom the individual choses.

455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1

455 IAC 2.1 public comment period – February 2017

455 IAC

2.1 public

comment

period –

February

455 IAC

2.1 goes

into effect

November

2017

2017

455 IAC 2.1 goes



receive personal assistance. (18) "Homelike" means an environment that has the qualities of a home, including privacy, comfortable surroundings, and the opportunity to modify one's living area to suit one's individual preferences, which promotes the dignity, security, and comfort of recipients through the provision of personalized care and services to encourage independence, choice, and decision making by the recipients. A homelike environment also provides recipients with an opportunity for selfexpression and encourages interaction with the community, family, and

select where and how to spend time and

(20) "Independence" means being free from the control of others and being able to assert one's own will, personality, and preferences within the parameters of the house rules or residency agreement.

455 IAC 3-1-5

friends.

(3) Contain individual thermostats.

455 IAC 3-1-6

(g) The physical environment and the delivery of assisted living Medicaid waiver services shall be designed to enhance autonomy in ways which reflect personal and social values of dignity, privacy, independence, individuality, choice, and decision making of recipients. The provider shall provide services in a manner that: (1) makes the services available in a homelike environment for recipients with a range of needs and preferences; (2) facilitates aging in place by providing flexible services in an environment that accommodates and supports the recipient's individuality; and (3) supports negotiated risk, which includes the recipient's right to take responsibility for the risks associated

<u>Current ISDH Health Facilities Rule</u> 410 IAC 16.2-5-1.2

410 IAC 16.2(b)

with decision making.

"Residents have a right to a dignified existence, self-determination, and communication with and access to persons and services inside and outside the facility."

Partially complies

Rule does not specifically address individual control of schedule in daily activities.

410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF.

DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10.

into effect

November 2017

455 IAC 3 repealed – November 2017

MOU between ISDH and FSSA/DA – February 2017

New HCBS program submitted to CMS –



		DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.	January 2018 Start of new HCBS program – July 2018
DA Medicaid Waiver Provider Reference Module AFC service definition, page 32: "goal is to preserve the dignity, self- respect, and privacy of the participant by ensuring high-quality care in a non- institutional setting." AL service definition, page 36: "Care must be furnished in a way that fosters the independence of each individual to facilitate aging in place. Routines of care and service delivery must be individual-driven to the maximum extent possible and must treat each person with dignity and respect."	Partially complies Does reference independence in care routines in assisted living and adult family care settings but not in the broader spectrum of all HCBS.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language where possible – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing
Housing with Services IC 12-10-15 IC 12-10-15-9(c)(2) the ability of a resident to engage in activities away from the establishment regardless of the time, duration, and distance of the activities may not be restricted; (3) except to protect the rights and activities of other residents, the housing with services establishment may not restrict the ability of the resident to have visitors and to receive family members and guests;	Partial complies While language is supportive of individual choice and autonomy in activities away from the setting and in the ability to have visitors, it is not strong enough to insure that individuals will autonomy, and independence in making life choices including but not limited to, daily activities, and physical environment.	Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017

Federal Requirement: Settings facilitate individual choice regarding services and supports, and who provides them.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA Provider Rule 455 IAC 2	Silent While there are references to individual choice and the provider selection process, the manual fails to specifically note individual choice regarding services and supports, and who provides them.	455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that settings facilitate individual choice regarding services and supports, and who provides them.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017
Current DA AL Rule 455 IAC 3 455 IAC 3-1-6(h) If requested by a recipient, the provider will assist a recipient and a recipient's case manager in obtaining, arranging, and coordinating services outlined in a recipient's plan of care that are not assisted living Medicaid waiver services.	Partially complies Additional language is need to specify choice of providers.	455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017
Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-0.5(c) The provision by a licensed home health agency of medication administration or residential nursing care in a facility which provides room, meals, a laundry, activities, housekeeping, and limited assistance in activities of daily living does not require the facility to be licensed, regardless of whether the facility and the home health agency have common ownership, provided, however, that the resident is given the opportunity to contract with other home health agencies at any time during the resident's stay at the facility. (d) Notwithstanding subsection (f), a resident is not required to be discharged if receiving hospice services through an	Partially complies Language provides for choice of providers but does not require the setting to facilitate that choice.	410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions	MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018



appropriately licensed provider of the resident's choice. (j) Residents have the right to the following: (1) Participate in the development of his or her service plan and in any updates of that service plan. (2) Choose the attending physician and other providers of services, including arranging for on-site health care services unless contrary to facility policy. Any limitation on the resident's right to choose the attending physician or service provider, or both, shall be clearly stated in the admission agreement. Other providers of services, within the content of this subsection, may include home health care agencies, hospice care services, or hired individuals.		and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.	
DA Medicaid Waiver Provider Reference Module	Silent While there are references to individual choice and the provider selection process, the manual fails to specifically note individual choice regarding services and supports, and who provides them.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing
Housing with Services IC 12-10-15 IC 12-10-15-9(c) (4) except as stated in the contract and identified in the disclosure document, an operator may not: (A) restrict the ability of a resident to use a home health agency, home health provider, or case management service of the resident's choice; or (B) Require a resident to use home health services.	Partially complies Language provides for choice of providers but does not require the setting to facilitate that choice.	Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017

Federal Requirement: In provider-owned or controlled residential settings, the setting is a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA Provider Rule 455 IAC 2	Silent Current rule language does not reference requirement agreement or lease.	455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in providerowned or controlled residential settings, the setting is a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law. 455 IAC 2.1-6-5 The adult family care provider must assure that the resident has a "lease or other legally enforceable agreement that address eviction procedures and is consistent with or comparable to applicable State and local landlord tenant laws." 455 IAC 2.1-6-6 The assistant living service provides must assure that the resident has a "lease or other legally enforceable agreement that address eviction procedures and is consistent with or comparable to applicable State and local landlord tenant laws."	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017
Current DA AL Rule 455 IAC 3 455 IAC 3-1-6 (2) Should a recipient require more intense assisted living Medicaid waiver services (a higher level of services) than the provider is approved to provide, or require services more intense than level 3, the provider shall assist the recipient in transferring to a more appropriate setting and shall observe all discharge requirements of 410 IAC 16.2-5.	Does not comply Language forces compliance with 410 IAC 16.2-5 discharge requirements which conflict with landlord/tenant agreement requirements.	455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017



			455 IAC 3 repealed – November 2017
Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.2(e) Residents have the right to be provided, at the time of admission to the facility, the following: (1) A copy of his or her admission agreement (5) The facility's policy on voluntary termination of the admission agreement by the resident, including the disposition of any entrance fees or deposits paid on admission. The admission agreement shall include at least those items provided for in IC 12-10-15-9. 410 IAC 16.2-5-0.5(e) (f) The resident must be discharged if the resident: (1) is a danger to the resident or others; (2) requires twenty-four (24) hour per day comprehensive nursing care or comprehensive nursing oversight; (3) requires less than twenty-four (24) hour per day comprehensive nursing care, comprehensive nursing oversight, or rehabilitative therapies and has not entered into a contract with an appropriately licensed provider of the resident's choice to provide those services; (4) is not medically stable; or (5) meets at least two (2) of the following three (3) criteria unless the resident is medically stable and the health facility can meet the resident's needs: (A) Requires total assistance with toileting. (B) Requires total assistance with toileting. (C) Requires total assistance with transferring. 410 IAC 16.2-5-1.2(r) (4) Health facilities must permit each resident to remain in the facility and not transfer or discharge the resident from the facility unless: (A) the transfer or discharge is necessary for the resident's welfare and the resident's needs cannot be met in the facility; (B) the transfer or discharge is appropriate because the resident's health has improved sufficiently so that the resident no longer needs the services provided by the facility;	Does not comply Language is not comparable to landlord/tenant protections. Repeated references to "discharge" and "transfer" do not reflect appropriate tenant/resident rights. Requirements for allowable discharge or transfer inside or outside of the setting do not offer protections comparable to landlord/tenant agreements.	410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.	MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018

 (C) the safety of individuals in the facility is endangered; (D) the health of individuals in the facility would otherwise be endangered; (E) the resident has failed, after reasonable and appropriate notice, to pay for a stay at the facility; or (F) the facility ceases to operate. 			
DA Medicaid Waiver Provider Reference Module	Silent Current rule language does not reference requirement agreement or lease.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing
Housing with Services IC 12-10-15 IC 12-10-15-9 Sec. 9. (a) Each resident or the resident's representative must be given a complete copy of the contract between the establishment and the resident or the resident's representative and all supporting documents and attachments and any changes whenever changes are made. (b) A housing with services establishment contract must include the following elements in the contract or through supporting documents or attachments in clear and understandable language: (4) Supportive services under arrangement with the operator. (5) The term of the contract (9) A description of the process through which the contract may be modified, amended, or terminated. (10) A description of the housing with services establishment's complaint resolution process available to the residents (15) The billing and payment procedures and requirements (c) The housing with services establishment contract must state that:	Partially complies It is unclear that the level of protection is comparable to landlord/tenant arrangements. That can be clarified in administrative rule.	Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017

(1) except as stated in the contract, residency in the housing with services establishment may not be terminated due to a change in a resident's health or care needs...

(d) Except where the resident's health or safety or the health or safety of others are endangered, an operator shall provide at least thirty (30) days' notice to the resident or the resident's designated representative before terminating the resident's residency.

Federal Requirement: In provider-owned or controlled residential settings, each individual has privacy in their sleeping or living unit.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA Provider Rule 455 IAC 2	Silent Current rule does not reference privacy in individual's sleeping or living unit.	455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, each individual has privacy in their sleeping or living unit. 455 IAC 2.1-6-5 Adult family care allows an individual to choose to reside with a full-time caregiver in a home owned, rented or managed by the adult family care provider. The provider must assure that the resident has a private room. 455 IAC 2.1-6-6(b)(2) The assisted living facility must assure that the resident has a private room.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017
Current DA AL Rule 455 IAC 3 455 IAC 3-1-5 (e) "Residential units provided to recipients must be single units unless the recipient chooses to live in dual-occupied unit and the recipient and other occupant consent to the arrangement." (g) The physical environment and the delivery of assisted living Medicaid waiver services shall be designed to enhance autonomy in ways which reflect personal and social values of dignity, privacy, independence, individuality, choice, and decision making of recipients.	Partially complies Rule has several references to privacy and requires single units unless otherwise requested by the individual. However, privacy references are generally in relation to the provision of services and not specifically in relation to living or sleeping areas.	455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017



(f) Residential units provided to recipients shall be able to be locked at the discretion of the recipient, unless a physician or a mental health professional certifies in writing that the recipient is cognitively impaired so as to be a danger to self or others if given the opportunity to lock the door.			
Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.2(y) (y) Residents have the right to be treated as individuals with consideration and respect for their privacy. Privacy shall be afforded for at least the following: (1) Bathing. (2) Personal care. (3) Physical examinations and treatments. (4) Visitations. 410 IAC 16.2-5-1.6 (z) A comfortably furnished resident living and lounge area shall be provided on each resident occupied floor of a multistory building. This lounge may be furnished and maintained to accommodate activity and dining functions. 410 IAC 16.2-5-1.6 (5) Equip each resident unit with a door that swings into the room and opens directly into the corridor or common living area. (6) Not house a resident in such a manner as to require passage through the room of another resident. Bedrooms shall not be used as a thoroughfare.	Does not comply Rule has several references to privacy. However, privacy references are generally in relation to the provision of services and not specifically in relation to living or sleeping areas. In fact, this rule references common living areas as shared spaces.	410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.	MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018
DA Medicaid Waiver Provider Reference Module	Silent Manual, i.e. Reference Module, does not reference privacy in individual's sleeping or living unit.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing



			455 IAC
			2.1 public
			comment
			period –
	Silent	Additions to the new rule 455 IAC 2.1 will	February
Housing with Compage IC 12 10 15		draw authority from IC 12-10-15 when	2017
Housing with Services IC 12-10-15	Statute does not reference	referencing services, like assisted living,	
IC 12-10-15-9	privacy in individual's	provided in housing with services	455 IAC
	sleeping or living unit.	establishments.	2.1 goes
			into effect
			-
			November
			2017

Federal Requirement: In provider-owned or controlled residential settings, units have entrance doors lockable by the individual, with only appropriate staff having keys to doors.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA Provider Rule 455 IAC 2	Silent Current rule does not reference lockable doors in provider owned or controlled residential settings.	language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in providerowned or controlled residential settings, units have entrance doors lockable by the individual, with only appropriate staff having keys to doors. 455 IAC 2.1-6-5 (d) (1) The adult family care provider must assure that residents have the ability to lock their room.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017
Current DA AL Rule 455 IAC 3 455 IAC 3-1-5 (f) "Residential units provided to recipients shall be able to be locked at the discretion of the recipient, unless a physician or mental health professional certifies in writing that the recipient is cognitively impaired so as to be a danger to self or others if given the opportunity to lock the door. This section does not apply if this requirement conflicts with applicable fire codes."	Partially complies While the current rule does reference the need for units that can be locked at the discretion of the resident, no reference is made to only appropriate staff having access to keys.	455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017



Current IS 410 IAC 1	SDH Health Facilities Rule 16.2-5-1.2	Silent Current rule does not reference lockable doors in provider owned or controlled residential settings.	410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.	MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018
DA Medic Reference	caid Waiver Provider Module	Silent Current manual, i.e. reference module, does not reference lockable doors in provider owned or controlled residential settings.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing
Housing v IC 12-10-	vith Services IC 12-10-15 15-9	Silent Statute does not reference lockable doors in provider owned or controlled residential settings.	Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017



Federal Requirement: In provider-owned or controlled residential settings individuals sharing units have a choice of roommates.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA Provider Rule 455 IAC 2	Silent Current rule does not reference choice of roommate's provider owned or controlled residential settings.	455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in providerowned or controlled residential settings individuals sharing units have a choice of roommates. 455 IAC 2.1-6-6(b)(3) The assisted living facility to choose whether to have a roommate and a choice of roommate and a choice of roommates.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017
Current DA AL Rule 455 IAC 3 455 IAC 3-1-5 (e) "Residential units provided to recipients must be single units unless the recipient chooses to live in dual-occupied unit and the recipient and other occupant consent to the arrangement."	Partially complies Reference to "consent" is not equivalent to choice in roommates.	and a choice of roommates, if desired. 455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017
Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.2(m) "The facility must promptly notify the resident and, if known, the resident's legal representative when there is a change in roommate assignment." 410 IAC 16.2-5-1.2(q) Residents have the right to appropriate housing assignments as follows: (1) when both husband and wife are residents in the facility, they have the right to live as a family in a suitable room or quarters and may occupy a double bed unless contradicted for medical reasons by the attending physician. (2) Written facility policy and procedures shall address the	Does not comply Reference to "roommate assignment" is in direct conflict with choice of roommates.	410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate	MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS



circumstances in which persons of the opposite sex, other than husband and wife, will be allow to occupy a bedroom, if such an arrangement is agreeable to the residents or the residents' legal representatives.		vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.	program – July 2018
DA Medicaid Waiver Provider Reference Module	Silent Current rule does not reference choice of roommates provider owned or controlled residential settings.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing
Housing with Services IC 12-10-15	Silent Current rule does not reference choice of roommates provider owned or controlled residential settings.	Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017

Federal Requirement: In provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA Provider Rule 455 IAC 2	Current rule does not reference the freedom to furnish and decorate their sleeping or living units in provider owned or controlled residential settings.	455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301."	455 IAC 2.1 public comment period – February 2017

		In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement. 455 IAC 2.1-6-5 (d) (6) The adult family care provider must assure that residents have the ability to decorate or furnish their rooms as they choose. 455 IAC 2.1-6-6 (b) (7) The assisted living facility must assure that residents have the ability to decorate or furnish their rooms as they choose.	455 IAC 2.1 goes into effect November 2017
Current DA AL Rule 455 IAC 3 (18) "Homelike" means an environment that has the qualities of a home, including privacy, comfortable surroundings, and the opportunity to modify one's living area to suit one's individual preferences, which promotes the dignity, security, and comfort of recipients through the provision of personalized care and services to encourage independence, choice, and decision making by the recipients. A homelike environment also provides recipients with an opportunity for self-expression and encourages interaction with the community, family, and friends. 455 IAC 3-1-8 (b)(4) "A provider shall: (4) Provide a safe, clean, and comfortable homelike environment allowing recipients to use their personal belongings to the extent possible."	Fully complies	455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017
Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.2(gg) "Residents have the right to individual expression through retention of personal clothing and belongs as space permits unless to do so would infringe upon the rights of others or would create a health or safety hazard."	Partially complies The reference to the use of personal belongings does not go far enough to meet this requirement regarding the ability to decorate and furnish units.	410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions	MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018



		and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.	
DA Medicaid Waiver Provider Reference Module	Silent Current rule does not reference choice of roommates provider owned or controlled residential settings.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing
Housing with Services IC 12-10-15	Silent Statue does not reference choice of roommates provider owned or controlled residential settings.	Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017

Federal Requirement: In provider-owned or controlled residential settings, individuals have the freedom and support to control their schedules and activities, and have access to food any time.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA Provider Rule 455 IAC 2	The current rule does not reference control of schedule or access to food in provider	455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301."	455 IAC 2.1 public comment period – February 2017
	*	In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in providerowned or controlled residential settings, individuals have the freedom and support to	455 IAC 2.1 goes into effect

Current DA AL Rule 455 IAC 3		control their schedules and activities, and have access to food any time. 455 IAC 2.1-6-5 (d) (7) The adult family care provider must assure that residents have the ability to control their own schedule and to choose whether to participate in activities. 455 IAC 2.1-6-6 (b) (8) The assisted living facility must assure that residents have the ability to control their own schedule and to choose whether to participate in activities. 455 IAC 2.1-6-5 (d) (5) The adult family care provider must assure that residents have the ability has access to food at all times. 455 IAC 2.1-6-6 (b) (6) The assisted living facility must assure that residents have the ability have access to food at all times.	November 2017
455 IAC 3-1-8 (b)(1)-(3) "A provider shall: (1) promote the ability of recipients to have control over their time, space, and lifestyle to the extent that the health, safety, and well-being of other recipients is not disturbed; (2) promote the recipient's right to exercise decision making and self-determination to the fullest extent possible; 455 IAC 3-1-5 (4) A kitchenette that contains: (A) a refrigerator; (B) a food preparation area; and (C) a microwave. and (5) Access to a stovetop/oven for hot food preparation in the common area.	Partially complies There is a reference to control in terms of schedule but there is no reference to access to food specifically through the rule does require the presence of food storage and food preparation capability in the units.	455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017
Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.2 (u) The resident has the right to the following: (1) Choose activities, schedules, and health care consistent with his or her interests, assessments, and plans of care. (2) Interact with members of the community both inside and outside the facility. (ff) "Residents have right to participate in social, religious, community services, and other activities of their choice that do not interfere with the rights of other residents at the facility." 410 IAC 16.2-5-5.1 (a) The facility shall provide, arrange, or make available three (3) well-planned meals a day, seven (7) days a week that provide a	Partially complies Language supports control of schedule and activities. Language also provides for provision of food but access is not control by the individual.	410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be	MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018 Start of new HCBS program – July 2018



balanced distribution of the daily nutritional requirements. (b) The menu or substitutions, or both, for all meals shall be approved by a registered dietician. (c) The facility must meet: (1) daily dietary requirements and requests, with consideration of food allergies; (2) reasonable religious, ethnic, and personal preferences; and (3) the temporary need for meals delivered to the resident's room. 410 IAC 16.2-5-1.6 (l) The facility shall have a nourishment station for supplemental food service separate from the resident's unit.		required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.	
DA Medicaid Waiver Provider Reference Module	Silent The manual, i.e. reference module, does not reference control of schedule or access to food in provider owned or controlled residential settings.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing
Housing with Services IC 12-10-15	Silent Statute language does not reference control of schedule or access to food in provider owned or controlled residential settings.	Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017

Federal Requirement: In provider-owned or controlled residential settings, individuals are able to have visitors of their choosing at any time.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA Provider Rule 455 IAC 2	Silent Current rule language does not reference ability to have visitors in provider owned or controlled residential settings.	455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in providerowned or controlled residential settings, individuals are able to have visitors of their choosing at any time. 455 IAC 2.1-6-5 (d) (4) The adult family care provider must assure that residents have the ability to have guest when they choose. 455 IAC 2.1-6-6 (b) (5) The assisted living facility must assure that residents have the ability to have guests when they choose.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017
Current DA AL Rule 455 IAC 3	Silent Current rule language does not reference ability to have visitors in provider owned or controlled residential settings.	455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017
Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.2(f) "Residents have the right to be informed of any facility policy regarding overnight guests. The policy shall be clearly stated in the admission agreement." 410 IAC 16.2-5-1.2(bb) Residents have the right and the facility must provide immediate access to any resident by: (1) individuals representing state or federal agencies; (2) any authorized representative of the state;	Does not comply Rule only requires a 12 hour a day visiting hours schedule.	410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF. DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living.	MOU between ISDH and FSSA/DA – February 2017 New HCBS program submitted to CMS – January 2018



(3) the resident's individual physician; (4) the state and area long term care ombudsman; (5) the agency responsible for the protection and advocacy system for developmentally disabled individuals; (6) the agency responsible for the protection and advocacy system for mentally ill individuals; (7) immediate family or other relatives of the resident, subject to the resident's right to deny or withdraw consent at any time; (8) the resident's legal representative or spiritual advisor subject to the resident's right to deny or withdraw consent at any time; and (9) others who are visiting with the consent of the resident subject to reasonable restrictions and the resident's right to deny or withdraw consent at any time. 410 IAC 16.2-5-1.2(cc) "Residents have the right to choose with whom they associate. The facility shall provide reasonable visiting hours, which should include at least twelve (12) hours a day, and the hours shall be made available to each resident. Policies shall also provide for emergency visitation at other hours. The facility shall not restrict visits from the resident's legal representative or spiritual advisor, except at the request of the resident."		DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.	Start of new HCBS program – July 2018
DA Medicaid Waiver Provider Reference Module	Silent Current rule language does not reference ability to have visitors in provider owned or controlled residential settings.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs - ongoing
Housing with Services IC 12-10-15 IC 12-10-15-9(c)(3) except to protect the rights and activities of other residents, the housing with services establishment may not restrict the	Fully complies	Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.	455 IAC 2.1 public comment period –



ability of the resident to have visitors and to receive family members and guests;		February 2017
		455 IAC 2.1 goes into effect
		– November 2017

Federal Requirement: In provider-owned or controlled residential settings, the setting is physically accessible to the individual.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
Current DA Provider Rule 455 IAC 2	Silent No mention of accessibility requirements for provider owned settings.	455 IAC 2 is already open for review; language to be added includes: 455 IAC 2.1-3-27 "Home and community-based services" or "HCBS" means supportive services provided in the home or a community setting that meets the requirements of 42 CFR 441.301." In 455 IAC 2.1, DA will add additional language to specify required characteristics of HCBS settings to include that, in provider-owned or controlled residential settings, the setting is physically accessible to the individual. 455 IAC 2.1-6-5 (d) (2) The adult family care provider must assure that residents have a room that is physically accessible to them. 455 IAC 2.1-6-6 (b) (2) The assisted living facility must assure that residents have the ability to have a room that is physically accessible to them.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017
Current DA AL Rule 455 IAC 3	Silent No mention of accessibility requirements for provider owned settings.	455 IAC 3 will be rolled into the updated 455 IAC 2 which will be entitled 455 IAC 2.1	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017 455 IAC 3 repealed – November 2017
Current ISDH Health Facilities Rule 410 IAC 16.2-5-1.2 410 IAC 16.2-5-1.6(n)	Partially complies Reference is made to accessibility in dining and	410 IAC 16 contains licensing requirements for residential care facility (RCF); currently Medicaid waiver assisted living providers are required to be licensed as an RCF.	MOU between ISDH and FSSA/DA



(1) Dining, lounge, and activity areas shall be: (A) readily accessible to wheelchair and ambulatory residents (4)a restroom large enough to accommodate a wheelchair and equipped with grab bars located near the activity room shall be provided.	activity areas but is not sufficient in meeting this requirement.	DA will establish an MOU with ISDH to waive certain provisions of the RCF license for Medicaid waiver providers and/or participants as permitted by IC 16-28-1-10. DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH.	- February 2017 New HCBS program submitted to CMS - January 2018 Start of new HCBS program - July 2018
DA Medicaid Waiver Provider Reference Module	Silent No mention of accessibility requirements for provider owned settings.	Waiver services must comply with HCBS Settings Rule. Requirements to be addressed primarily in 455 IAC 2.1 revisions. Reference Module to be updated to reflect any changes made to HCBS waiver services or programs when they occur. Reference Module will be reviewed for inclusion of language supporting HCBS settings requirements during semi-annual updates.	Reference Module reviewed for inclusion of HCBS settings language – November 2016 and May 2017 Reference Module updated to reflect any changes to waiver services or programs – ongoing
Housing with Services IC 12-10-15 IC 12-10-15-9	Silent No mention of accessibility requirements for provider owned settings.	Additions to the new rule 455 IAC 2.1 will draw authority from IC 12-10-15 when referencing services, like assisted living, provided in housing with services establishments.	455 IAC 2.1 public comment period – February 2017 455 IAC 2.1 goes into effect – November 2017

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SECTION 3: SITE SPECIFIC ASSESSMENT

The DA's site specific assessment process generally consists of a provider self-survey, desk review of policy and procedure, and site assessments of all provider sites with current waiver participants to validate survey results.

- Adult Family Care (A&D, TBI): Residential services provided in a family-like setting; the AFC homes are approved to serve not more than four residents in a home-like setting in a residential community with a live-in caregiver. While the HCBS waiver service definition reflects the requirements set forth in the final rule, it lacks the specificity of the rule. A self-survey of AFC providers was conducted as an initial assessment to identify areas in need of remediation. There are currently 40 enrolled AFC homes. There are 44 current waiver consumers in 21 AFC sites. The remaining 19 homes have no current waiver consumers residing in them. The self-survey indicates that at least 73% of AFC homes will need to implement changes to address the standards:
 - o The individual can have visitors at any time;
 - o The individual controls his/her own schedule including access to food at any time;
 - o The setting is integrated in and supports full access to the greater community;
 - o The individual has choice of roommates; and
 - o Results also indicate that approximately 64% of providers use a lease or residency agreement, but it has not been determined if these are legally enforceable.

23 sites surveys were completed between February 2016 and June 2016. The site surveys confirmed the issues identified in the self-survey process. The most common areas of non-compliance include:

- Freedom and support to control own schedule and activities.
 - o Residents are able to participate in activities of their choice in the community alone.
- Ability to have visitors of choosing at any time
- Optimizes individual initiative, autonomy, and independence in making life choices.
 - Medications maintained and distributed in a way that promotes individual control and privacy.
- Units have locking doors; with only appropriate staff having keys/privacy in sleeping or living unit
- Setting is physically accessible to the individual entrances, common areas, and dining rooms in the setting handicap accessible.

There may also be issues with lease agreements but additional document review will be necessary at each site.

In the fall of 2016, DA will develop a remediation plan template for providers. In December of 2016, DA will hold a provider training and review compliance criteria for HCBS settings and how to complete the remediation plan. Providers will then receive a copy of their site survey as well as a letter outlining areas of non-compliance. These notifications will be sent out in January 2017. Provider remediation plans will be due back to DA in March 2017. DA will then review these plans, request changes as needed, and then compile a master calendar for remediation activities. DA will monitor, follow up with providers on their progress, and then complete a site visit to validate the completion of the plan. Providers who choose not to submit a remediation plan will not be permitted to accept any new participants. Current participants served in these locations will be assisted with the transition process according to their preferences. These providers and any others unable or unwilling to remediate areas of non-compliance will be decertified by March 2019.

There are no regulatory barriers to remediation. Language in regulations is largely silent or partially compliant in reference to AFC. Language will be enhanced or added to assure that all settings are required to be fully compliant with the HCBS settings requirements. Providers will be notified of the issues identified at each site. The DA will provide technical assistance to those providers who wish to remediate. For those providers that do not wish to remediate, the DA will work with case managers to provide person centered service planning and support to each individual to transition them into compliant HCBS settings as they may choose. At this time, the DA believes all providers will participate in remediation and no individual transitions will be needed. No AFC sites are co-located with nursing facilities.

• **Assisted Living (A&D, TBI):** Residential services offering an increased level of support in a home or apartment-like setting.

Assisted Living facilities are, by nature, somewhat isolating as they provide a full range of services within a facility. DA fully supports the concept of "aging in place" for elderly residents who choose to receive services conveniently or in a residence which allows them to remain close to a loved one in a nearby nursing facility. The majority of



Indiana's assisted living sites are co-located with nursing facilities. The physical arrangement varies from being completely under the same roof to sharing common areas, sharing a parking lot, sharing a breezeway, etc.

There are currently 95 enrolled Assisted Living providers. There are 2,190 current waiver consumers in 89 assisted living sites. 40% of the enrolled AL providers have 10 or fewer waiver residents and 6 sites with no current waiver consumers. The self-surveys completed by AL providers in the fall of 2014 indicated a high percentage of compliance with isolated incidents of remediation needed to achieve the following standards:

- The individual controls his/her own schedule including access to food at any time
- o The individual has privacy in their unit including lockable doors
- o The individual has choice of roommates
- o The individual has a lease or other legally enforceable agreement providing similar protections
- The setting is integrated in and supports full access to the greater community
- The setting ensures individual rights of privacy, dignity and respect, and freedom from coercion and restraint
- O The individual can have visitors at any time

Documentation review of AL providers was completed in February 2016 with 56% of providers responding to the request for documentation, including policies, procedures, handbooks, staff training schedules, lease agreement templates, client rights documents, etc. Documentation review and site surveys completed between February 2016 and June 2016 indicated more widespread lack of compliance in several key areas. These areas included:

- Freedom and support to control own schedule and activities.
 - o Residents are able to freely move about inside and outside the site.
 - o Residents are able to participate in activities of their choice in the community alone.
- Privacy in sleeping or living unit
 - Staff and/or other residents knock on each other's doors or ask for permission before entering residents' rooms.
 - Lockable bathrooms
- Ability to have visitors of choosing at any time with appropriate privacy considerations.
- Access to food at any time flexibility in meal times.
- Is the site free from gates, locked doors, or other barriers preventing individuals' entrance to and exit from all areas of the setting?
- Optimizes individual initiative, autonomy, and independent in making life choices.
 - Medications are maintained and distributed in a way that promotes individual control and privacy.
 - o Residents are able to dine alone or in a private area.
 - o Residents have easy access to have private communications with people outside the site by telephone, e-mail, and/or mail.
- Units have locking doors; with only appropriate staff having keys.

In total, 84 Assisted Living locations were surveyed as part of the site assessments. Following the visits, it was determined that:

- 1. 30 Assisted Living sites are co-located with a nursing facility but they did not house a secure memory care
- 2. 15 Assisted Living sites are both co-located and have a secure memory care.
- 3. 12 Assisted Living sites were not co-located but do have a secure memory care.
- 4. 24 sites were not co-located and did not have a secure memory care.
- 5. All 84 sites (plus 6 that plan to stop participating and so were not surveyed) are licensed as residential care facilities.

In February 2016, a comprehensive crosswalk was completed comparing the CMS Final Rule HCBS setting requirements to both current and proposed DA and Indiana State Department of Health (ISDH) regulations. This crosswalk focused on the services that had been identified as having possible compliance issues: assisted living, adult day service, adult family care, and structured day programs. The results of this comparison mapped out areas where regulations could include more specific provisions to ensure that sites are compliant with the HCBS requirements. Changes will be made in conjunction with stakeholder groups before the rule is put out for formal public comment.



The ISDH regulations are significant in regards to the Medicaid waiver service of assisted living. It should be noted though that ISDH does not have licensure or regulations specific to the service of assisted living. ISDH regulations do not actually define or regulate "assisted living". Currently both the A&D and TBI waivers require providers of the service of assisted living to be licensed by ISDH. These providers are therefore licensed as what ISDH rules refer to as residential care facilities. The residential care facility regulations clearly force providers towards institutional characteristics. Even the language used, residents, discharge, admission, etc. all speak to an institutional model. Removing the licensure requirement will not in and of itself make these settings home and community-based. However, it can remove substantial barriers that the regulations create for HCBS providers. A drawback to this option is the need to create a new oversight and monitoring structure in the absence of licensure. Most of the "assisted living" market in Indiana is private pay. According to our best data, Medicaid waiver accounts for about 10% of the licensed residential care capacity in the state. To impact this private pay market with large scale changes to the residential care licensure does not seem appropriate. A provider workgroup has been considering changes to the licensure but DA does not find that those proposed changes go far enough. Furthermore, DA has had extensive discussion with ISDH and they agree that it would not be appropriate to make changes to the residential care licensure driven by the Medicaid requirements for HCBS settings.

DA will be taking a two tiered approach to resolving this conflict. First, there will be an approximately six-month hiatus on new AL provider enrollment beginning in September 2016. During this time DA will enter into a memorandum of understanding (MOU) with ISDH to waive certain provisions of the residential licensure requirements for those providers participating in the Medicaid waiver program. This waiver is allowed under IC 16-28-1-10. DA will work with ISDH and providers to draft this MOU. Additionally, DA staff will undergo training to be prepared to appropriately review and certify new AL providers after the hiatus is over. During this time, DA will conduct webinars for providers exploring each HCBS characteristic and what indicators need to be present as evidence of compliance. This will allow existing licensed residential care facilities certified as waiver AL providers to continue participating in the current waiver programs, assuming they do meet all of the HCBS characteristics and pass heightened scrutiny review if they are presumed institutional. This will represent a minimally compliant tier 1 standard.

In the fall of 2016, a workgroup will be established consisting of varied representatives of the provider community as well as other advocates and stakeholders. This workgroup will collaborate with the DA to work on compliance evaluation criteria as well as the ISDH MOU. DA will develop a remediation plan template for providers. In December of 2016, DA will hold a provider training and review compliance criteria for HCBS settings and how to complete the remediation plan. Providers, not presumed institutional, will then receive a copy of their site survey as well as a letter outlining areas of non-compliance. These notifications will be sent out in January 2017. Provider remediation plans will be due back to DA in March 2017. DA will then review these plans, request changes as needed, and then compile a master calendar for remediation activities. DA will monitor, follow up with providers on their progress, and then complete a site visit to validate the completion of the plan. Providers who choose not to submit a remediation plan will not be permitted to accept any new participants. Current participants served in these locations will be assisted with the transition process according to their preferences. These providers and any others unable or unwilling to remediate areas of non-compliance will be decertified by March 2019.

For tier 2, DA will design, submit to CMS, and upon approval, implement a new Medicaid HCBS program. This program will include a congregate, residential option for consumers. It may or may not be called assisted living. DA will work with stakeholders and obtain technical assistance to evaluate the appropriate vehicle for this new program, possibly a Community First Choice or 1915(i) state plan service. DA will also engage with stakeholders through the workgroup referenced above to redefine the service definitions and requirements for the new program. A residential care facility license will not be required to participate in the new program. Standards will be developed to support a new certification system for these providers that will be administered through DA and not ISDH. These standards will be based on HCBS characteristics, Money Follows the Person qualified community setting guidelines, and state statute regarding housing with services establishments. Administrative rules will be amended to reflect these standards. Additionally, rate methodology will be reassessed to align with the new service definition and assure that rates are sufficient to build provider capacity. DA hopes to implement this program no later than July 2018. Upon successful implementation, qualified providers and consumers in the current (c) waivers will be migrated to the new program.

• Adult Day Services (A&D, TBI): Activities provided in a group setting, outside the home; in February of 2015, a self-survey was requested of ADS providers to determine the level of compliance with the HCBS rule. The results of



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that self-survey of ADS providers indicates a high percentage of compliance with isolated incidents of remediation needed to achieve the following standards:

- o The individual can have visitors at any time
- o The individual can have privacy when desired, for instance to take a phone call
- o The individual receives activities of daily living (ADL) assistance and other care in areas of the center than allow them appropriate privacy
- o The individual's service plan is not posted in a public area
- The individual has a secure place in which to store personal items
- There are no physical barriers which prevent mobility-impaired individuals from accessing restrooms, appliances or other program areas which other participants can access
- o Settings are not restricted to individuals of one specific diagnosis or to a specific age group
- Service plans are developed individually, taking into account personal preferences for activities and individualized schedules and routines
- o The individual is able to access food at times of their choosing
- The individual is provided opportunities for activities outside the service site to allow interaction with the general community

Current service standards require the service be "...community-based group programs designed to meet the needs of adults with impairments through individual service plans."

Current waiver requirements forbid any use of individual restraint but do not extend this definition to include the restriction of facilities which may have secured perimeters or delayed egress systems. A significant percentage of ADS sites do have secured perimeters that in many cases prevent the ability of participants to leave the building. This will require remediation strategies as described below as well as person centered planning practices to identify individuals who have require such a safety measure as part of their service plan.

There are currently 43 enrolled ADS providers. There are 572 current waiver consumers receiving services in these 38 of these settings. The assessment and remediation strategies delineated below will be implemented to identify and correct deficiencies.

Documentation review of ADS providers was completed in February 2016 with 62% of providers responding to the request for documentation, including policies, procedures, handbooks, staff training schedules, lease agreement templates, client rights documents, etc.

Site visits were conducted at 37 of these sites serving current participants. The site surveys confirmed the issues identified in the self-survey process. There are 3 sites that are co-located with nursing facilities. The DA will conduct a heightened scrutiny review of these sites including public comment and only submit to CMS for consideration as an HCBS site if they are found to have no institutional qualities and they fully comply with the HCBS requirements. The most common areas of non-compliance are:

- Freedom and support to control own schedule and activities.
 - Are residents able to freely move about inside and outside the site?
 - o Are residents able to participate in activities of their choice in the community alone?
- Setting is physically accessible to the individual entrances, common areas, and dining rooms in the setting handicap accessible.
- Optimizes individual initiative, autonomy, and independent in making life choices.
 - o Medications maintained and distributed in a way that promotes individual control and privacy.
 - Presence of gates, locked doors, or other barriers preventing individuals' from freely coming and going.
- Access to food at any time flexibility in meal times.

For the remaining sites, there are no regulatory barriers to remediation. Language in regulations is largely silent or partially compliant in reference to ADS. Language will be enhanced or added to assure that all settings are required to be fully compliant with the HCBS settings requirements. Providers will be notified of the issues identified at each site. The DA will provide technical assistance to those providers who wish to remediate. For those providers that do not wish to remediate, the DA will work with case managers to provide person centered service planning and support to each individual to transition them into compliant HCBS settings as they may choose. With ADS, the site



is not the residence of the individual. So, the transition process would be less complicated. Part of the transition planning must include efforts to recruit more providers in order to fully cover the state and offer choice to consumers. At this time though, the DA believes all providers will participate in remediation, excluding the three sites that are co-located, and no individual transitions will be needed.

Some ADS sites do have secure perimeters, but the DA believes these can be modified to allow participants to come and go freely and only restrict those for whom a person centered planning process has identified an appropriate modification be made (such as to address safety issues caused by a documented issue with wandering due to dementia).

In the fall of 2016, a workgroup of providers in coordination with DA will develop a remediation plan template for providers. In December of 2016, DA will hold a provider training and review compliance criteria for HCBS settings and how to complete the remediation plan. Providers, not presumed institutional, will then receive a copy of their site survey as well as a letter outlining areas of non-compliance. These notifications will be sent out in January 2017. Provider remediation plans will be due back to DA in March 2017. DA will then review these plans, request changes as needed, and then compile a master calendar for remediation activities. DA will monitor, follow up with providers on their progress, and then complete a site visit to validate the completion of the plan. Providers who choose not to submit a remediation plan will not be permitted to accept any new participants. Current participants served in these locations will be assisted with the transition process according to their preferences. These providers and any others unable or unwilling to remediate areas of non-compliance will be decertified by March 2019.

• **Structured Day Program (TBI):** Activities and rehabilitative services provided in a group setting outside the home. Current service standards do require the service to be tailored to the needs of the individual participant. Current waiver requirements forbid any use of individual restraint but do not extend this definition to include the restriction of facilities which may have secured perimeters or delayed egress systems.

Structured day programs provide assistance with acquisition; retention; or improvement in self-help, socialization, and adaptive skills. Services take place in a nonresidential setting, separate from the home in which the individual resides. There are currently 66 enrolled structured day providers certified under the TBI waiver. Twelve of these providers have active waiver consumers through the TBI waiver program. There are 16 TBI waiver consumers receiving this service (12 in one on one, 4 in groups).

The structured day programs under the TBI waiver provides assistance with acquisition, retention, or improvement in self-help, socialization and adaptive skills and takes place in a non-residential setting, separate from the home in which the individual resides. The approved TBI waiver providers also serve individuals with intellectual and developmental disabilities in congregate community-based settings. The DA will work in conjunction with DDRS to evaluate these sites shared by the TBI waiver population and the individuals with intellectual disabilities/developmental disabilities (IID/DD) population. Since the TBI waiver has so very few active structured day providers and program participants compared to the DDRS operated waivers in Indiana, the DA will not utilize a separate assessment process for these providers. DA will abide by the conclusions reached in the DDRS site assessment process. Language in regulations is largely silent in reference to structured day programs. Language will be added to assure that all settings are required to be fully compliant with the HCBS settings requirements.

In the fall of 2016, DA will work with DDRS to align evaluation and remediation processes with these shared providers. All 66 SDP providers will be assessed. In addition to DDRS efforts, in January 2017 through March 2017, the participant's waiver case manager will conduct reviews with the individual SDP participants to identify any specific concerns indicating provider non-compliance with HCBS characteristics. Notifications of identified issues will be sent out to providers in March 2017 through June 2017. DA will then review these plans, request changes as needed, and then compile a master calendar for remediation activities. DA will monitor, follow up with providers on their progress, and then complete a site visit to validate the completion of the plan. Providers who choose not to submit a remediation plan will not be permitted to accept any new participants. Current participants served in these locations will be assisted with the transition process according to their preferences. These providers and any others unable or unwilling to remediate areas of non-compliance will be decertified by March 2019.

• Supported Employment (TBI): Supported employment includes activities needed to sustain paid work by individuals receiving waiver services, including supervision and training. Supported employment is conducted in a



variety of settings, particularly worksites where persons without disabilities are employed. There are 61 certified providers for the TBI waiver. There are currently only three waiver participants receiving this service under the DA's TBI waiver, served by three providers. DA has reviewed the settings in which these three participants receive this service. One participant has not yet begun employment but is planning to work at a provider owned setting just as the other two do. These are settings that serve a number of other individuals served on the DDRS waivers. Since the TBI waiver has so very few active supported employment providers and program participants compared to the DDRS operated waivers in Indiana, the DA will not utilize a separate assessment process for these providers. DA will abide by the conclusions reached in the DDRS provider assessment process. Language in regulations is largely silent in reference to structured day programs. Language will be added to assure that all settings are required to be fully compliant with the HCBS settings requirements.

In the fall of 2016, DA will work with DDRS to align evaluation and remediation processes with these shared providers. In addition to DDRS efforts, in January 2017 through March 2017, the participant's waiver case manager will conduct reviews with the individual SE participants to identify any specific concerns indicating provider non-compliance with HCBS characteristics. Notifications of identified issues will be sent out to providers in March 2017 through June 2017. DA will then review submitted remediation plans, request changes as needed, and then compile a master calendar for remediation activities. DA will monitor, follow up with providers on their progress, and then complete a site visit to validate the completion of the plan. Providers who choose not to submit a remediation plan will not be permitted to accept any new participants. Current participants served in these locations will be assisted with the transition process according to their preferences. These providers and any others unable or unwilling to remediate areas of non-compliance will be decertified by March 2019.

Results and Remediation

Initial Grouping of Settings	Description	Approximate Number of Sites/Participants
Settings that are not HCB	NF, IMDs, ICF/ID, hospitals	0/0
Settings that are presumed not to be HCB	Co-located AL and ADS sites; AL sites with secure memory care	60/1638 (3/17 ADS sites; 57/1621 AL sites)
Settings that could meet the HCB Rule with modifications	AL and ADS sites that are not co-located and do not have a secure memory care; all AFC sites	81/1743 (35/555 ADS sites; 21/44 AFC sites; 32/569 AL sites)
Settings presumed to be HCB and meet the rule without any changes required	All private residences that are not provider owned or controlled.	Maximum 11,500/Approximately 11,500

This table summarizes the four more specific groups into which provider owned and controlled sites are classified as a result of the participant experience surveys, site surveys and documentation reviews.

	Sites Not Subject to Heightened Scrutiny	Sites Subject to Heightened Scrutiny due to Co-Location	Sites That May be Subject to Heightened Scrutiny due to the presence of a Secure Memory Care Unit
Found to be institutional in nature – provider not able or willing to make modifications	Group 1	Group 1	Group 1
Found to be fully compliant with HCBS settings requirements	Group 3	Group 2	
Found to be partial compliant with HCBS settings requirements but can become fully compliant with modifications	Group 4	Group 4	
Modifications can remove characteristics that have the effect of isolating individuals as well as become fully compliant HCBS setting requirements			Group 4

Modifications can remove characteristics that have the effect of isolating individuals but the site is still found to be institutional in nature		Group 1
Modifications cannot remove the characteristics that have the effect of isolating but the site, with other modifications is found to be compliant by DA		Group 2

- Group 1 settings are not HCBS compliant. Provider will be decertified and afforded an appropriate appeal and review process. Participants in these settings will be transitioned to compliant settings.
- Group 2 settings will be submitted to CMS through the heightened scrutiny process for approval as a compliant HCBS setting.
- Group 3 settings are HCBS compliant and not subject to heightened scrutiny. Participants may remain in this setting with ongoing monitoring measures in place.
- Group 4 settings will make modifications in the remediation process and if successfully completed, will be fully compliant. Participants may remain in this setting with ongoing monitoring measures in place. Settings that do not successfully complete remediation will be moved to Group 1.

Based on current information from the completed site surveys,

- All AFC sites are in Group 4 and remediation activities will begin in early 2017.
- All ADS sites, except the three that are co-located, are also in Group 4 and will begin remediation activities in early
- The three co-located ADS sites will undergo further consideration and review by the Division if they will remain in Group 1 or move to Group 2.
- With respect to AL sites:
 - o At most 24 sites could be in Group 4
 - o All other AL sites would have to be in Group 1 or Group 2 depending on the degree of co-location and the ability and willingness of the provider to remediate
 - o No AL sites are found to be in Group 3

For Group 4 providers, a corrective action plan will be developed and monitored to ensure the setting comes into compliance within a specified time period. The timeline will be dependent upon the modifications required but as specified in the table in Section 2, all remediation must be completed no later than July of 2018. Most will be much earlier than that. Specific corrective action(s) will be based on the noncompliance findings. For example, if there is a restriction in place for health or safety reasons that are not documented in the person centered plan, the corrective action would be for the person centered plan to be updated to include the required information consistent with DA policy.

Indiana Code and Indiana Administrative Code already provide for issuance of citation for violations of provider requirements, remedies, and considerations in determining remedy. Specifically, 455 IAC 2-6-4 provides for a monitoring, corrective action process. This process will be utilized in the setting modification process. Code and rule also provide guidance regarding appeal rights and remedies for violations. This will also provide an appeal process for those sites that are found to be institutional and thus will be decertified as waiver providers.

Service/ Setting	Areas in Need of Remediation to Comply with HCBS Characteristics	Validation/Remediation Strategies	Timeline for Start/Completion	Assuring Ongoing Compliance
Adult Family Care	Appropriate lease agreements	Provider self-surveys	October 2014	Provider Compliance
(AFC)	•The individual can have	Site surveys completed on all sites	February - June 2016	Reviews are
40 enrolled providers	visitors at any time	Analysis of site survey results	July 2016 - October 2016	conducted every three years.
44 participants	• The individual controls his/her own schedule	Develop remediation plan template	October - November 2016	
served by 21 providers	including access to food at any time			Person Centered
providers	any unic			Compliance Reviews (PCCR) are

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Service/ Setting	Areas in Need of Remediation to Comply with HCBS Characteristics	Validation/Remediation Strategies	Timeline for Start/Completion	Assuring Ongoing Compliance
	• The setting is integrated in and supports full access to the greater community	Hold provider education on remediation plan process and expectations for compliance	December 2016	conducting annual on a random sample of participants.
	 The individual has choice of roommates The individual is able to 	Provide each provider with a copy of their site survey results and a remediation plan template	January 2017	Case managers complete and
	participate in activities of their choice in the community alone	Hold provider technical assistance webinars on remediation activities	January – April 2017	document Person Centered Monitor Tool (PCMT) every
	Optimizes individual initiative, autonomy, and independence in making life	Providers who wish to continue as a waiver provider return remediation plans to DA	January - April 2017	day for active participants. Items on this tool map to requirements of
	choices. • Medications maintained and	Providers who do not wish to remediated will be blocked from accepting any new participants	As identified as early as January 2017, no later than June 2017	HCBS settings. Results can be monitored by
	distributed in a way that promotes individual control and privacy.	DA maintains remediation calendar and monitors for completion of the plan	January 2017 – July 2018	provider.
	 Units have locking doors; with only appropriate staff having keys/privacy in sleeping or living unit 	DA provides one on one technical assistance to providers as needed	January 2017 – July 2018 January 2017 – July	NCI-AD will be an annual random sampling survey. Items on the survey
	• Setting is physically accessible to the individual -	DA conducts semi-annual provider trainings including sessions on remediation plan activities	2018	map to requirements of HCBS settings.
	entrances, common areas, and dining rooms in the setting handicap accessible.	DA offers quarterly webinars to updated on transition plan progress and highlight remediation best practices	July 2017 – March 2019	
		DA conducts site visit to validate completion of remediation plan	As such providers are identified, no later than July 2018	
		Participants served by providers who either cannot or will not remediate will be notified of providers pending termination	As such providers are identified, no later than July 2018	
		Providers who have failed to remediated will be decertified	January 2019 – March 2019 (once participants are transitioned according to their preferences)	
Adult Day Service (ADS)	• Freedom and support to control own schedule and activities.	Provider self-surveys Site surveys completed on all sites	February 2015 February - June 2016	Provider Compliance Reviews are
43 enrolled providers	• Individuals are able to freely move about inside and outside the site.	Analysis of site survey results Develop remediation plan template and compliance expectation guidelines	July 2016 - October 2016 October - November 2016	conducted every three years.



Service/ Setting	Areas in Need of Remediation to Comply with HCBS Characteristics	Validation/Remediation Strategies	Timeline for Start/Completion	Assuring Ongoing Compliance
572 participants served by 38 providers	 Individuals are able to participate in activities of their choice in the community alone. Setting is physically accessible to the individual entrances, common areas, and dining rooms in the setting handicap accessible. Optimizes individual initiative, autonomy, and independent in making life choices. Medications maintained and distributed in a way that promotes individual control and privacy. Presence of gates, locked doors, or other barriers preventing individuals' from freely coming and going. Access to food at any time flexibility in meal times. 	working with a stakeholder workgroup that includes providers and advocates Hold provider education on remediation plan process and expectations for compliance Provide each provider with a copy of their site survey results and a remediation plan template Hold provider technical assistance webinars on remediation activities Providers who wish to continue as a waiver provider return remediation plans to DA Providers who do not wish to remediated will be blocked from accepting any new participants DA maintains remediation calendar and monitors for completion of the plan DA provides one on one technical assistance to providers as needed DA conducts semi-annual provider trainings including sessions on remediation plan activities DA offers quarterly webinars to updated on transition plan progress and highlight remediation best practices DA conducts site visit to validate completion of remediation plan Participants served by providers who either cannot or will not remediate will be notified of providers pending termination Providers who have failed to remediated will be decertified	January 2017 January - April 2017 January - April 2017 As identified as early as January 2017, no later than June 2017 January 2017 - July 2018 January 2017 - March 2019 As such providers are identified, no later than July 2018 As such providers are identified, no later than July 2018 January 2019 - March 2019 (once participants are transitioned according to their preferences)	Person Centered Compliance Reviews (PCCR) are conducting annual on a random sample of participants. Case managers complete and document Person Centered Monitor Tool (PCMT) every days for active participants. Items on this tool map to requirements of HCBS settings. Results can be monitored by provider. NCI-AD will be an annual random sampling survey. Items on the survey map to requirements of HCBS settings.
Assisted Living (AL) 95 enrolled providers 2,190 participants served by 89 providers	 The individual has a lease or other legally enforceable agreement providing similar protections. Freedom and support to control own schedule and activities, including the ability to move about freely inside 	Provider self-surveys Documentation and policy desk review Site surveys completed on all sites Analysis of site survey results Develop remediation plan template and compliance expectation guidelines	October 2014 January – February 2016 February - June 2016 July 2016 - October 2016	Provider Compliance Reviews will be conducted every three years. Person Centered Compliance



Service/ Setting Areas in Need of Remediation to Comply with HCBS Characteristics	Validation/Remediation Strategies	Timeline for Start/Completion	Assuring Ongoing Compliance
and outside of the site and the ability to participate in activities of their choice in the community alone. • Privacy in sleeping or living unit, including having staff and/or other residents knock on each other's doors or ask for permission before entering residents' rooms. • Individuals are able to have visitors of choosing at any time. • Individuals are able to have access to food at any time as reflected in flexibility in meal times. • Site is from gates, locked doors, or other barriers preventing individuals' entrance to and exit from all areas of the setting. • Optimizes individual initiative, autonomy, and independent in making life choices. • Medications are maintained and distributed in a way that promotes individual control and privacy. • Individuals are able to dine alone or in their apartments. • Individuals have easy access to have private communications with people outside the site by telephone, e-mail, and/or mail. • Units have locking doors; with only appropriate staff having keys.	working with a stakeholder workgroup that includes providers and advocates Hold provider education on remediation plan process and expectations for compliance Provide each provider with a copy of their site survey results and a remediation plan template Hold provider technical assistance webinars on remediation activities Providers who wish to continue as a waiver provider return remediation plans to DA Providers who do not wish to remediated will be blocked from accepting any new participants DA maintains remediation calendar and monitors for completion of the plan DA provides one on one technical assistance to providers as needed DA conducts semi-annual provider trainings including sessions on remediation plan activities DA offers quarterly webinars to updated on transition plan progress and highlight remediation best practices DA conducts site visit to validate completion of remediation plan Participants served by providers who either cannot or will not remediate will be notified of providers pending termination Providers who have failed to remediated will be decertified	October 2016 - January 2017 December 2016 January 2017 January - April 2017 January - April 2017 As identified as early as January 2017, no later than June 2017 January 2017 - July 2018 January 2017 - July 2018 January 2017 - July 2018 July 2017 - March 2019 As such providers are identified, no later than July 2018 As such providers are identified, no later than July 2018 As such providers are identified, no later than July 2018 January 2019 - March 2019 (once participants are transitioned according to their preferences)	Reviews (PCCR) are conducting annual on a random sample of participants. Case managers complete and document Person Centered Monitor Tool (PCMT) every days for active participants. Items on this tool map to requirements of HCBS settings. Results can be monitored by provider. NCI-AD will be an annual random sampling survey. Items on the survey map to requirements of HCBS settings.

Service/ Setting	Areas in Need of Remediation to Comply with HCBS Characteristics	Validation/Remediation Strategies	Timeline for Start/Completion	Assuring Ongoing Compliance
		DA will collaborate with DDRS in their assessment process and follow their recommendations with regard to these shared providers. The participant's waiver case manager will conduct reviews with the individual SDP and SE participant to identify any concerns indicating provider non-compliance with HCBS characteristics. DA will communicate expectations to specific providers identified to be out of compliance through the assessment processes and request remediation plans. Review of provider remediation plans DA maintains remediation calendar and monitors for completion of the plan DA conducts site visit to validate completion of remediation plan Providers who do not wish to remediated will be blocked from accepting any new participants DA provides one on one technical assistance to providers as needed Participants served by providers who either cannot or will not remediate will be notified of providers pending	Start/Completion October 2016 January 2017 March 2017 April – June 2017 June 2017 – July 2018 As such providers are identified, no later than July 2018 March 2017 April 2017 – July 2018 As such providers are identified, no later than July 2018	Provider Compliance Reviews will be conducted every three years. Person Centered Compliance Reviews (PCCR) are conducting annual on a random sample of participants. Case managers complete and document Person Centered Monitor Tool (PCMT) every days for active participants. Items on this tool map to requirements of HCBS settings. Results can be monitored by provider. NCI-AD will be an annual random sampling survey. Items on the survey
		termination Providers who have failed to remediated will be decertified	January 2019 – March 2019 (once participants are transitioned according to their preferences)	map to requirements of HCBS settings.



Service/ Setting	Areas in Need of Remediation to Comply with HCBS Characteristics	Validation/Remediation Strategies	Timeline for Start/Completion	Assuring Ongoing Compliance
Supported Employment (SE) 61 enrolled providers 3 participants served by 3 providers	 The setting is integrated in and supports full access to the greater community. Ensures individual rights of privacy, dignity and respect, and freedom from coercion and restraint. Optimizes autonomy and independence in making life choices. 	DA will collaborate with DDRS in their assessment process and follow their recommendations with regard to these shared providers. The participant's waiver case manager will conduct reviews with the individual SDP and SE participant to identify any concerns indicating provider non-compliance with HCBS characteristics. DA will communicate expectations to specific providers identified to be out of compliance through the assessment processes and request remediation plans. Review of provider remediation plans DA maintains remediation calendar and monitors for completion of the plan DA conducts site visit to validate completion of remediation plan Providers who do not wish to remediated will be blocked from accepting any new participants DA provides one on one technical assistance to providers as needed Participants served by providers who either cannot or will not remediate will be notified of providers pending termination Providers who have failed to remediated will be decertified	January 2017 March 2017 April – June 2017 June 2017 – July 2018 As such providers are identified, no later than July 2018 March 2017 April 2017 – July 2018 As such providers are identified, no later than July 2018 January 2019 – March 2019 (once participants are transitioned according to their preferences)	Provider Compliance Reviews will be conducted every three years. Person Centered Compliance Reviews (PCCR) are conducting annual on a random sample of participants. Case managers complete and document Person Centered Monitor Tool (PCMT) every days for active participants. Items on this tool map to requirements of HCBS settings. Results can be monitored by provider. NCI-AD will be an annual random sampling survey. Items on the survey map to requirements of HCBS settings.

Heightened Scrutiny

Using site assessment information, the DA will determine which settings are presumed institutional and subject to heightened scrutiny. This will include settings with the following characteristics:

- A waiver setting that is co-located in the same building as a provider of inpatient care or treatment; and/or
- A waiver setting that is operating under the same institutional license as a provider of inpatient care or treatment; and/or
- A waiver setting that is secured for the purpose of providing care to persons with dementia.

In January 2017, these providers will all receive a letter from the DA, notifying them that they have been identified as presumed institutional. They will be informed that, should they wish to continue providing services after March 2019, they will need to remediate any institutional characteristics and provide evidence of having done so to the DA. Such evidence



shall include, but will not be limited to: policy documentation, copies of lease/residency agreements; organizational charts, specialized training in dementia care and/or person-centered care and planning; redacted service plans and the surrender of any institutional license. This evidence will be validated through resident survey input, site visits by DA or DA contractor staff, and public comment on each site requesting heightened scrutiny review.

If a setting has institutional qualities that cannot be addressed by modifications by the provider, the setting will be considered institutional (Group 1). If a setting does not have institutional qualities, it will be reviewed for HCBS settings characteristics. Heightened scrutiny requests for any sites the DA believes have overcome the presumption of institutionalization will be submitted by December of 2017 or sooner if the provider has completed remediation to overcome the presumption of institutionalization.

Relocation of Beneficiaries

The DA has not yet determined the number of individuals who may be affected by relocation. This will be determined as provider remediation plans are submitted and reviewed. For Group 1 sites, a transition plan will be established both for the site and each individual participant. The site transition plan shall include a list of participants requiring transition, a plan for communicating with these individuals and their person centered support circle throughout the transition period, a timeline for decertification of the provider, and regular progress reports to be submitted to DA. Currently available appeal and administrative review processes will be provided to participants impacted, as well as to the providers that must be decertified. The participant specific transition plan will be developed and monitored by the waiver case manager. It will provide for appropriate notice to the individual and their person centered support circle regarding the site's noncompliance, the action steps that will occur, and procedural safeguards available to them. The case manager will work with the participant and their representatives to examine all available options. Timelines will be established to insure the individuals is transitioned to a compliant setting no later than December 2018 provided they wish to remain in the waiver program. Beginning in late summer of 2016, training will be provided to case managers and providers to ensure a smooth transition for the participant(s) requiring transition.

Ongoing Compliance and Monitoring of Settings

The Division of Aging currently monitors providers and service delivery through a variety of activities. Two of these are Provider Compliance Reviews (PCR) and Participant-Centered Compliance Reviews (PCCRs). These assessments will continue throughout the transition process and will be updated to include the new standards as the State moves through the transition period.

The Participant Centered-Compliance Review is conducted for a statistically significant random sample of waiver participants each year. This review focuses on how the individual experiences the services they receive and how each individual's chosen providers comply with waiver standards in the delivery of services. The PCCR sample size is based on a 95% confidence level, 5% margin of error, and 50% response distribution using the Raosoft tool. Distribution is proportionate to waiver participants by geographic areas of the state and all service types were included. TBI waiver sample size is approximately 132 using the above formula and an estimated total population of 200. A&D Waiver is approximately 375 using the above formula and an estimated total population of 15,000.

The PCR is conducted every three years for all waiver providers not licensed by the ISDH. The PCR focuses on the provider's policies and procedures and looks for evidence that those are being followed.

With both types of reviews, all negative findings must be addressed through a "corrective action plan" (CAP) which allows the provider to describe how it intends to address the problem. The DA then either approves the CAP, or works with the provider to develop an acceptable plan. DA intends to use these same tools and processes to assess and correct many of the areas which are identified as non-compliant with the HCBS rule, and will also continue to use updated versions of these tools to assure compliance with the HCBS rule over the long-term.

Additionally, in 2016 DA began participating in the National Core Indicators survey for the aged and disabled population (NCI-AD). NCI-AD is being administered to a statistically valid sampling of participants in all of the DA's HCBS programs, Medicaid and non-Medicaid. This survey tool replaces the Participant Experience Survey (PES) that had been used with waiver participants for many years. The NCI-AD focuses on how participants experience the services they receive and how



they impact the quality of life they experience. A number of the NCI-AD questions will crosswalk to the characteristics of a HCBS setting.

Additionally, the Person Centered Monitoring Tool (PCMT), formerly the 90 Day Review tool is administered by the case manager for every waiver participant, face-to-face, every 90 days. To complete the PCMT, the case manager conducts an interview with the participant as well as anyone else the participant has identified. This tool has already been updated to include an assessment of the service and setting as experienced by the individual and reports have been developed to identify specific settings for which a service participant has indicated any state of non-compliance within the setting. These reports will be reviewed on a monthly basis and corrective actions required at that time.

Crosswalk of NCI-AD and PCMT to HCBS Setting Characteristics

HCBS Settings Characteristics	NCI-AD Survey Questions	Person Centered Monitoring Tool (PCMT) Questions
The setting is integrated in and supports full access to the greater community	7. Can you see or talk to your friends and family (who do not live with you) when you want to? 48. Are you able to do things you enjoy outside of your home when and with whom you want to? (For example, visit with friends or neighbors, go shopping, go to a movie or a show or out to eat, to religious functions, to volunteer in the community)? 50. Do you have transportation when you want to do things outside of your home, like visit a friend, go for entertainment, or do something for fun? 53. Do you have a paying job in the community, either full-time or part-time?	F-2 Has the individual participated in community activities in the past 90 days? F-3 Does the individual have family or friends nearby who provide socialization on a regular basis? F-7 Does the individual participate in vocational activities as desired? (paid, training, or volunteer) NRS-1) Does the participant have the freedom to come and go from the setting as they please?
The setting is selected by the individual from among setting options	2. In general, do you like where you are living right now?4. Would you prefer to live somewhere else? We are not talking about geography, but rather the kind of place you'd like to live in.	D-1 Has the individual or their legal guardian been provided information on their right to choose and change service providers and case managers?
Each individual has a right to privacy, is treated with dignity and respect, and is free from coercion and restraint	27. Do you feel that the people who are paid to help you treat you with respect?44. Can you use the phone privately whenever you want to?46. Do people read your mail or email without asking you first?	D-5 Is the individual free to receive and open mail in private? D-6 Is the individual free to use the telephone and internet at desired times? E-1 Does the individual make statements that indicate they may be feeling exploited? E-2 In the last 90 days has the individual experienced harm and/or abuse that resulted in a report of any kind? E-3 In the last 90 days has the individual experienced any unexplained injuries or bruises, or exhibited unusual fearful behaviors? G-3 Does the individual feel that they are being treated with respect by staff?
Provides individuals independence in making life choices	59. Do you get up and go to bed at the time when you want to? (No one else decides for you when you get up or go to bed, and you get the help you need to get up and go to bed when you want to?) 60. Can you eat your meals when you want to? (no one else decides for you when you eat)	A-6) Is the participant happy with their daily routine and how they spend their days? D-7 Does the individual have choices in what foods are available and when they eat?

The individual is given choice regarding services and who provides them	16. Can you choose or change what kind of services you get and determine how often and when you get them? 17. Can you choose or change who provides your services if you want to? 86. Do you feel in control of your life?	D-1 Has the individual or their legal guardian been provided information on their right to choose and change service providers and case managers?
Responsibilities and rights of tenant, legally enforceable agreement		RS-7) Does the individual have a lease or other legally enforceable agreement subject to applicable tenant protection laws?
Privacy in sleeping or living unit	38. Do people ask your permission before coming into your home/apartment? 40. Do you have enough privacy in your home? (Can you have time to yourself?)	D-8 Is the individual afforded a level of privacy that is acceptable and comfortable to the individual?
Lockable doors, staff have keys only as needed	39. Are you able to lock the doors to your room if you want to?	RS -1) Does the individual have privacy in their unit including a lockable door?
Freedom to furnish and decorate	41. Are you able to decide how you furnish and decorate your room?	RS-2) Does the participant have the freedom to furnish and decorate their residential unit?
Choice of roommates for shared rooms	47. Are you able to choose who your roommate is here?	F-4 Does the individual have the choice to have a roommate? RS-6) Does the individual have the freedom to live without a roommate, or with a roommate of their own choosing?
Control own schedule and activities and access to food at any time	45. Do you have access to food at all times of the day? Can you get something to eat or grab a snack when you get hungry?	D-7 Does the individual have choices in what foods are available and when they eat? F-5 Does the individual have a choice of activities and control over their schedule? RS-5) Does the participant have access to food at the times of their choosing?
Able to have visitors at any time	42. Are your visitors able to come at any time, or are there only certain times of day that visitors are allowed? 43. Do you have privacy with visitors at home if you want it?	D-4 Is the individual able to have visitors at times of their choosing? RS-4) Does the participant have the freedom to entertain visitors at the times of their choosing?
Physically accessible	32. Are you able to get to safety quickly in case of an emergency like a fire or a natural disaster? 30. Many people make changes to their homes, for example, adding grab bars, ramps, or bathroom modifications to make it easier for you to live at home. Do you have or need any of the following changes made to your home (or an upgrade to the one you have)? To clarify, we are not talking about general repairs to the house, but rather specialized modifications.	B-2 Can you walk safely in your own home? B-3 Is the individual able to exit the home UNASSISTED in an emergency? C-25 Are all identified environmental modifications/assistive devices needed by the individual in place? NRS-6) Are all program and personal service areas physically accessible to the participant?

SECTION 4: KEY STAKEHOLDERS AND OUTREACH

It is the DA's intention to assist each provider in reaching full compliance and assist each participant with realizing the full benefits of the HCBS rule. To achieve these outcomes, it is imperative that the providers and participants, as well as their advocates and representatives, are included in each step of the process. Steps taken to date include:

- Several meetings occurred with trade associations representing AL and ADS providers.
- During the month of October 2015, Division staff met with case managers in regional training sessions to introduce them to the HCBS requirements and to open dialog as to how they will be involved and asked them to encourage their consumers and advocates to participate in transition planning and processes.
- Five regional forums were scheduled in November 2014. These were conducted on-site at provider-owned AL facilities to meet with residents and their family members regarding the rule, the transition process, and opportunities to participate in that process.
- All DA HCBS waiver providers were invited to a provider training day November 10, 2014. This day
 included an "all-provider" session on the HCBS rule, as well as an extended session to gather provider
 input into the process.
- The DA has engaged with individual providers throughout the assessment process, explaining the need for self-surveys and emphasizing the need for public participation, both in scheduled forums and ongoing. The DA will continue this individual approach as opportunities arise.
- In February 2016, the DA met again with AL and ADS providers and the Alzheimer's Association specifically on the topic of secure memory care units.
- Meetings and discussions have been ongoing with provider associations, in particular assisted living provider associations.
- Training webinars will be developed by DA staff directed to audiences of case managers as well as providers of AL, ADS, AFC, and structured day programming.
- As a result of the comments received on this update, DA has reached out to include Indiana Protection and Advocacy Services (IPAS) more directly in this process.
- October 2016 through January 2016 two workgroups will collaborate on remediation plan template design and technical assistance materials that outline future requirements for ADS and AL.
- DA will hold an open provider forum in December 2016 to continue provider education on the settings rule, the state's transition plan, and the upcoming remediation process. Special breakout sessions will be held for ADS, AFC, and AL providers to focus on a review of the survey results and the most common areas in need of remediation as well as best practices for coming into compliance.

The DA has identified some specific areas for key stakeholder participation in the transition plan. We will consider the process to be dynamic and will be looking for opportunities to include stakeholders, particularly DA HCBS waiver participants, in the development and implementation as it evolves.

We have identified "Key Stakeholders" to be the DA HCBS waiver participants, their family members and advocates; HCBS waiver providers, along with their various trade associations; case managers and their managing entities, the 16 Area Agencies on Aging, the Long-Term Care Ombudsman and local representatives; and established advocacy groups representing senior citizens and individuals with disabilities.

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DIVISION OF DISABILITY AND REHABILITATIVE SERVICES (DDRS)

HCBS Programs

 $\label{eq:community Integration and Habilitation (CIH) Waiver - 1915(c)} Family Supports Waiver (FSW) - 1915(c)$

SECTION 1: SETTINGS INCLUDED IN THE STP

DDRS is evaluating all residential and non-residential settings for HCBS compliance. This includes provider owned or controlled residential settings, day service settings, congregate settings, and any setting where Home and Community Based Services are delivered. A full listing of settings evaluated for compliance can be located in the SETTING ASSESSMENT in Section 3.

SECTION 2: SYSTEMIC ASSESSMENT

From May through September 2014 the Division of Disability and Rehabilitative Services (DDRS), completed a systemic assessment of HCBS requirements. The systemic assessment examined the HCBS requirements and determined DDRS' level of compliance. The systemic assessment was completed by reviewing Indiana Administrative Code (IAC 460), policies, procedures, provider agreements, and ongoing monitoring forms by DDRS/BDDS internal staff, OMPP, and the FSSA Office of General Counsel (OGC) with the goal of identifying specific policies requiring updates, documents and processes requiring modifications in order to more appropriately represent HCBS compliance. DDRS' intent throughout this process was to determine where systemic improvements or changes would need to be made to meet CMS' Home and Community-Based Services Standards and identify areas which will require remediation.

This assessment determined changes may be needed to 460 IAC as well as policy and procedure to incorporate and reinforce the requirements of the HCBS Final Rule for both residential and nonresidential settings. These changes will need to specify the settings in which HCBS may not be provided and include the requirements that individuals be offered the opportunity to choose among services or a combination of services and settings that address the individual's assessed needs in the least restrictive manner, promote the individual's autonomy and full access to the broader community, and ensure an individual is provided with opportunities to seek employment and work in integrated settings. Changes will also outline the elements required for individuals choosing to receive services in provider-owned or controlled settings.

Through the systemic assessment it has also been determined that some service definitions in the waivers may need to be revised to strengthen requirements of the final rule. Both the CIH and FSW service definitions will be reviewed for compliance and any service definition found to be in conflict with the final rule will be updated through waiver changes (amendments or proposed waivers) and posted for public comment.

Any proposed modifications to Indiana Code will follow the <u>Administrative Rules drafting procedure</u> and will be published for a public comment period to ensure meaningful feedback from all stakeholders. It is anticipated Indiana Code will be updated prior to May 2018 as outlined in the remediation strategy to ensure compliance with the HCBS Final Rule. Additionally, the policies and procedures listed in the crosswalk that were reviewed and showed partial compliance, silence, or does not comply with the HCBS Final Rule will be updated as outlined in the proposed remediation strategies by December 2017 to reinforce the requirements of the HCBS Final Rule.

The table below outlines DDRS' systemic setting crosswalk. The systemic setting crosswalk shows the results of DDRS' level of compliance with the HCBS rules, identifies remediation activities, and constructs a timeline for completion of the remediation.

Systemic Assessment Crosswalk



Federal Requirement: Settings are integrated in and support full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
460 IAC 6-20-2 "community-based employment services shall be provided in an integrated setting."	Fully Complies due to requirement of being in the community and in an integrated setting	No remediation needed	n/a
460 IAC 6-3-58 "Transportation supports" means supports, such as tickets and passes to ride on public transportation systems, that enable an individual to have transportation for access to the community	Partially Complies due to supporting accessing the community	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that address individuals accessing the community to the same degree of access as individuals not receiving HBCS.	12/2017
460 IAC 6-3-32 -"ISP" means a plan that establishes supports and strategies, based upon the person centered planning process	Partially Complies due to accommodating the resources of the individual to achieve outcomes	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that address individuals accessing the community to the same degree of access as individuals not receiving HBCS.	12/2017
460 IAC 7-3-12 AND 6-3-38.5 (PCP) (4) empowers an individual and the individual's family to create a life plan and corresponding ISP for the individual that: (A) is based on the individual's preferences, dreams, and needs; (B) encourages and supports the individual's long term hopes and dreams; (C) is supported by a short term plan that is based on reasonable costs, given the individual's support needs; (D) includes individual responsibility; and (E) includes a range of supports, including funded, community, and natural supports.	Partially Complies due to full range of supports including community and natural supports based on the individual's preference and needs through the person centered planning process	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that address individuals receiving services to the same degree of access as individuals not receiving HBCS.	12/2017
460 IAC 6-9-4 System for protecting Individuals (h) A provider shall establish a system for providing an individual with the opportunity to participate in social, religious, and community activities.	Fully Complies due to requirement of providers to ensure opportunity for individuals to engage in community life	No remediation needed	n/a
Individual Rights and Responsibilities (NEW) (4600221014)	Fully Complies	Language has been drafted to include all aspects of HCBS rule surrounding individual rights containing the right to make choices in life. This includes, but is not limited to where and with whom to live, relationships with people in the community, how to spend time	12/2017



		and participating in program planning and implementation.	
90-day Checklist Does the individuals' routine outlined in ISP include participation in community activities and events?	Partially Complies due to including participation in community activities and events	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that address individuals receiving services to the same degree of access as individuals not receiving HBCS.	12/2017
90-day Checklist Does CCB/POC, ISP address the needs of the individual, implemented appropriately?	Fully Complies due to addressing the needs of the individual as outlined in the person centered planning process	No remediation needed	n/a
90-day Checklist Is the employment section of the ISP still current and is it being routinely discussed? -Confirm the individual is free from work without pay that benefits others?	Fully Complies due to ensuring individuals are supported in the opportunity to seek competitive employment	No remediation needed	n/a
ISP Is adequate Transportation being provided?	Partially Complies due to ensuring transportation is being provided	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that address individuals receiving services to the same degree of access as individuals not receiving HBCS.	12/2017
Pre-Post Monitoring Checklist Transportation available to meet all community access needs	Fully Complies due to ensuring transportation is available to meet all community access needs prior to approving a transition	No remediation needed	n/a

Federal Requirement: Settings are selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
460 IAC 6-4 Rule 4. Types of Supported Living Services and Supports	Silent due to not specifying non-disability specific settings as an option	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that ensure settings are selected by the individual from options including non-disability specific settings.	12/2017
460 IAC 6-29-3 Sec. 3. The provider designated in an individual's ISP as responsible for providing environmental and living arrangement support shall ensure that appropriate devices or home modifications, or both (1) are provided to the individual in accordance with the individual's ISP	Fully Complies due to setting option is identified and documented in the person centered planning process	No remediation necessary	n/a



(Part 4.5 and 4.6 of Manual-FSW/CIH) Participants may choose to live in their own home, family home, or community setting appropriate to their needs.	Fully Complies due to individual choice in where to live.	No remediation needed	n/a
460 IAC 7-3-12 (PCP)- (a) A provider shall train the provider's employees or agents in the protection of an individual's rights, including how to: (3) implement person centered planning and an individual's ISP;	Fully Complies due to setting option is identified and documented in the person centered planning process and employees are trained on protecting individual's rights	No remediation needed	n/a
460 IAC 7-4-2 Collection of information Sec. 2. The support team shall collect all the information required to complete the ISP. In collecting the information needed to complete the ISP, the team shall be cognizant of the past, present, and future influences of a variety of factors that define the individual's quality of life.	Fully Complies due to requirement of collecting all relevant information from the person centered planning process to complete the ISP	No remediation needed	n/a
460 IAC 6-3-32 "Individualized support plan" or "ISP" defined Sec. 32. "Individualized support plan" or "ISP" means a plan that establishes supports and strategies, based upon the person centered planning process, intended to accomplish the individual's long term and short term outcomes by accommodating the financial and human resources offered to the individual through paid provider services or volunteer services, or both, as designed and agreed upon by the individual's support team.	Fully Complies due to person centered planning process outlining the supports and strategies to accomplish goals and documenting a person's resources available.	No remediation needed	n/a
460 IAC 6-3-38.5 "Person centered planning" defined (1) allows an individual, the individual's legal representative, if applicable, and any other person chosen by the individual to direct the planning and allocation of resources to meet the individual's life goals; (2) achieves understanding of how an individual: (A) learns; (B) makes decisions; and C) is and can be productive; (3) discovers what the individual likes and dislikes; and (4) empowers an individual and the individual's family to create a life plan and corresponding ISP for the individual that:	Partially Complies. Language does not specify documenting residential options in the person centered planning process including non-disability specific and the option for a private unit in a residential setting.	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that require documentation in the person centered planning process that settings are selected by the individual from options including non-disability specific settings and the requirement to document resources available for room and board.	12/2017



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Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline	
Federal Requirement: Settings ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint.				
(Part 4.5 and 4.6 of Manual-FSW/CIH) Participants develop an Individualized Support Plan (ISP) using a person centered planning process guided by an Individual Support Team (IST).	Partially Complies due to the person centered planning process based on an individual's needs and preferences	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that require documentation in the person centered planning process that settings are selected by the individual from among setting options including non-disability specific settings and the requirement to document resources available for room and board.	12/2017	
Professional Qualifications and Requirements (4600228021) Provider shall ensure that services provided to individual meet the needs of the individual	Partially Complies due to training requirements in choices, rights and the person centered planning process.	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that require documentation in the person centered planning process that settings are selected by the individual from options including non-disability specific settings and the requirement to document resources available for room and board.	12/2017	
DSP Training (4600228027) Initial DSP training requires an approved core competency such as Person Centered Planning, Respect/Rights, Choice, Competence, and Community presence and participation	Fully Complies due to training requirements in choices, rights and the person centered planning process.	no remediation required	n/a	
and (E) includes a range of supports, including funded, community, and natural supports. 460 IAC 6-24-3 Management of Individuals Financial Resources (b) The provider shall assist an individual to: (1) obtain, possess, and maintain financial assets, property, and economic resources; and (2) obtain insurance at the individual's expense to protect the individual's assets and property.	Partially Complies due to documenting resources available for room and board	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that require documentation in the person centered planning process resources available for room and board.	12/2017	
(A) is based on the individual's preferences, dreams, and needs; (B) encourages and supports the individual's long term hopes and dreams; (C) is supported by a short term plan that is based on reasonable costs, given the individual's support needs; (D) includes individual responsibility;				

n/a

Fully Complies due to

individual's rights

requirement of ensuring

No remediation needed

460 IAC 6-8-2 - Constitutional and

statutory rights Sec. 2. (a) A provider

shall ensure that an individual's rights

as guaranteed by the Constitution of the United States and the Constitution of Indiana are not infringed upon.			
IC 12-27-4 – Seclusion and Restraint laws IC 12-27-4-1 Cases in which seclusion or restraint may be used Sec. 1. A service provider may use seclusion or restraint of a patient only in the following cases: (1) When necessary to prevent danger of abuse or injury to the patient or others.	Fully Complies due to limits on restraints	No remediation needed	n/a
460 IAC 6-8-3 Promoting the exercise of rights Sec. 3. To protect an individual's rights and enable an individual to exercise the individual's rights, a provider shall do the following: (3) Obtain written consent from an individual, or the individual's legal representative, if applicable, before releasing information from the individual's records unless the person requesting release of the records is authorized by law to receive the records without consent. (5) Inform an individual, in writing and in the individual's usual mode of communication, of: (A) the individual's constitutional and statutory rights using a form approved by the BDDS; and (B) the complaint procedure established by the provider for processing complaints.	Fully Complies due to ensuring an individual's rights and privacy are protected and individuals are informed of their rights	No remediation needed	n/a
460 IAC 6-10-8 - Resolution of disputes (b) The resolution of a dispute shall be designed to address an individual's needs.	Fully Complies due to any resolution of a dispute will address the individual's needs	No remediation needed	n/a
460 IAC 6-9-4 – Systems for protecting individuals (b) A provider shall require that at regular intervals, as specified by the individual's ISP, the individual be informed of the Following (1) The individual's medical condition. (2) The individual's developmental and behavioral status. (3) The risks of treatment. (4) The individual's right to refuse treatment. A provider shall establish a protocol for ensuring that an individual is free	Fully Complies due to requirement of providers to ensure unnecessary medications and restraints are not used	No remediation needed	n/a



from unnecessary medications and physical restraints. A provider shall establish a system to reduce an individual's dependence on medications and physical restraints. (e) A provider shall establish a system to ensure that an individual has the opportunity for personal privacy.			
460 IAC 6-9-3 Prohibiting violations of individual rights Sec. 3. (a) A provider shall not: (1) abuse, neglect, exploit, or mistreat an individual; or (2) violate an individual's rights.	Fully Complies due to language prohibiting the violations of rights	No remediation needed	n/a
Aversive Techniques (BDDS 4601207003) It is the policy of the Bureau of Developmental Disabilities Services (BDDS) that aversive techniques shall not be used to support individuals receiving waiver funded services.	Fully Complies due to restrictions on any aversive techniques	No remediation needed	n/a
Use of Restrictive Interventions, Including Restraint (BDDS 460 0228 025) It is the policy of the Bureau of Developmental Disabilities Services (BDDS) and Bureau of Quality Improvement Services (BQIS) that behavioral support plans containing restrictive interventions are the least desirable approach to supporting individuals receiving waiver funded services, and that restrictive interventions will be used only with those individuals presenting challenging/dangerous behaviors for which nonrestrictive behavioral support plans have been attempted and documented as ineffective.	Fully Complies due to need to document any nonrestrictive plans that have been attempted and limitations on interventions	No remediation needed	n/a
Human Rights Committee (BDDS 460 0221 012) c. have a written policy defining the committee's functions, including review of: i. the use of restrictive interventions with an individual; and ii. other human rights issues for individuals.	Fully Complies due to requirement of a HRC to review any restrictive interventions and other human rights issues	No remediation needed	n/a
Protection of Individual Rights (4600228022) It is the policy of the Bureau of Developmental Disabilities Services (BDDS) that an individual's rights shall	Fully Complies due to ensuring an individual's rights shall not be violated and are protected under penalty of the law	No remediation needed. This policy to be revised into the Individual Rights and Responsibilities	n/a



not be violated and shall be protected under penalty of the law.			
TRAINING IS REQUIRED FOR ALL DSPs (4600228027) – Annual Training on the protection of individual rights and respecting dignity of individual	Fully Complies due to requirement for all direct support professionals to be trained annually on dignity and rights	No remediation needed	n/a
Professional Qualifications and Requirements (4600228021) 3. A Provider's owners, directors, officers, employees, contractors, subcontractors or agents performing any management, administrative or direct service to an Individual on behalf of a Provider company shall receive initial and at minimum annual training in the protection of an Individual's rights, including: a. respecting the dignity of an Individual; b. protecting an Individual from Abuse, Neglect, and Exploitation	Fully Complies due to requirements for all employees to be trained annually on rights, respects, and protection from exploitations	No remediation needed	n/a
Individual Rights and Responsibilities (NEW) (4600221014) In process of being updated to enhance support of CMS regulations	Fully Complies	Language has been drafted to include all aspects of HCBS rule surrounding individual rights including rights of privacy, dignity, respect, and freedom from coercion and restraint and individual rights within provider owned or controlled settings	12/2017
DDRS Policy: Personnel Policies and Manuals The written personnel policy required by 460 IAC 6-16-2 shall include: A process for suspension of the owner, director, officer, employee, contractor, subcontractor or agent from services to Individuals following a report of, and during an investigation of, alleged Abuse, Neglect, or Exploitation of an Individual by the owner, director, officer, employee, contractor subcontractor or agent. Safeguards that ensure compliance with HIPAA and all other Federal and State privacy laws.	Fully Complies due to requirements of ensuing all privacy laws are followed	No remediation needed	n/a
Provider Agreement Checklist 12. Prohibiting Violations of Individual Rights	Fully Complies due to ensuring an individual's rights shall not be violated	No remediation needed	n/a



The provider must have a written policy and procedures that prohibit its employees/agents from violating individuals' rights	and are protected under penalty of the law		
Provider Agreement Checklist 14 Individual Freedoms The provider must have a written protocol for ensuring individuals' rights as outlined in 460 IAC and DDRS Policies	Fully Complies due to requirement of written protocol for ensuing individual rights	No remediation needed	n/a
Provider Agreement Checklist 15 Personnel Policy- Safeguards that ensure compliance with HIPAA and all other Federal and State Privacy Laws.	Fully Complies due to requirement of written procedure for compliance of all privacy laws	No remediation needed	n/a
90-day Checklist Free from ANE? Informed and able to understand/ exercise their rights as individual receiving services? Is the individual being treated with respect by the support staff?	Fully Complies due to ensuring each individual is informed annually or more often of their rights and ensuring the individual is being treated with respect	No remediation needed	n/a

Federal Requirement: Settings optimize, but do not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
460 IAC 6-24-1 Coordination of training services and training plan (be designed to enhance skill acquisition and increase independence).	Fully Complies due to optimizing the environment to increase independence. Language does not address all areas.	No remediation needed	n/a
460 IAC 6-8-2 Constitutional and statutory rights	Fully Complies due to requirement of ensuring individuals rights including promoting rights. Language does not address all areas	No remediation needed	n/a
460 IAC 6-8-3 promoting the exercise of rights Sec. 3. To protect an individual's rights and enable an individual to exercise the individual's rights, a provider shall do the following: (2) Provide services that: (A) are meaningful and appropriate;	Fully Complies due to requirement of ensuring individual's rights including promoting rights. Language does not address all areas	No remediation needed	n/a
460 IAC 6-36-2 Code of ethics Sec. 2. A provider, in the provision of services under this article, shall abide by the following code of ethics:	Fully Complies due to enabling individuals to make informed decisions.	No remediation needed	n/a



(1) A provider shall provide professional services with objectivity and with respect for the unique needs and values of the individual being provided services. (3) A provider shall provide sufficient objective information to enable an individual, or the individual's guardian, to make informed decisions.			
460 IAC 6-3-54 "Support team" defined are designated by the individual;	Fully Complies due to individual designating members of the team.	No remediation needed	n/a
Individual Rights and Responsibilities (NEW) (4600221014)	Fully Complies	Language has been drafted to include all aspects of HCBS rule on individual rights that ensures individuals have independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact.	12/2017
90-day Checklist Does the individual's routine outlined in the ISP include participation in community activities and events?	Fully Complies due to ensuring individual is participating in activities of their choice	No remediation needed	n/a

Federal Requirement: Settings facilitate individual choice regarding services and supports, and who provides them.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
460 IAC 7-4-3 Composition of the support team	Fully Complies due to individual choosing members of team	No remediation necessary	n/a
460 IAC 7-3-12 AND 6-3-38.5 (PCP) (4) empowers an individual and the individual's family to create a life plan and corresponding ISP for the individual that: (A) is based on the individual's preferences, dreams, and needs; (B) encourages and supports the individual's long term hopes and dreams; (C) is supported by a short term plan that is based on reasonable costs, given the individual's support needs; (D) includes individual responsibility; and	Fully Complies due to individual creating life plan based on preferences, needs and dreams	No remediation necessary	n/a



(E) includes a range of supports, including funded, community, and natural supports.			
460 IAC 7-5-5 (Outcome section) (4) Proposed strategies and activities for meeting and attaining the outcome, including the following: (5)The party or parties, paid or unpaid, responsible for assisting the individual in meeting the outcome. A responsible party cannot be changed unless the support team is reconvened and the ISP is amended to reflect a change in responsible party.	Fully Complies due to requirements for amending ISP	No remediation necessary	n/a
Individual Rights and Responsibilities (NEW) (4600221014)	Fully Complies	Language has been drafted to include all aspects of HCBS rule surrounding individual rights including individual rights that ensure individual choice regarding services and supports, and who provides them.	12/2017
IST (4600228016) Coordinate the provision and monitoring of needed supports for the individual	Fully Complies due to the IST supporting the Individual in coordinating supports. Identifies other persons identified by the individual AND requires the individual to be present at all meetings	No remediation needed	n/a
(Part 4.5 and 4.6 of Manual-FSW/CIH) The participant with the IST selects services, identifies service providers of their choice and develops a Plan of Care/Cost Comparison Budget (CCB). Freedom of Choice Form Provider Pick List	Fully Complies due to ensuring the participant selects providers of their choice	No remediation needed	n/a
90-day Checklist Provided information on their right to choose and change providers and case managers?	Fully Complies due to ensuring a participant is informed of their choice to choose and change providers at any time	No remediation needed	n/a

Federal Requirement: In provider-owned or controlled residential settings, the setting is a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
<u>IC 32-31</u>	Fully Complies due to state land lord/tenant law	No remediation needed	n/a



460 IAC 6-24-3 Management of Individual's financial resources (b) The provider shall assist an individual to: (1) obtain, possess, and maintain financial assets, property, and economic resources	Partially Complies due to requirement of assisting the individuals with maintaining property	Additional rule language will be added to policies/procedures to clarify CMS setting regulations to ensure protections are in place to address the eviction process.	12/2017
Individual Rights and Responsibilities (NEW) (4600221014)	Fully Complies	Language has been drafted to include all aspects of HCBS rule surrounding individual rights including individual rights within provider owned or controlled settings	12/2017
90-day Checklist Has the provider obtained a rental agreement in the individuals' name?	Partially Complies due to checking of rental agreement. Does not make rental agreement mandatory.	Additional rule language will be added to policies/procedures to clarify CMS setting regulations to ensure protections are in place to address the eviction process.	12/2017
ISP Are the Individuals' Property/Financial resources being properly managed?	Partially Complies due to assuring individuals property is being properly managed	Additional rule language will be added to policies/procedures to clarify CMS setting regulations to ensure protections are in place to address the eviction process.	12/2017

Federal Requirement: In provider-owned or controlled residential settings, each individual has privacy in their sleeping or living unit.

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Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline		
460 IAC 6-9-4 Systems for protecting individuals (e) A provider shall establish a system to ensure that an individual has the opportunity for personal privacy. (1) the opportunity to communicate, associate, and meet privately with persons of the individual's choosing; (2) the means to send and receive unopened mail; and (3) access to a telephone with privacy for incoming and outgoing local and long distance calls at the individual's expense	Fully Complies due to requirement for individuals to have the opportunity for personal privacy	No remediation needed	n/a		
Individual Rights and Responsibilities (NEW) (4600221014)	Fully Complies	Language has been drafted to include all aspects of HCBS rule surrounding individual rights including having privacy in their sleeping or living unit.	12/2017		
Federal Requirement: In provider-owned or controlled residential settings, units have entrance doors lockable by the individual, with only appropriate staff having keys to doors.					
Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline		

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration

Settings Final Rule:



No applicable regulation	Silent due to rules not currently addressing lockable doors in residences	Additional rule language will be added to policies/procedures to clarify CMS setting regulations to address in provider-owned or controlled residential settings units having entrance doors lockable by the individual, with only appropriate staff having keys to doors.	12/2017		
Federal Requirement: In provider-owned or controlled residential settings individuals sharing units have a choice of roommates.					
Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline		
No applicable regulation	Silent due to rules not currently addressing individuals having a choice of roommates.	Additional rule language will be added to policies/procedures to clarify CMS setting regulations to address in provider-owned or controlled residential settings that individuals sharing units have a choice of roommates.	12/2017		
Federal Requirement: In provider-owne sleeping or living units within the lease of		gs, individuals have the freedom to furnish and dec	orate their		
Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline		
460 IAC 6-9-4 Systems for protecting individuals (g) A provider shall establish a system that ensures that an individual has: (i) A provider shall establish a system that ensures that an individual has the right to retain and use appropriate personal	Does Not Comply. Need to remove language appropriate.	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that in provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.	12/2017		
possessions and clothing. Individual Rights and Responsibilities (NEW) (4600221014)	Fully Complies	Language has been drafted to include all aspects of HCBS rule surrounding individual rights including the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.	12/2017		
90-day Checklist Unrestricted access to their personal possessions?	Partially Complies due to unrestricted access to personal possessions.	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that in provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.	12/2017		
Federal Requirement: In provider-owne schedules and activities, and have access		gs, individuals have the freedom and support to co	ntrol their		
Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline		

460 IAC 6-3-38.5 "Person centered planning" defined Sec. 38.5. "Person centered planning" means a process that: (1) allows an individual, the individual's legal representative, if applicable, and any other person chosen by the individual to direct the planning and allocation of resources to meet the individual's life goals; (4) empowers an individual and the individual's family to create a life plan and corresponding ISP for the individual that:	Partially Complies due to the individual directing the planning of services. Language does not address freedom and support to control of activities and schedules.	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals have the freedom and support to control their activities and schedules.	12/2017
460 IAC 6-14-2 Requirement for qualified personnel Sec. 2. A provider shall ensure that services provided to an individual: (1)meet the needs of the individual;	Partially Complies. Language does not address freedom and support to control of activities and schedules.	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals have the freedom and support to control their activities and schedules.	12/2017
460 IAC 6-19-1 Information concerning an individual Sec. 1. A provider of case management services shall have the following information about an individual receiving case management services from the provider: (1) The wants and needs of an individual, including the health, safety and behavioral needs of an individual.	Partially Complies. Language does not address freedom and support to control of activities and schedules.	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals have the freedom and support to control their activities and schedules.	12/2017
460 IAC 6-36-2 Code of ethics (1) A provider shall provide professional services with objectivity and with respect for the unique needs and values of the individual being provided services.	Partially Complies. Does not address specific language.	Additional rule language will be added to policies/procedures to clarify CMS setting regulations.	12/2017
90-day Checklist Does the individual's routine outlined in the ISP include participation in community activities and events?	Partially Complies. Language does not address freedom and support to control of activities and schedules.	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals have the freedom and support to control their activities and schedules	12/2017
460 IAC 6-9-3 Prohibiting violations of individual rights (4) A practice that denies an individual any of the following without a physician's order (C) Food	Partially complies due to language does not address access to food at any time	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals have access to food at anytime	12/2017
90-day Checklist Individualized dining plan, does it include food restrictions?	Partially complies due to language does not address access to food at any time	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals have access to food at any time and any modification must be addressed in the person centered planning process.	12/2017
Individual Rights and Responsibilities (NEW) (4600221014)	Fully Complies	Language has been drafted to include all aspects of HCBS rule surrounding individual rights including ensuring individuals have the freedom and support to control their schedules	12/2017



		and activities, and have access to food any time.	
Protection of Individual Rights (4600228022) Practices prohibited under this section include but are not limited to the following c. A practice that denies an Individual any of the following without a physician's order: iii. Food. iv. Drink.	Partially complies due to language does not address access to food at any time	This policy to be revised into the Individual Rights and Responsibilities	12/2017

Federal Requirement: In provider-owned or controlled residential settings, individuals are able to have visitors of their choosing at any time.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
460 IAC 6-9-4 (1) the opportunity to communicate, associate, and meet privately with persons of the individual's choosing;	Partially Complies. Language does not address at any time	Additional rule language will be added to policies/procedures to clarify CMS setting regulations that individuals are able to have visitors of their choosing at any time.	12/2017
460 IAC 6-9-3 Prohibiting violations of individual rights Sec. 3. (a) A provider shall not: (1) abuse, neglect, exploit, or mistreat an individual; or (2) violate an individual's rights.	Fully Complies due to requirement of not violating an individual's rights	No remediation needed	n/a
90-day Checklist Free to receive visitors with no restrictions?	Fully Complies due to verifying visitors can be received without any restrictions	No remediation needed	n/a

Federal Requirement: In provider-owned or controlled residential settings, the setting is physically accessible to the individual.

Summary: Through the analysis of existing code, policies and procedures, it was found that overall state standards support the final rule, and Fully Comply with ensuring residential settings are physically accessible to the individual.

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Applicable Indiana Regulation		Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline			
	460 IAC 6-29-2 Safety of individual's environment (c) If an environmental assessment determines that an environment is unsafe for an individual, the provider shall take the appropriate steps to ensure that the individual is safe	Fully Complies due to requirement for provider to ensure an individual's environment is safe	No remediation needed	n/a			



460 IAC 6-29-3 Monitoring an individual's environment Sec. 3. The provider designated in an individual's ISP as responsible for providing environmental and living arrangement support shall ensure that appropriate devices or home modifications, or both: (1) are provided to the individual in accordance with the individual's ISP; and (2) satisfy the federal Americans with Disabilities Act requirements and guidelines	Fully Complies with due to requirements for providing environmental and living supports based on individual need	No remediation needed	n/a
Environmental Requirements (BDDS 460 1216039) A Provider designated in the Individual's Individual Support Plan (ISP) as responsible for providing environmental and living arrangement support for the individual shall ensure that an Individual's physical environment included modification and adaptions in compliance with the requirements of a. The individual's ISP	Fully Complies due to requirement of provider to ensure accessibility to the individual.	No remediation needed	n/a
<u>Transition Activities</u> (4600316031)	Fully Complies due to requirement of BDDS to only approve transitions after home visits that verify individuals in residential settings receive services and supports appropriate to meet their needs including the completion of a pre-post monitoring checklist.	No remediation needed	n/a
Pre-Post Monitoring Checklist Home Adaptations in place?	Fully Complies due to requirement of having home adaptations in place prior to and after residential moves	No remediation needed	n/a

SECTION 3: SITE SPECIFIC ASSESSMENT

The site specific assessment activities were general in nature and did not imply that any specific provider or location is non-compliant solely by classification or service type. Final determination will depend upon information gathered through additional assessment activities, outlined in this comprehensive transition plan. This will include but many not be limited to, onsite reviews, provider self-assessments, internal and external programmatic data, and provider/participant surveys. These activities will place a direct focus on the member's experience within the DDRS system.

The National Core Indicators (NCI) data and existing 90-day Checklist data were initially reviewed to determine settings compliance. DDRS utilized the NCI data as a starting point/initial indicator to identify the status of the program. When DDRS measured this information against data collected from the 90-day Checklist, the need for further review was determined due to inconsistencies in the data outcomes. A more in-depth analysis was then conducted via the Individual Experience Survey (IES) that targets the specific requirements. Upon review of all data, DDRS was able to gauge compliance with the specific HCBS Settings requirements. In addition to the NCI,



90-day Checklist, and the IES data, Indiana's waiver data system, INsite, was also used to determine service settings based upon the information noted in the system for individuals.

National Core Indicators (NCI) Data Review

In order to ascertain the level of compliance with the HCBS requirements, DDRS had chosen to utilize the NCI data to begin the process by which to evaluate compliance. The **core indicators** are standard measures used across states to assess the outcomes of services provided to individuals and families. Indicators address key areas of concern including employment, rights, service planning, community inclusion, choice, and health and safety. The data obtained from the NCI was derived from a random sample of waiver participants across Indiana. A statistically valid sample was obtained and in person interviews were conducted with individuals and family members (as available) to gather information by asking the same questions of all participants. NCI findings, including those specific to Indiana, are available at http://www.nationalcoreindicators.org/states/.

The initial review of the NCI data found that it did not include measurement of all necessary areas of HCBS compliance. In addition, due to the use of a sample size, DDRS has determined it will not use the NCI data to measure initial HCBS compliance. DDRS will continue to review the data as a way to confirm or validate other information and data collected outside of the NCI analysis.

90-day Checklist Data Review

The 90-day Checklist is used as a monitoring tool for case managers to ensure supports are provided consistent with BDDS policies and procedures. The 90-day Checklist will be modified by 12/2017 as part of the remediation strategy "revisions to forms" outlined in Section 3 to ensure ongoing compliance with the HCBS Final Rule with the addition of specific questions addressing the delivery of services in each setting. If the response to any question on the 90-day Checklist related to HCBS requirements is evaluated to be out of compliance, the case managers will notify the responsible party that a corrective action plan is required to be completed and submitted. The case manager then verifies that the corrective action has been completed which results in the responsible party being back in compliance with the requirement(s). If compliance cannot be achieved within the specified timelines, Bureau of Quality Improvement Services (BQIS) would be notified and the current process outlined in IC 12-11-1.1-11 Issuance of citation for violations; requirements; remedies; considerations of determining remedy would be used. The 90-day Checklist is one monitoring tool that will be used to ensure ongoing compliance after the March 2019 deadline.

Individual Experience Survey

The DDRS developed a high quality, comprehensive survey that targets the specific HCBS requirements and provides additional data to determine DDRS' compliance status. DDRS contracted with The Indiana Institute on Disability and Community (IIDC) to design and develop the survey to be completed by participants when able or the person who knows them best. This survey was administered by the participant's waiver case manager to ensure all participants were reached. Prior to the implementation of a statewide survey, DDRS, in conjunction with the IIDC, administered the survey using a pilot group which allowed DDRS to be confident in the validity and reliability of the survey questions. The IIDC, in consultation with DDRS, then finalized the survey questions for dissemination to all waiver participants.

DDRS released the IES Report on June 28th, 2016 to all stakeholders throughout the system outlining the results of the survey, the methodology behind the survey, as well as the intent of the survey to bring services into HCBS compliance by March 2019. Through the Individual Experience Survey, DDRS identified and analyzed the experiences and choices individuals with intellectual and developmental disabilities have in their daily lives.

The IES was a starting point to a better understanding of individual experiences in the system which leads to a more in-depth analysis and validation of the data through record reviews, provider surveys and site visits. A review of the IES base line data provided guidance to DDRS to establish a process for engaging in site specific validations that will ensure all HCBS service sites are within compliance.



DDRS determined the need for providers of identified residential and all non-residential settings to complete a self-assessment of their current policies and procedures to report compliance of HCBS Final Rule to the State. DDRS also concluded responses garnered from the IES will be used to validate the responses from the provider self-assessment to gain a global prospective of compliance. This provider self- assessment is the next step in the validation process.

Based on the results of the <u>Individual Experience Survey</u> and other data, DDRS has identified specific sites that will require review prior to the determination of compliance.

Validation of the compliance of the specific sites is determined by CMS guidance as to what is and is not a community setting. CMS has issued clear guidance that any setting that has the effect of isolating individuals receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS is presumed to have the qualities of an institution. DDRS utilized this guidance in developing and establishing the criteria for engaging in site specific assessments.

Settings that are presumed to be HCB and meet the rule without any changes required include individually owned homes, individualized supported employment and individualized community day activities. DDRS has determined individualized supported employment and individualized community day activities (referred to as Extended Services and Community-Based Habilitation-Individual in our waivers) meet the HCBS requirements due to only providing Community-Based Habilitation Individual in the greater community and Extended Services providing supports to individuals who are in integrated competitive employment. There are approximately 24,645 service delivery sites that meet the rule without any changes.

The table below specifically identifies the setting results based on assessment activities. This assessment is an estimate of total settings in each category and does not imply that any specific provider or location is non-compliant solely by classification. Final determination will depend upon information gathered through all assessment activities outlined in the comprehensive Statewide Transition Plan, including but not limited to onsite reviews, provider self-assessments, internal programmatic data, and provider/participant surveys.

SETTING ASS					
CMS Criteria	NCI Data Analysis	90-day Checklist Data Analysis	IES Data	Comprehensive Settings Results	Remediation
Is integrated in and supports access to the greater community	Analysis of the NCI data revealed less than 100% compliance	Analysis of the 90 day Checklist data revealed less than 100% compliance	Analysis of the IES data revealed less than 100% compliance	Settings that are presumed to be HCB and meet the rule without any changes required:	Settings that are presumed to be HCB and meet the rule
Provide opportunities to seek employment and work in competitive integrated settings	Analysis of the NCI data revealed less than 100% compliance	Analysis of the 90 day Checklist data revealed less than 100% compliance	Analysis of the IES data revealed less than 100% compliance	 Individually owned homes Approximately 1,760 sites** Family homes Approximately 14,385 sites** Individualized community employment 	without any changes required: No remediation required
Control Personal Resources	Analysis of the NCI data revealed less than 100% compliance	Analysis of the 90 day Checklist data revealed less than 100% compliance	Analysis of the IES data revealed less than 100% compliance	 Individualized community employment Approximately1,500 sites** Individualized community day activities Approximately 7,000 sites** **Source: INsite – Indiana's Waiver Data System 	
Ensures the individual receives services in the community with the same degree of	No NCI data	Analysis of the 90 day Checklist data revealed less than 100% compliance	Analysis of the IES data revealed less than 100% compliance		



SETTING ASS	SETTING ASSESSMENT					
CMS Criteria	NCI Data Analysis	90-day Checklist Data Analysis	IES Data	Comprehensive Settings Results	Remediation	
access as individuals not receiving Medicaid HCBS	. Hidi (sis	Data Many Sis				
Allow full access to the greater community/E ngaged in community life	Analysis of the NCI data revealed less than 100% compliance	Analysis of the 90 day Checklist data revealed less than 100% compliance	Analysis of the IES data revealed less than 100% compliance	Settings identified that could meet the HCBS rule with modifications: • Provider owned or controlled residential settings • Approximately 1,044 sites*	Settings identified that could meet the HCBS rule with modifications: Provider self-survey to be validated. Site visits as	
Setting is chosen among setting options including non-disability specific settings and options for a private unit in residential settings	Analysis of the NCI data revealed less than 100% compliance	This information is not obtained through the 90-day Checklist	Analysis of the IES data revealed less than 100% compliance	Homes with more than 4 individuals residing together Approximately 10 sites** *Source – Indiana's Individual Experience Survey – 2015 **Source: INsite – Indiana's Waiver Data System	warranted. Corrective action plans to be developed to bring setting into compliance	
Ensures right to privacy, dignity, and respect and freedom from coercion and restraint	Analysis of the NCI data revealed less than 100% compliance	Analysis of the 90 day Checklist data revealed less than 100% compliance	Analysis of the IES data revealed less than 100% compliance			
The setting options are identified and documented in the personcentered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board (taken from Federal Register)	No NCI data available	This information is not obtained through the 90-day Checklist	Analysis of the IES data revealed less than 100% compliance			

SETTING ASS	ESSMENT				
CMS Criteria	NCI Data Analysis	90-day Checklist Data Analysis	IES Data	Comprehensive Settings Results	Remediation
Optimizes, but does not restrain, individual initiative, autonomy, and independence in making life choices, including but not limited to, daily activities, physical environment, and with whom to interact.	Analysis of the NCI data revealed less than 100% compliance	This information is not obtained through the 90-day Checklist	Analysis of the IES data revealed less than 100% compliance	Settings that may be presumed as not HCBS complaint to be reviewed to determine if Heightened Scrutiny is	Settings that may be presumed as not HCBS complaint to be
Facilitates choice of services and who provides them	Analysis of the NCI data revealed less than 100% compliance	Analysis of the 90 day Checklist data revealed less than 100% compliance	Analysis of the IES data revealed less than 100% compliance	 Settings located in a public or privately owned building that provides inpatient institutional treatment Approximately 0 sites** 	reviewed to determine if Heightened Scrutiny warranted:
A lease or other legally enforceable agreement to protect from eviction (Provider owned or controlled residential setting)	No NCI Data Available	Due to the majority of responses to this question on the 90 day check list being "n/a" validity of the data is unable to be determined	Analysis of the IES data revealed less than 100% compliance	 Approximately 0 sites** Settings located on the ground of or immediately adjacent to a public institution Further outreach and analysis is needed to determine the number of sites, if any, in Indiana that may meet this criterion. Settings that have the effect of isolating individuals 	Provider self-survey to be validated. Site visits as warranted. Corrective action plans to be developed to bring setting into compliance. Settings that are determined to require Heightened Scrutiny will be submitted to CMS for approval
Privacy in their unit including entrances lockable by the individual	Analysis of the NCI data revealed less than 100% compliance	This information is not obtained through the 90-day Checklist	Analysis of the IES data revealed less than 100% compliance	 Residential settings where respondents to the IES indicated few social interactions outside of their home Approximately 500 sites* Day Service Settings Approximately 182 sites** Congregate Settings of 4 or more homes located close together Approximately 50 sites** *Source: Indiana's Individual Experience Survey – 2015 *Source: Indiana's Waiver Data System 	



SETTING ASS	SETTING ASSESSMENT					
CMS Criteria	NCI Data Analysis	90-day Checklist Data Analysis	IES Data	Comprehensive Settings Results	Remediation	
Freedom to furnish and decorate their unit	No NCI Data Available	This information is not obtained through the 90-day Checklist	Analysis of the IES data revealed less than 100% compliance			
Control of schedule and activities	Analysis of the NCI data revealed less than 100% compliance	Analysis of the 90 day Checklist data revealed less than 100% compliance	Analysis of the IES data revealed less than 100% compliance	Settings that are not HCBS complaint: • Nursing Facilities • 0 sites	Settings that are found not HCBS complaint:	
Access to food at any time	No NCI Data Available	Analysis of the 90 day Checklist data revealed less than 100% compliance	Analysis of the IES data revealed less than 100% compliance	• Institution for Mental Diseases (IMD) o 0 sites	No remediation required for settings not HCBS compliant	
Visitors at any time	Analysis of the NCI data revealed less than 100% compliance	Analysis of the 90 day Checklist data revealed less than 100% compliance	Analysis of the IES data revealed less than 100% compliance	 Intermediate Care Facility for Individuals with I/DD (ICF/IID) 0 sites Hospitals 0 sites 		
Setting is physically accessible to the individual	No NCI Data available	This information is not obtained through the 90-day Checklist	Analysis of the IES data revealed less than 100% compliance			
Individuals sharing units have a choice of roommates in that setting	Analysis of the NCI data revealed less than 100% compliance	This information is not obtained through the 90-day Checklist	Analysis of the IES data revealed less than 100% compliance			

Validation Process for Residential and Non-residential Settings

DDRS has not yet determined the number of individuals in settings who may be affected by relocation. This will be determined as a result of the provider surveys and site visit verifications.

Once site visits have been completed and sites have been either been verified as meeting the HCBS requirements, not meeting the requirements, or requiring heightened scrutiny, the number of individuals potentially affected by relocation will be determined. Currently, no sites have been identified as non-HCBS-compliant as outlined in the setting assessment.

The data derived from the IES will be used to validate compliance of provider's responses to the self-survey of settings. Validation will be comprised of reviewing provider policies and procedures as well as person specific information such as:

- 1. The individual's PCP/ISP (*is there a reason they are not engaging in the community and is that addressed in the Person Centered Planning process?)
- 2. Are there medical issues preventing community involvement? Are these addressed in the Person Centered Planning process?
- 3. Are there behavioral issues preventing community involvement? Are these addressed in PCP/ISP?



- 4. Are there lease agreements in place to protect the individuals from eviction?
- 5. Do the individuals have keys to home and are able to come and go as they please, or are any restrictions addressed in the Person Centered Planning process?

As part of the validation process, the self-survey will require providers of HCBS services to submit policies, procedures and other documentation proving it meets the HCBS requirements. If a provider finds itself out of compliance in any area of the HCBS Final Rule, DDRS will work with the provider to create a provider specific transition plan to address each identified issue and DDRS will monitor the time frames for completion. A template will be provided to ensure consistency. This will be a desk review/validation process. The IES data will be used to validate the responses of the provider surveys. If there is a discrepancy, a site visit will be required.

Once the desk review/validation process is completed, any residential or non-residential setting that is assessed as potentially not having the qualities of a home and community-based setting will require a site visit to validate the findings.

During the site-specific visits, DDRS or its contracted agents will review the results of the assessments to validate the findings. Prior to the site-specific visits, DDRS will conduct a comprehensive training for all designated reviewers in order to ensure consistency of all reviews. Results of the site-specific assessments will be used to identify specific settings that either do not meet the HCBS requirements or require heightened scrutiny.

Remediation Strategies

As part of CMS regulations, DDRS must develop a plan to correct, through various means, any areas of non-compliance with HCBS rules. In order to do this, DDRS has developed a remediation plan with specific strategies and timelines. It is important to note that the desire of the transition plan and remediation strategies is not to close or terminate providers but instead, to work with members, providers and other stakeholders to come into compliance with the HCBS Final Rule and the vision of ensuring members are fully integrated into the community, afforded choice, and have their health and safety needs met.

DDRS will use the results of the provider self-assessment and the Individual Experience Survey (IES) to identify settings that may not be in compliance. Once these settings have been identified and the findings verified through an onsite visit, corrective action will begin as soon as any areas of non-compliance are identified with specific timelines outlined by DDRS.

This will ensure the setting comes into compliance and any identified issues are addressed to ensure individuals rights. Specific corrective action(s) will be based on the noncompliance findings. Corrective action may take the form of a provider specific transition plan if it is found that programs are out of compliance or it may take the form of individual specific corrective action. For instance, if a person does not have a key to their home, the corrective action would be for the provider to supply one and to ensure that the provider's practice is amended to ensure keys are provided. Or if there is a restriction in place for health or safety reasons that are not documented in the Person Centered Service Plan, the corrective action would be for the Person Centered Service Plan to be updated to include the required information consistent with DDRS policy. If a setting has not achieved compliance even after remedial strategies have been employed by 2018 as outlined in the waiver specific transition plans, a transition plan for relocation will be developed and will include:

- Identification of the participant(s) requiring transition;
- Reasonable notice to participant(s) and the Individual Support Team regarding the noncompliance, action steps, and procedural safeguards;
- Information, and supports for the participant to make an informed choice of an alternate setting that complies with, or will comply with the HCBS settings requirements;
- Assurances that the participants' services/supports are in place prior to the individual's transition; Identify timeline for participant transitions; and
- Training provided to local districts, case managers, and providers to ensure a smooth transition for the participant(s) requiring transition

DDRS will apply a combination of existing guidelines to address the necessary remedial strategies. Mirroring Indiana Code, IC 12-11-1.1-11 Issuance of citation for violations; requirements; remedies; considerations in



determining remedy, once DDRS identifies an issue that requires corrective action, DDRS will document the findings within the citation and identify the necessary corrective action for the provider. Mirroring an existing process outlined within Indiana Administrative Code, <u>460 IAC 6-7-2</u> **Monitoring, corrective action,** DDRS will then identify the time period in which corrective action shall be submitted to the Division or its designee and the time period in which the corrective action is to be completely implemented by the provider. Further, <u>IC 12-11-1.1-11</u> provides applicable guidance regarding appeal rights and remedies for violations. Timelines will be determined based on the final results of the summarized data.

DDRS understands that remedial issues must also be addressed within the allotted time for completion of the waiver transition plan. The specified time for settings to dispute the compliance findings will mirror those of current Indiana Code, IC 12-11-1.1 for BDDS; Community-Based Services, which allows a time period of fifteen days from the date of any citation for a dispute to be filed. Item (b) of IC 12-11-1.1-11 Issuance of citation for violations; requirements; remedies; considerations in determining remedy states, "A person aggrieved by a citation issued under this section may request a review under IC 4-21.5-3-7. If a request for a hearing is not filed within the fifteen (15) day period, the determination contained in the citation is final."

In general, DDRS will utilize pre-existing guidance found in Indiana Code and Indiana Administrative Code to address remedial strategies related to this transition. The table below outlines the remediation strategies that DDRS has developed to both assess compliance and to then address areas of non-compliance.

Action Item	Description	Remediation Strategies	Timeline for Completion	Source Document	Key Stakeholders
Provider and Member Surveys	DDRS has developed a comprehensive survey targeting specific HCBS requirements that will provide data to further determine DDRS compliance status with the HCBS rules. DDRS has contracted with The Indiana Institute on Disability and Community (IIDC) to design, develop, and administer a survey to individuals receiving Home and Community-Based Services. Prior to the implementation of a statewide survey, DDRS, in conjunction with the IIDC, will administer the survey using a pilot group in order to assess the validity and reliability of the survey. Once the survey has been validated IIDC will disseminate it electronically to providers throughout Indiana to complete with the individuals they serve. At the time of survey completion, the contractor, in consultation with DDRS, will analyze the data and provide a comprehensive report on the survey results. The aggregate results will be disseminated to stakeholders throughout the system.	Survey results will serve as a tool to identify settings that may not be in compliance with HCBS rules and allow DDRS to develop strategies for working with these providers to come in to compliance in the required timelines.	Pilot IES Survey: 01/2015 Comprehens ive Survey: 01/2016 IES Survey Results: 04/2016 Provider Self Survey: 08/2016- 09/2016 Provider Self Survey Responses Validated: 12/2016 Ongoing monitoring of approved Provider Specific Transition Plans: 08/2016- 04/2018	IES Survey Document Aggregate and site specific survey results Online provider self- survey	DDRS/BDDS internal staff, OMPP, DDRS Advisory Council, IIDC, Pilot group. Providers, Individuals Served



Action Item	Description	Remediation Strategies	Timeline for Completion	Source Document	Key Stakeholders
Site Specific Assessment	Based on the results of the preliminary settings inventory and statewide survey, DDRS has identified specific sites that will need further review. In addition, specific sites have been identified for data validation.	Validation of the compliance of the specific sites will be determined by CMS guidance as to what is and is not a community setting. Specifically, DDRS will identify any setting that has the effect of isolating individuals receiving Medicaid HCBS from the broader community of individuals not receiving Medicaid HCBS. DDRS will utilize this guidance in developing and establishing criteria for engaging in site specific assessments.	7/31/2016	STP	DDRS or its contracted entity.
Evaluation of Collected Data	After completion of the site specific surveys, DDRS will evaluate all collected data	The information gathered will be utilized to develop a Comprehensive Settings Result Document	7/31/2016 for site specific assessment 12/2016 for Provider Self Survey	Aggregate and site specific survey results	DDRS/BDDS/ IIDC
Comprehensive Setting Results	DDRS will develop a comprehensive setting results document, which identifies DDRS level of compliance with HCBS standards and identifies settings that will be required to go through the Heightened Scrutiny Process. This document will be disseminated to stakeholders throughout the system.	The data gathered from the comprehensive setting results document will be utilized to begin the process of correction and implementation of the necessary remedial strategies.	12/2017 for comprehensi ve setting results to include sites identified for Heightened Scrutiny	STP	DDRS/BDDS internal staff, OMPP, DDRS Advisory Council, IIDC, Advocacy groups, Providers, Participants, Self-Advocates and Families
Heightened Scrutiny	DDRS will identify settings that require Heightened Scrutiny and submit for public comment.	Settings identified that overcome the institutional presumption will be submitted to CMS for approval.	06/2018	STP	DDRS/BDDS internal staff, OMPP, DDRS Advisory Council, IIDC, Advocacy groups, Providers, Participants, Self-Advocates and Families
Revisions to Indiana Administrative Code	DDRS will initiate the rule making process in order to revise Indiana Administrative Code. Indiana will revise rules related to community integration, individual rights, and individual choice.	Revisions to Indiana Administrative Code	05/2018	http://www.in .gov/legislativ e/iac/IACDrft Man.pdf	DDRS/BDDS internal staff, OMPP



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Action Item	Description	Remediation Strategies	Timeline for Completion	Source Document	Key Stakeholders
Revisions to Forms	Revise all applicable internal and external forms to meet HCBS final rule, administrative rules and policy and procedures.	Revisions to Forms	12/2017	To Be Determined	DDRS/BDDS internal staff, OMPP, Case Management Companies
Revisions to DDRS Waiver Manual	In order to ensure current and ongoing compliance with the HCBS requirements, DDRS will review the DDRS Waiver Provider Policy and Procedure Manual. Changes to this Manual may constitute changes to the FSW and CIH application. Amendments to the FSW and CIH application will be completed to maintain program consistency.	Revisions to DDRS Provider Policy and Procedure Manual	12/2017	DDRS Waiver Manual and DDRS HCBS Provider Waivers Reference Module	DDRS/BDDS internal staff, OMPP
Participant Rights and Responsibilities Policy/ Procedure Modifications	DDRS will revise policies and procedures related to participant rights, due process, and procedural safeguards.	Participant Rights and Responsibilities Policy/Procedure Modifications	12/2017	Review of current Rights and Responsibilities policy Review of Protection of Individual Rights	DDRS/BDDS internal staff, OMPP, Self- Advocates, individuals served
Review and Revisions to Provider Enrollment and Provider Training	Review and potentially revise the provider enrollment and recertification process. Provide training to new and existing providers to educate them on the HCBS requirements.	Review and Revisions to Provider Enrollment/Provider Training	12/2017	Review of current enrollment/re-enrollment process	DDRS/BDDS internal staff, OMPP, Providers
Corrective Action Process	The provider corrective action process/plan is to ensure providers are in compliance with HCBS requirements. Once a provider has been identified as non-compliant, DDRS will work to develop a provider remediation process and framework of plans.	Provider training on the HCBS requirements Deadlines for completion & periodic status update requirements for significant remediation activities	12/2017	IC 12-11-1.1- 11 460 IAC 6-7- 2	DDRS/BDDS internal staff, OMPP
Develop process for Provider Sanctions and Disenrollment	In the event the provider has gone through remediation activities and continues to demonstrate noncompliance with HCBS requirements, DDRS will develop a specific process for issuing provider sanctions and disenrollments.	DDRS will dis-enroll or sanction providers that fail to meet remediation standards and fail to comport with the HCBS setting requirements.	06/2018	DDRS will formally disseminate the provider sanctions and disenrollment criterion during a public comment period.	DDRS/BDDS internal staff, OMPP, Providers
Convene a Transition Taskforce	DDRS will develop a Transition Taskforce to provide technical assistance and support for individuals identified as requiring significant changes, such as,	The identified areas of noncompliance will be used to guide the Transition Taskforce to gather further qualitative	03/2017	To be determined	DDRS/BDDS staff, Self- Advocates, individuals served,

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Action Item	Description	Remediation Strategies	Timeline for Completion	Source Document	Key Stakeholders
	relocation, adjustments to allocation, mediations to resolve internal conflicts and compliance issues.	feedback from providers, participants, and their families.			Providers, Advocacy groups
Relocation	Identification of settings that have not achieved compliance after all remedial strategies have been employed.	DDRS will begin notification to providers and individual identified in 2018. The Transition Taskforce will provide technical assistance as well.	03/2019	BDDS Transition Activities Policy	DDRS/BDDS staff Transition Taskforce
Ongoing Monitoring	DDRS will continue to monitor ongoing compliance through utilizing the 90-day Checklist, utilizing self-reporting from stakeholders as well as incorporating ongoing monitoring through the provider recertification processes	DDRS will apply a combination of existing guidelines to address the necessary remedial strategies	05/2018 and beyond	IC 12-11-1.1- 11 460 IAC 6-7- 2 90-day Checklist	DDRS/BDDS staff, Self- Advocates, individuals served, Providers, Advocacy groups

Heightened Scrutiny

Any residential or non-residential setting that is suspected to not have the qualities of a home and community-based setting will require a site visit to validate the findings. These settings may be found to meet the HCBS requirements, may be found to not meet the requirements, or be determined to require heightened scrutiny. If it is determined a setting would require heightened scrutiny, DDRS will present evidence to CMS as to how the setting has the qualities of a home and community-based setting and not the qualities of an institution.

Prior to the site visit, providers and individuals will be notified in writing of the date of the upcoming site visit. The notification will include a summary of the findings of the review, an explanation of what the site visit will entail, and education on the process. Once DDRS or its contracted agents completes the site visit, a summary of the findings will be distributed to the parties involved. If after the site visit it is determined that the setting is home and community-based, DDRS will continue ongoing monitoring to ensure continuing compliance.

DDRS is evaluating if the setting isolates the individual from the broader community or otherwise has the characteristics of an institution or fails to meet the characteristics of a home and community-based setting. If the setting fails to meet the characteristics of a home and community-based setting it would not be considered to be compliant with the regulation.

If it is found that the setting would meet the criteria of being presumed non-compliant but DDRS believes it can present an indication that the setting meets the requirements; heightened scrutiny will be applied. Heightened scrutiny will include a period of public comment to be submitted with other evidence to CMS for approval. If DDRS determines the setting cannot meet the requirements with modifications, the relocation process/timelines outlined below will commence.

Relocation of Beneficiaries

Reasonable notice will be given to the participant and the Individual Support Team regarding any setting found to be non-compliant. Action steps will be provided as well as procedural safeguards explained. Members will be provided a choice of remaining in the HCBS funded program or chosing to remain in their current location.

Per 460 IAC 6-29-9 Change in location of residence, when no emergency exists but an individual will need to move, providers are to notify the individual's BDDS service coordinator at least twenty days before any contemplated change of the individual's residence. As outlined in the <u>BDDS Transition Activities Policy</u>, BDDS shall ensure individuals are provided with a choice of providers and facilitate the transition process to ensure all supports are in place prior to any movement.



BDDS will use its process for transitioning people from the non-compliant setting to a setting that meets HCBS requirements. Individuals will be informed in writing of the agency's decision outlining the procedure established for transitioning to an approved HCBS setting.

BDDS will ensure reasonable notice and procedural safeguards are provided to anyone needing to transition. Notice will be provided to individuals allowing time to choose a HCBS compliant setting or locate an alternative funding source in order to remain in the HCBS non-compliant setting.

A transition plan will be developed to allow for sufficient time to safely transition individuals to compliant settings of their choice. BDDS or its contracted entity will ensure individuals are informed of the opportunity to select settings and roommates of their choice and will facilitate all transitions as outlined in the BDDS Transition Activities Policy. Transition activities include transition planning, Person Centered Planning, updating of the Individualized Support Plan, referrals to providers, selection of providers, safety inspections, home visits, as well as the pre and post monitoring process. Both the existing provider and the newly selected provider will participate in the transition activities. The change in the individual's residence may not take place until written approval is received from the individual's service coordinator. The participant and the Individual Support Team will actively participate in the transition process.

Additionally, per <u>460 IAC 6-7-6</u> Administrative Review, the provider has 15 days to request Administrative Review, preserving the right to appeal.

The 460 IAC 6 citations are found at http://www.in.gov/legislative/iac/T04600/A00060.PDF

SECTION 4: KEY STAKEHOLDERS AND OUTREACH

As DDRS moves forward in assessing the system's compliance with HCBS rules, DDRS intends to continue to work closely with providers, self-advocates, individuals served and families. DDRS' intent is to engage in a collaborative process which will involve a high level of inclusion of all stakeholders. Throughout the five-year transition process DDRS will continually seek out and incorporate stakeholder and other public input.

DDRS posts all ongoing activities around the transition plan online through DDRS Announcements. In addition, announcements of the public comment periods and other related activities are posted on the BDDS Provider Portal and the BDDS Case Management system encouraging all to become familiar with the new HCBS criteria outlined in the rule and to assist in informing members and their families about the transition plan and asking that they submit their comments, questions, or concerns. DDRS continues to work with stakeholders such as the ARC of Indiana, INARF, and providers to promote public input though various public meetings including quarterly provider meetings.

Outreach activities have included webinars, resources, FAQ's, Power Point Presentations and the development of a HCBS workgroup group that has been actively assisting in crafting provider and family messaging related to the STP, providing feedback on assessment activities, and providing ongoing feedback and input around the STP activities. In addition, family listening sessions have been taking place throughout the state to allow families an open forum to share their desired service needs for both the CIH and FS waivers for input into any new HCBS services.

DDRS is committed to a high level transparency and will continue to publish the planned steps to ensure that all providers, families, participants, and potential participants are given meaningful opportunity for public input.



DIVISION OF MENTAL HEALTH AND ADDICITION - YOUTH (DMHA-Y)

HCBS Programs

Psychiatric Residential Treatment Facility (PRTF) Transition Waiver -1915(c) Child Mental Health Wraparound (CMHW) -1915(i)

Update October 2016: The DMHA Youth programs portion of the STP has been modified from the version published for public comment and submitted to CMS to incorporate requested technical corrections. Narrative texts and action items have been updated as well.

Background

The Division of Mental Health and Addiction youth division administers two Home and Community-Based Service (HCBS) Programs, one that serves eligible youth with serious emotional disturbance (SED), and one that serves youth with SED or serious mental illness (MI) diagnosis. The two programs are the Child Mental Health Wraparound (CMHW) 1915(i) HCBS program and the 1915(c) HCBS Psychiatric Residential Treatment Facility (PRTF) transition waiver, respectively. These HCBS programs are available to eligible youth and include Wraparound Facilitation, and may include Habilitation, Respite, and Family Support & Training. The 1915(c) HCBS Psychiatric Residential Treatment Facility (PRTF) transition waiver current has only two recipients in services who are expected to transition out of services before the end of 2016. There are no open slots on this program; therefore, this program will not be addressed in remediation occurring after 2016.

SECTION 1: SETTINGS INCLUDED IN THE STP

The Family and Social Services Administration Division of Mental Health and Addiction, youth services completed an internal review and analysis of all settings where HCBS services are provided. The Child Mental Health Wraparound program does not provide residential supports, though services may be provided in the home as well as the community. Youths in services reside in the family home, natural or foster, in the community. Services available on the Child Mental Health Wraparound program include the following:

- Wraparound Facilitation (Care Coordination): Comprehensive service that follows a series of steps and is provided in the community through a Child and Family Wraparound Team.
- **Habilitation**: Enhances a participant's level of functioning through one-on-one support.
- **Training and Support for Unpaid Caregivers**: Provide education and support to the unpaid caregiver of a participant.
- **Respite**¹: Short-term relief for person who normally provides care for the participant.

All services offered by PRTF and CMHW are individualized services provided in one of the following settings:

- 1) Public, community-based settings such as retail locations, public parks, community spaces, etc. used by the general public;
- 2) Youth's private family home; and
- 3) Home of a licensed foster family if the child is under the jurisdiction of the Department of Child Services (DCS).

Services and the settings in which they are provided are individualized according to the participant's needs as outlined in the plan of care. The plan is developed with the child and family team in which the participant and family choose on what they will be working, when, with whom, and where. Services are expected to occur in



¹ Respite in a Psychiatric Residential Treatment Facility is an approved service, as allowable under 42 CFR § 441.310(a)(2)(i). CMS indicates in the HCBS Final Rule that "Institutional Respite" is an allowable setting.

the family home and community-based environment so as to allow for a smooth transition to natural supports when it is time for a youth to transition out of the program.

The number of settings may only be calculated by multiplication of the number of participants in the programs by the number of services settings outlined in their plans of care. Currently, there are approximately 3 participants receiving services through the PRTF Waiver and approximately 700 through the CMHW.

SECTION 2: SYSTEMIC ASSESSMENT

The Family and Social Services Administration's Division of Mental Health and Addiction Services conducted a systemic assessment, including a crosswalk of the final rule and Indiana Administrative Code.

Systemic Assessment Crosswalk

Federal Requirement: Settings are integrated in and support full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
In the 405 IAC 5-21.7-2 Definitions	Silent, there is no definition of "Home and Community Based."	While the term "home and community based" is used frequently in IAC, as well as in policies, manuals, and training materials, the term is not defined. DMHA will add the definition of Home and Community-Based to 405 IAC 5-21.7 to mean a setting which is integrated in and supports full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.	9/2018
In the general provisions section of IAC (405 IAC 5-21.7-1) General provisions Sec. 1. (a) This rule provides (CMHW) services, which are intensive, home and community-based intervention services provided according to a systems of care philosophy within a wraparound model of service delivery.	Partially complies, states Home and Community based, but this term is not defined.	Once the definition of Home and Community Based is added to 405 IAC 5-21.7, this portion will be in full compliance.	9/2018
In the general provisions section of IAC (405 IAC 5-21.7-1) General provisions Sec. 1 (g) The state's purposes for providing CMHW services are to: (2) enable them to benefit from receiving services within their home and community with natural family supports.	Partially complies, states Home and Community based, but this term is not defined.	Once the definition of Home and Community Based is added to 405 IAC 5-21.7, this portion will be in full compliance.	9/2018
In the 405 IAC 5-21.7-2 Definitions (g) "Child mental health wraparound" or "CMHW" services mean intensive, home and	Partially complies, states Home and Community based, but this term is not defined.	Once the definition of Home and Community Based is added to 405 IAC 5-21.7, this portion will be in full compliance.	9/2018



community-based , behavioral health wraparound services and interventions			
405 IAC 5-21.7-17 Habilitation services Sec. 17. (b) Habilitation services are provided face-to-face in either the participant's home or other Community-based setting, based upon the preferences of the participant and the participant's family.	Partially complies, states Home and Community based, but this term is not defined.	Once the definition of Home and Community Based is added to 405 IAC 5-21.7, this portion will be in full compliance.	9/2018
405 IAC 5-21.7-19 Training and support for unpaid caregiver services (g) The hourly training and support service is provided in the following manner: (2) The service is provided face-to-face in the home or a community-based setting.	Partially complies, states Home and Community based, but this term is not defined.	Once the definition of Home and Community Based is added to 405 IAC 5-21.7, this portion will be in full compliance.	9/2018

Federal Requirement: Settings are selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-5 Eligibility and needs based criteria	Silent	Update 405 IAC 5-21.7-5 Eligibility and needs based criteria (a) (3) add to exclusionary criteria (F) does not reside in a provider owned or operated residential setting.	9/2018
405 IAC 5-21.7-6 Individualized plan of care (c) The CMHW services plan of care developed within the team, with participant and family input and inclusion, must meet the following criteria: (2) Reflect the participant's and the family's preferences and choices for services and providers.	Partially Complies: Service settings are determined by the child and family team and documented in the plan of care. Residential setting for the youth are determined by the guardian. The state has no jurisdiction tell the guardian that they must offer a private unit. Not offering a private unit is the same degree of privacy that would be offered to their non-disabled counterparts. The state may not tell a family that they must include non-disabled children in the home to meet the standard of inclusion.	405 IAC 5-21. 7-6 (c) (2) will be updated to include the words "and among setting options including non-disability specific settings."	9/2018

Federal Requirement: Settings ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-7 Participant freedom of choice Sec. 7. The	Partially Complies: A systems of care philosophy	Under 405 IAC 5-21.7-1 General Provisions Sec. 1 (b) will add (4) Respect an	9/2018
participant and the participant's	within a wraparound model of	individual's rights of privacy, dignity,	

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family have freedom of choice regarding the following aspects of CMHW service delivery: (1) Determining who will participate in the team. (2) Identifying the plan of care goals and the method for achieving those goals. (3) Selecting the CMHW services, as supported by the participant's assessment and level of need that will be included in the plan of care. (4) Choosing the DMHA-certified CMHW service provider or providers who will provide, oversee, and monitor implementation of the plan of care. (5) Changing the CMHW service provider or providers at any time during the participant's enrollment in the CMHW services program.	service deliver requires the respect for an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint, and is stated as required in IAC; however, this component of the High Fidelity Wraparound model is not detailed in IAC.	respect, and freedom from coercion and restraint.	
405 IAC 5-21.7-6 Individualized plan of care (d) In addition to the plan of care, the team shall develop a crisis plan and The Division of Mental Health and Addiction Child Mental Health Wraparound (CMHW) Services Provider Module in Section 8: Crisis Plan Development states, "Seclusion and restraint are not allowed interventions in the crisis plan." 405 IAC 5-21.7-14 Provider sanctions (b) The loss of DMHA authorization for a provider to deliver CMHW services may occur due to, but not limited to, the following: (1) The provider's failure to adhere to and follow CMHW services policies and procedures for behavior, documentation, billing, or service delivery.	Partially Complies: 405 IAC 5-21.7-6 states that a crisis plan is a required component of a plan of care; in the provider module under crisis plan development that seclusion and restraint are not allowed; and 405 IAC 5-21.7-14 state that a provider may lose authorization to provider services for failure to comply with policies and procedures.	405 IAC 5-21.7-6 Individualized plan of care (d) will be updated to state, "Seclusion and restraint are not allowed interventions in the crisis plan."	9/2018

Federal Requirement: Settings optimize, but do not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-6 Individualized plan of care (c) The CMHW services plan of care developed within the team, with participant and family input and inclusion, must meet the following criteria:	Fully complies: All participants must have a plan of care, and the plan of care must reflect the participant's and the family's preferences and choices including services	N/A	N/A



(1) Be developed for each participant based upon the participant's unique strengths and needs, as ascertained in the evaluation or assessment. (2) Reflect the participant's and the family's preferences and choices for services and providers.	and the settings in which they are provided.		
405 IAC 5-21.7-15 Services: general provisions (a) All CMHW services provided to a participant must meet the following requirements: (1) Be supported by the participant's level of need.	Fully complies: Applies to all services, and references the requirement that services are documented in the plan of care, which is required to reflect the participant's and the family's preferences and	N/A	N/A
(2) Be documented in the participant's plan of care.	choices for services and providers.		

Federal Requirement: Settings facilitate individual choice regarding services and supports, and who provides them.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-7 Participant freedom of choice Sec. 7. The participant and the participant's family have freedom of choice regarding the following aspects of CMHW service delivery: (1) Determining who will participate in the team. (2) Identifying the plan of care goals and the method for achieving those goals. (3) Selecting the CMHW services, as supported by the participant's assessment and level of need that will be included in the plan of care. (4) Choosing the DMHA-certified CMHW service provider or providers who will provide, oversee, and monitor implementation of the plan of care. (5) Changing the CMHW service provider or providers at any time during the participant's enrollment in the CMHW services program.	Fully Complies: All participants must have a plan of care, and the plan of care must reflect the participant's and the family's preferences and choices including services, who provides them, and the settings in which they are provided.	N/A	N/A
405 IAC 5-21.7-15 Services: general provisions (a) All CMHW services provided to a participant must meet the following requirements: (1) Be supported by the participant's level of need. (2) Be documented in the participant's plan of care.	Fully complies: Applies to all services, and reference the requirement that services are documented in the plan of care, which is required to reflect the participant's and the family's preferences and choices for services and providers.	N/A	N/A

Federal Requirement: In provider-owned or controlled residential settings, the setting is a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-5 Eligibility and needs based criteria	Silent: IAC does not state whether or not a participant may reside in a provider- owned or controlled residential setting.	Update 405 IAC 5-21.7-5 Eligibility and needs based criteria (a) (3) add to exclusionary criteria (F) does not reside in a provider owned or operated residential setting.	9/2018
405 IAC 5-21.7-2 Definitions (g) (3) The services include clinical and supportive behavioral health services provided for eligible participants who are: (A) living with their family in the community	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.	N/A	N/A
405 IAC 5-21.7-6 Individualized plan of care (b) The plan of care must include all indicated medical and behavioral support services needed by a participant in order to assist the participant in the following: (1) Remaining in the home or community.	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.	N/A	N/A

Federal Requirement: In provider-owned or controlled residential settings, each individual has privacy in their sleeping or living unit.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-5 Eligibility and needs based criteria	Silent: IAC does not state whether or not a participant may reside in a provider-owned or controlled residential setting.	Update 405 IAC 5-21.7-5 Eligibility and needs based criteria (a) (3) add to exclusionary criteria (F) does not reside in a provider owned or operated residential setting.	9/2018
405 IAC 5-21.7-2 Definitions (g) (3) The services include clinical and supportive behavioral health services provided for eligible participants who are: (A) living with their family in the community	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.	N/A	N/A
405 IAC 5-21.7-6 Individualized plan of care (b) The plan of care must include all indicated medical and behavioral support services needed by a	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who	N/A	N/A

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participant in order to assist the participant in the following: (1) Remaining in the home or community.

live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.

Federal Requirement: In provider-owned or controlled residential settings, units have entrance doors lockable by the individual, with only appropriate staff having keys to doors.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-5 Eligibility and needs based criteria	Silent: IAC does not state whether or not a participant may reside in a provider- owned or controlled residential setting.	Update 405 IAC 5-21.7-5 Eligibility and needs based criteria (a) (3) add to exclusionary criteria (F) does not reside in a provider owned or operated residential setting.	9/2018
405 IAC 5-21.7-2 Definitions (g) (3) The services include clinical and supportive behavioral health services provided for eligible participants who are: (A) living with their family in the community	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.	N/A	N/A
405 IAC 5-21.7-6 Individualized plan of care (b) The plan of care must include all indicated medical and behavioral support services needed by a participant in order to assist the participant in the following: (1) Remaining in the home or community.	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.	N/A	N/A

Federal Requirement: In provider-owned or controlled residential settings individuals sharing units have a choice of roommates.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-5 Eligibility and needs based criteria	Silent: IAC does not state whether or not a participant may reside in a provider- owned or controlled residential setting.	Update 405 IAC 5-21.7-5 Eligibility and needs based criteria (a) (3) add to exclusionary criteria (F) does not reside in a provider owned or operated residential setting.	9/2018
405 IAC 5-21.7-2 Definitions (g) (3) The services include clinical and supportive behavioral health services provided for eligible participants who are: (A) living with their family in the community	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.	N/A	N/A



405 IAC 5-21.7-6 Individualized plan of care (b) The plan of care must include all indicated medical and behavioral support services needed by a participant in order to assist the participant in the following: (1) Remaining in the home or community.

Fully complies: There are no residential services available on the DMHA Youth HCBS
Wraparound programs.
Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.

Federal Requirement: In provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-5 Eligibility and needs based criteria	Silent: IAC does not state whether or not a participant may reside in a provider- owned or controlled residential setting.	Update 405 IAC 5-21.7-5 Eligibility and needs based criteria (a) (3) add to exclusionary criteria (F) does not reside in a provider owned or operated residential setting.	9/2018
405 IAC 5-21.7-2 Definitions (g) (3) The services include clinical and supportive behavioral health services provided for eligible participants who are: (A) living with their family in the community	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.	N/A	N/A
405 IAC 5-21.7-6 Individualized plan of care (b) The plan of care must include all indicated medical and behavioral support services needed by a participant in order to assist the participant in the following: (1) Remaining in the home or community.	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families.	N/A	N/A

Federal Requirement: In provider-owned or controlled residential settings, individuals have the freedom and support to control their schedules and activities, and have access to food any time.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-5 Eligibility and needs based criteria	Silent: IAC does not state whether or not a participant may reside in a provider- owned or controlled residential setting.	Update 405 IAC 5-21.7-5 Eligibility and needs based criteria (a) (3) add to exclusionary criteria (F) does not reside in a provider owned or operated residential setting.	9/2018
405 IAC 5-21.7-2 Definitions (g) (3) The services include clinical and supportive behavioral health services provided for eligible participants who are: (A) living with their family in the community	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have	N/A	N/A

HCBS Statewide Transition Plan | Indiana Family and Social Services Administration



	opportunity as children not receiving Medicaid HCBS.		
405 IAC 5-21.7-6 Individualized plan of care (b) The plan of care must include all indicated medical and behavioral support services needed by a participant in order to assist the participant in the following: (1) Remaining in the home or community.	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.	N/A	N/A

Federal Requirement: In provider-owned or controlled residential settings, individuals are able to have visitors of their choosing at any time.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-5 Eligibility and needs based criteria	Silent: IAC does not state whether or not a participant may reside in a provider- owned or controlled residential setting.	Update 405 IAC 5-21.7-5 Eligibility and needs based criteria (a) (3) add to exclusionary criteria (F) does not reside in a provider owned or operated residential setting.	9/2018
405 IAC 5-21.7-2 Definitions (g) (3) The services include clinical and supportive behavioral health services provided for eligible participants who are: (A) living with their family in the community	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.	N/A	N/A
405 IAC 5-21.7-6 Individualized plan of care (b) The plan of care must include all indicated medical and behavioral support services needed by a participant in order to assist the participant in the following: (1) Remaining in the home or community.	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.	N/A	N/A

Federal Requirement: In provider-owned or controlled residential settings, the setting is physically accessible to the individual.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
405 IAC 5-21.7-5 Eligibility and needs based criteria	Silent: IAC does not state whether or not a participant may reside in a provider- owned or controlled residential setting.	Update 405 IAC 5-21.7-5 Eligibility and needs based criteria (a) (3) add to exclusionary criteria (F) does not reside in a provider owned or operated residential setting.	9/2018
405 IAC 5-21.7-2 Definitions (g) (3) The services include clinical	Fully complies: There are no residential services available on the DMHA Youth HCBS	N/A	N/A

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and supportive behavioral health services provided for eligible participants who are: (A) living with their family in the community	Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.		
405 IAC 5-21.7-6 Individualized plan of care (b) The plan of care must include all indicated medical and behavioral support services needed by a participant in order to assist the participant in the following: (1) Remaining in the home or community.	Fully complies: There are no residential services available on the DMHA Youth HCBS Wraparound programs. Participants are children who live at home with their families. These children have the same degree of access and opportunity as children not receiving Medicaid HCBS.	N/A	N/A

SECTION 3: SITE SPECIFIC ASSESSMENT

To validate the State's assumption that no youth was living in or receiving services in an institutional or otherwise non-compliant setting, a survey was conducted of all interested participants that includes: living environment, number of individuals with or without disabilities living in residence, whether or not there is paid staff, number of hours with which the person spends time, activities in the community and choice in daily routine. Completion of the survey was required for each active participant by the Wraparound Facilitator at a Child and Family Team Meeting. The survey was developed to make it appropriate for youth. Many, if not most of the items considered to indicate choices appropriate for an adult to make were not indicative of institutional care for children. For example, while adults may determine when and what to eat, control of one's own schedule, and have visitors at any time, such measures are inappropriate, even irresponsible areas of control to grant to children. Children not living in the natural family home should only be residing in family foster homes if enrolled in the program. In the case of child in a family foster home setting, the choices of where to live and with who are as likely to be out of the parents' control as the child's. Many questions were therefore adapted to suit age appropriate decision-making for youth, and to assess if the children have the same degree of access and opportunity as children not receiving Medicaid HCBS. Questions were included to be answered by the conflict-free Wraparound Facilitator, such as descriptor of the living, service, and school environments. The completed surveys were submitted to DMHA by March 11, 2016. These surveys were linked to specific sites and used to validate the results of DMHA's systemic assessments. DMHA has completed a detailed review of each member survey.

Results and Remediation

DMHA reviewed and analyzed surveys of 379 participants with the following results:

Category of Compliance	Number of settings in category	Total number of settings surveyed	Percentage of Total
Fully align with the Federal requirements.	379	379	100%
Does not comply and will require modifications.	0	379	0%
Cannot meet the requirements and will require removal from the program and/or relocation of individuals.	0	379	0%
Heightened Scrutiny	0	379	0%
Totals	379	379	100%

All settings surveyed, 379 of them, were found to fully align with the Federal Requirements. Most participants (358 of 379, or 94%) were found to live in single family homes in the community with less than 6% (21 of 379) of youth



in foster care family homes in the community. DMHA followed up with approximately 36 youth and families with additional questions to ensure settings were complaint. DMHA follow-up consisted of emails and phone calls with the conflict-free Wraparound Facilitators (care coordinators) to gain clarification of questions. All were found to be in compliance. Additionally, DMHA has analyzed and compared the findings of youth living in family homes with youth living in foster homes to determine if there are fundamental differences between the settings. DMHA found that overall, Foster homes were no more restrictive on average than non-foster home settings; and often were less restrictive. Neither setting type, natural family nor foster family, was noted to present with indicators of institutional qualities or to have a lesser degree of access and opportunity as settings of children not receiving Medicaid HCBS; and therefore do not require remediation or heightened scrutiny.

Heightened Scrutiny

If, as a result of this survey, or in the future, a setting was found to be potentially out of compliance, DMHA staff would conduct an on-site review of the setting to determine if the setting required remediation to bring it into compliance. If the setting involved a licensed DCS foster care setting that could potentially be institutional in nature, it would be out of compliance with DCS standards as well. DMHA would work in conjunction with DCS to review the setting. Review of the settings would include observation, interviews, a review of the DCS home study that was conducted on the foster parent where indicated, and other document review. The results of a foster family setting review would be analyzed and communicated to the interested parties. Settings which are out of compliance would result in DMHA placing the provider on a corrective action and/or requiring the participant to move to a compliance setting within 90-day of receipt of notification of non-compliance. The determination of this 90-day window was developed in cooperation with DCS as a reasonable timeframe for remediation and relocation if necessary of participants.

Relocation of Beneficiaries Process

In the event that the youth had resided with natural family, but the family was living in a setting that did not fully comply with federal and state requirements, DMHA would have extended the transition period on a month-by-month basis with demonstrated progress as is reasonable to accommodate any lease or other legal obligations not to exceed one year from the date of formal notice. Progress toward this transition would have been monitored no less often than monthly as part of the required monthly Child and Family Team meetings, and would include assistance from the local System of Care and DMHA where appropriate.

Ongoing Compliance and Monitoring of Settings

As part of the initial application for eligibility and again at the time of annual eligibility renewal, questions related to settings compliance will be addressed and included in the DMHA Youth and Family Rights Attestation form, which includes all of the rights offered to all participants. DMHA will add a field on the Youth and Family Rights Attestation form to validate the compliance of the participant's residential setting. In order to ensure ongoing review of setting compliance, the Wraparound Facilitators are in the participants' home at least once per month; if the participant is discovered to be in an institutional or otherwise non-compliant setting, the Wraparound Facilitator will immediately notify DMHA. DMHA will draft a policy requiring that Wraparound Facilitators review any relocation of the participant to a new setting to ensure that the setting is compliant with the federal requirements, and communicate that to DMHA when updating the participant's demographic information.

Wraparound Facilitators are required to describe services and setting in plan of care development which is reviewed and approved by DMHA quality assurance staff for compliance. DMHA qualify assurance staff review 100% of service plans submitted before approval.

DMHA currently conducts field audits that include a review of the participant's current living arrangement to ensure compliance. The field audits can occur in the participant's home, at the provider's office or at DMHA. The audits include at least one of the following: a review of the case file, participation in a child and family team meeting or supervision between the HCBS provider and DMHA consultant. These reviews included a review of settings where services are provided as well as settings where participants reside. If compliance issues are found, DMHA consultant issues an informal adjustment or corrective action depending on the situation.



There is currently an established process for the Wraparound Facilitator to notify DMHA if the participant will be out the identified setting for more than 24 hours. This includes but is not limited to camp, overnight with relatives or placement in an acute setting. This allows for DMHA to monitor changes in the living arrangement.

All providers must attend orientation training and service specific training. This training includes HCBS Settings Final Rule requirements. Demonstrated competency measures are included in DMHA trainings, and questions on this requirement have been included. Potential providers are required to pass the competency measure in order to be approvable as a provider.

Ongoing support is available to providers who may have questions regarding allowable settings. All providers are given state contacts for technical assistance in any areas of need. Upon enrollment in the program, youth and families are also given information regarding contacting DMHA for assistance with any concerns they may have.

Anyone, provider, family member, or other, may submit a complaint to DMHA about any concern they may have including services provided in non-compliant or questionable settings. Access to the web-based complaint portal is provided on several DMHA webpages.

Action Item	Description	Strategies	Timeline for Completion	Source Documentation	Key Stakeholders
Update Indiana Administrative Code <u>405 IAC 5-</u> <u>21.7</u>	Specify living with family in a compliant community setting as a requirement for eligibility for the program.	Work with state agencies and lawmakers with public input to draft updated language.	September 30, 2018	Updated, promulgated IAC.	Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA, OMPP, Indiana System of Care Governance Board; Youth and Family Subcommittee
Update Indiana Administrative Code <u>405 IAC 5-</u> <u>21.7</u> , cont.	Update reasons for denial of eligibility to include non-compliant residential setting.	Work with state agencies and lawmakers with public input to draft updated language.	September 30, 2018	Updated, promulgated IAC.	Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA, OMPP, Indiana System of Care Governance Board; Youth and Family Subcommittee
Update Indiana Administrative Code <u>405 IAC 5-</u> <u>21.7</u> , cont.	Documentation of a complaint setting required as a part of the initial assessment.	Work with state agencies and lawmakers with public input to draft updated language.	September 30, 2018	Updated, promulgated IAC.	Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA, OMPP, Indiana System of Care Governance Board; Youth and Family Subcommittee
The Application for Eligibility and Approval Process	As part of the initial individualized planning process and again at the time of annual renewal	Modify Attestation form.	September 30, 2018	Updated Attestation form	DMHA

	of the plan, questions related to settings compliance will be addressed and included in the DMHA Youth and Family Rights Attestation form, which includes all of the rights offered to all participants. DMHA plans to add a field on the Youth and Family Rights Attestation form to validate the compliance of the participants' setting.				
Ongoing Compliance: Quality Assurance Review	Field audits that include a review of the service settings for all services to ensure compliance.	DMHA will continue its current compliance reviews and monitoring activities to ensure continued compliance with the HCBS settings requirements. The audits include at least one of the following: a review of the case file, including a review of service notes, interviews with providers, and interviews with participants and family. These reviews included a review of settings where services are provided as well as settings where participants reside.	On-going indefinitely. DMHA will continue its current compliance reviews and monitoring activities beyond March 2019 to ensure continued compliance with the HCBS settings requirements. Policies will be completed and in place by September 30, 2018	Site review reports. Policies will be included in the PRTF Wavier and CMHW Provider Modules (manuals) and posted on the DMHA website.	Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, DMHA and DCS staff.
Ongoing Compliance: Review of Residential Changes	When residential setting changes during the approval period, the Wraparound Facilitator (care coordinator) and DMHA will validate that the new setting is compliant.	The DMHA case management data base will be updated to include a notification when the address of a participant changes. This will require that the Wraparound Facilitator (care coordinator) validate that the new setting is complaint. DMHA staff will likewise be alerted and review for compliance. Policies will be drafted requiring this to be completed.	DMHA will update the case management database to include a notification when the address of a participant changes and to alert DMHA staff to review for compliance. Policies will be completed and in place by September 30, 2018	Case management database; DMHA Policies will be included in the PRTF Wavier and CMHW Provider Modules (manuals) and posted on the DMHA website.	Participants and families; Foster parents; Child Placement Agencies; Providers; Conflict free Wraparound Facilitators, State Medicaid DMHA and DCS staff.



Ongoing Compliance: Review of Service Changes	When services are updated, the Wraparound Facilitator (care coordinator) and DMHA will validate that the new setting is compliant.	Wraparound Facilitators work with the child and family team to establish goals and strategies for the plan of care to ensure individualization of services, respect and dignity of the participant, individual rights including choice, and compliance with standards. DMHA QA staff review each care plan prior to approval for compliance.	Policies will be completed and in place by September 30, 2018	Policies will be included in the PRTF Wavier and CMHW Provider Modules (manuals) and posted on the DMHA website.	Participants and families; Foster parents; Providers; Conflict free Wraparound Facilitators, and DMHA QA staff.
Provider Reference Materials	Policies and procedures related to the final rule will be added to the Provider Reference Materials.	DMHA regularly updates Provider Reference Materials to communicate Policies and Procedures for its Home and Community Based Services. All policies are reviewed and approved of by the Youth and Family Subcommittee and the Indiana SOC Board.	September 30, 2017.	Provider Reference Materials	DMHA, OMPP, Indiana System of Care Governance Board; Youth and Family Subcommittee
Provider Training and Support	New providers/provider applicants will be given an understanding of compliant settings, both residential settings and service delivery settings, and will be able to demonstrate competency with these concept before approval as providers.	All providers must attend orientation training and service specific training; and an important piece of this training will include HCBS Settings Final Rule requirements. Demonstrated competency measures are included in DMHA trainings, and questions on this requirement will be included. Potential providers are required to pass the competency measure in order to be approvable as a provider.	Training materials and competency measures were updated March 2016. DMHA will incorporate settings requirements into required training materials beyond March 2019 to ensure continued compliance with the HCBS settings requirements.	DMHA training materials and competency measures.	DMHA, DMHA HCBS Providers.
Provider Training and Support	Existing providers will be given an understanding of the final rule and compliant residential and service delivery settings.	DMHA will conduct a required webinar for existing providers where they will be able to review the requirements and ask questions of DMHA, both during the webinar, and as needed afterward to ensure understanding.	Implemented by September 30, 2017.	Webinar recording.	DMHA, DMHA HCBS Providers.

SECTION 4: KEY STAKEHOLDERS AND OUTREACH

DMHA posted a copy of the Statewide Transition Plan to its website and sent emails to notify stakeholders when it was available for review and public comment. Stakeholders include family advocacy agencies, community mental



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health centers, persons with lived experience, youth and family participants, state agencies, community services agencies and individual providers. DMHA also receives input from families by way of the Indiana Systems of Care Youth and Family Subcommittee, a body which approves and provides input to all new DMHA Youth policies related to programming, including policies generated as a result of the STP.

Services are offered through a local System of Care (SOC) that includes the ten Wraparound Principles: Family Voice and Choice, Team-based, Natural Supports, Collaboration, Community-based, Culturally Competent, Individualized, Strengths-based, Persistent and Outcome-based.

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DIVISION OF MENTAL HEALTH AND ADDICTION – ADULT (DMHA-A)

HCBS Programs

Behavioral and Primary Healthcare Coordination (BPHC) - 1915(i) Adult Mental Health Habilitation (AMHH) - 1915(i)

Update July 2016: The DMHA HCBS Adult Programs portion of the STP has been modified from the version published for public comment and submitted to CMS in April 2016 as follows:

- Publication date of February 25, 2016 for both the Adult Mental Health Habilitation Provider Module and Behavioral and Primary Healthcare Coordination Services Provider Module was added to the DMHA-A Systemic Assessment Crosswalk table
- 2) Updated number of settings assessed and number of settings that fall into each compliance category, based on data collected through June 30, 2016
- 3) Modified and extended timeframes for data collection and analysis
- 4) Provided links to assessment tools used for data collection
- 5) Reorganized and expanded Section 3: Remedial Strategies to include:
 - a. New Subsection 3-A: Remediation Action Plans
 - b. New Subsection 3-B: Site-Specific Remediation Methodology and Milestones
 - c. Defined timeframes for required member transitions
 - d. Added description for how settings will be designated "Unable to Fully Comply" and established timeframes and remediation steps for those settings
- 6) Added information regarding content of evidence packets submitted for heightened scrutiny, and extended timeframe for submission of evidence packets from March 31 to June 30, 2017, to permit ample time for required public comment

Update January 2016: The DMHA HCBS Adult Programs portion of the STP has been modified from the original version published for public comment and submitted to CMS in 2014 as follows.

- The sections have been expanded and reorganized to align with the order of topic areas included in the CMS letter sent to Indiana on October 8, 2015. Table of contents has been updated and sections added in the updated STP
- 2) A new definition for provider owned, controlled, or operated residential settings has been incorporated
- 3) The Section 2 Heading was changed; deleted Proposed Remedial Strategies and replaced it with Systemic Assessments
- 4) In Section 2 of the initial STP document submitted in December 2014, the Proposed Remediation DMHA Adult table was deleted and replaced with a narrative description of the identified setting types, systemic assessment, the site-specific assessment plan, and remedial strategies, and on-going monitoring of compliance
- 5) Estimates have been updated, using more recent information, with regard to: program enrollment numbers, number of identified setting types, number of HCBS members expected to be impacted by the federal regulations
- 6) An updated systemic assessment was completed
- 7) Revised site-specific assessment plans and timelines are included

Background

The Division of Mental Health and Addiction (DMHA) sets care standards for the provision of mental health and addiction services to Hoosiers throughout Indiana. DMHA is committed to ensuring that clients have access to quality services that promote individual, family and community resiliency and recovery. The division also certifies all community mental health centers (CMHCs) and addiction treatment services provider agencies.

Indiana has two CMS approved 1915(i) HCBS programs for adults with serious mental illness: Adult Mental Health Habilitation (AMHH; SPA 3.1-I [TN 12-003]) and Behavioral and Primary Healthcare Coordination (BPHC; SPA 3.1-I [TN 13-013]). AMHH and BPHC are community-based programs, designed with the expectation and focus on ensuring members have access to necessary supports and services for them to be engaged in and be an active part of their community, alongside and with the same opportunities as their fellow community members who do not have a



disability. These programs' services, per the CMS-approved SPAs, are required to be delivered in community settings, not institutional settings. Participation in each of these programs is voluntary, and enrolled individuals choose if, when and where they receive AMHH/BPHC services. Statewide there are 25 DMHA-certified community mental health centers (CMHCs) who are the exclusive providers of AMHH and BPHC services in Indiana.

Adult Mental Health Habilitation (AMHH) is a comprehensive service program which provides community-based opportunities for adults with serious mental illness or co-occurring mental illness and addiction disorders who may most benefit from keeping or learning skills to maintain a healthy and safe lifestyle in the community. AMHH was implemented November 1, 2014, and consists of nine services which are individually selected, approved, and delivered to meet an enrolled member's individualized service needs and preferences.

Behavioral and Primary Healthcare Coordination (BPHC) consists of one service, which focuses on coordination of healthcare services to manage the healthcare needs of the individual. BPHC includes logistical support, advocacy and education to assist individuals in navigating the healthcare system. BPHC consists of activities that help participants gain access to needed health (physical and behavioral health) services, manage their health conditions such as adhering to health regimens, scheduling and keeping medical appointments, obtaining and maintaining a primary medical provider and facilitating communication across providers. Direct assistance in gaining access to services, coordination of care within and across systems, oversight of the entire case and linkage to appropriate services are also included. BPHC was implemented June 1, 2014.

Per CMS, DMHA is required to conduct at least annual on-site quality assurance/quality improvement (QA/QI) visits with each approved provider of AMHH and BPHC services, in order to ensure that program standards are being met. DMHA plans to incorporate monitoring of HCBS compliance during these scheduled QA/QI visits, to ensure ongoing compliance of these programs with the federal HCBS final rule.

SECTION 1: SETTINGS INCLUDED IN THE STP

<u>Residential settings</u>: Members who receive AMHH and/or BPHC services are categorized as living in one of two kinds of residential settings: Provider Owned, Controlled, or Operated (POCO) settings, and non-POCO settings.

POCO residential settings, as defined by CMS, are those settings in which an individual resides that are specific physical places that are owned, co-owned, and/or operated by a provider of HCBS.

In the December 2014 version of this STP, four types of DMHA-certified residential facilities for adults were identified: alternative family homes for adults (AFA), transitional residential living facility (TRS), semi-independent living facilities (SILP), and supervised group living (SGL). Each of these DMHA-certified residential facilities meets the definition of a POCO residential setting. However, the designation as a POCO residential setting is not limited to only DMHA-certified residential facilities. AMHH/BPHC providers in Indiana can own, control, or operate other types of residential settings.

Non-POCO residential settings are those for which there is no financial relationship between the provider agency and the property owner. These include private homes owned/leased by the member or the member's family or friends, as well as apartments, condominiums, multi-family/multi-resident homes (duplexes and boarding homes, for example), manufactured homes, and other types of congregated residences leased by the member or the member's family or friends from a property owner who has no financial relationship with an HCBS provider agency.

Non-residential settings: While some AMHH and BPHC services may be delivered in the member's home/place of residence, some can be (or are required to be) provided at various locations throughout the community. These community locations may include non-institutional, non-residential public settings (restaurants, libraries, service centers, stores, etc.) which are available to everyone in the community, and are therefore compliant with the federal HCBS Final Rule. Some of the activities permitted under AMHH and BPHC may be delivered in a provider-operated non-residential community setting, typically an outpatient community-based clinic operated by the provider agency.

The AMHH Adult Day Service may not be delivered in a member's home or residential setting, or an institutional setting. The intent of the AMHH Adult Day Service is to maximize community access and integration for the



member, by providing opportunities to participate in community activities to develop, enhance, and maintain previously learned social and daily living skills. Adult Day Service is typically delivered in a provider-operated non-residential setting which may or may not be co-located with an outpatient community-based clinic operated by the provider agency.

SECTION 2: SYSTEMIC ASSESSMENT

From March through September 2014 the Family and Social Services Administration Division of Mental Health and Addiction (DMHA), with the Office of General Counsel (OGC) and the Office of Medicaid Policy and Planning (OMPP), completed a preliminary review and analysis of all settings where HCBS services are provided to BPHC members. The analysis included a review of Indiana Administrative Code, program policy, provider manuals, and the CMS approved 1915(i) State Plan Amendments. Through this process, DMHA determined that <u>all services</u> offered by the **Adult Mental Health Habilitation (AMHH) Services program and the Behavioral and Primary Healthcare Coordination (BPHC)** program fully complied with the regulatory requirements because they are individualized services provided in a community-based setting or in the member's private home.

Since the original systemic assessment occurred in 2014, prior to full implementation of the AMHH and BPHC programs, DMHA undertook a second systemic review of State standards for residential and non-residential settings, and cross-walked those standards with the federal requirements for HCBS. The second systemic review took place in January 2016, and the results are presented in the DMHA-A Systemic Assessment Crosswalk table. DMHA has determined that all State standards for both residential and non-residential settings remain in full compliance with the federal HCBS Final Rule.

Systemic Assessment Crosswalk

Federal Requirement: Settings are integrated in and support full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
AMHH: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.6 Section 4(a)(6) "The applicant either: (A) residents in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) In January 2014, the Centers for Medicare & Medicaid Services (CMS) published regulations to better define the settings in which states can provide Medicaid Home and Community-Based Services. The HCBS Final Rule became effective March 17, 2014. The HCBS Final Rule, along with additional guidance and fact sheets, is available on the CMS Home and Community Based Services site. Per the CMS final rule on	Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.	No remediation is required.	



HCBS, service settings must exhibit the following qualities to be eligible sites for delivery of HCBS: Are integrated in and support full access to the greater community Are selected by the individual from among setting options Ensure the individual's rights of privacy, dignity, and respect, and freedom from coercion and restraint Optimize autonomy and independence in making life choices Facilitate choice regarding services and who provides them			
BPHC: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.8 Section 4(4)(A) The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting. Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016 BPHC is a home and community-based service (HCBS) program. In accordance with federal regulations for 1915(i) State Plan HCBS programs, service activities are to be provided within the individual's home (place of residence) or at other locations based in the community. Service activities cannot not be provided in an institutional setting.	Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.	No remediation is required.	pattings and

Federal Requirement: Settings are selected by the individual from among setting options including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
AMHH: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.6 Section 4(a)(6) "The applicant either: (A) residents in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting."	Fully Complies - All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module	In an effort to bring our rule into compliance with the requirement for members to be offered a choice of non-disability setting choices, the Adult 1915(i) program team will review and draft language specifically addressing this issue during the next AMHH module review.	During the 2017 module review.

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Adult Mental Health Habilitation language should be Provider Module: Section 2 and considered evidence of the Section 6 (published February 25, 2016) agency's interpretation of its regulation, and given In January 2014, the Centers for deference over any other Medicare & Medicaid Services (CMS) possible interpretations. published regulations to better define the settings in which states can provide Medicaid Home and Community-Based Services. The HCBS Final Rule became effective March 17, 2014. The HCBS Final Rule, along with additional guidance and fact sheets, is available on the CMS Home and Community Based Services site. Per the CMS final rule on HCBS, service settings must exhibit the following qualities to be eligible sites for delivery of HCBS: ☐ Are integrated in and support full access to the greater community ☐ Are selected by the individual from among setting options ☐ Ensure the individual's rights of privacy, dignity, and respect, and freedom from coercion and restraint ☐ Optimize autonomy and independence in making life choices ☐ Facilitate choice regarding services and who provides them **BPHC:** <u>IC 12-8-6.5-5</u>; <u>IC 12-15</u> 405 IAC 5-21.8, Section 3(d) "(d) An application must, at a minimum, include documentation demonstrating the following: [...] (3) The applicant has Fully Complies –All chosen, from a randomized list of settings in which AMHH or eligible BPHC service providers in the BPHC services are applicant's community, a provider to provided are required to be deliver the office authorized BPHC "home and community services under this rule." based" settings. In the In an effort to bring our rule into compliance program modules, with the requirement for members to be offered During the Behavioral and Primary Healthcare providers are specifically a choice of non-disability setting choices, the 2017 **Coordination Services Provider Module:** required to implement the module Adult 1915(i) program team will review and Section 4 and Section 12 (published requirements in the federal draft language specifically addressing this issue review. February 25, 2016) rule. If the regulatory during the next BPHC module review. language is considered Before a member's selection of a ambiguous, the provider residential placement, alternatives are module may be used as discussed with the member, family, and evidence of the agency's guardian, as applicable. The decision for intended interpretation. the choice of residence is based on the member's identified needs, goals, and resources. After the resident chooses a residence, an Individualized Integrated Care Plan (IICP) is developed or updated with the resident. The IICP



reflects his or her aspirations and goals

toward an independent lifestyle and how the residential setting contributes to empowering the member to continue to live successfully in the community. Federal Requirement: Settings ensure an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint. **Compliance with HCBS Applicable Indiana Regulation Remediation Activity** Timeline **Settings Final Rule:** AMHH: <u>IC 12-8-6.5-5</u>; <u>IC 12-15</u> 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) residents in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) Fully Complies - All settings in which AMHH or In January 2014, the Centers for BPHC services are Medicare & Medicaid Services (CMS) provided are required to be published regulations to better define "home and community the settings in which states can provide based" settings. In the Medicaid Home and Community-Based program modules, Services. The HCBS Final Rule became providers are specifically effective March 17, 2014. The HCBS required to implement the No remediation is required. Final Rule, along with additional requirements in the federal guidance and fact sheets, is available on rule. The provider module the CMS Home and Community Based language should be Services site. Per the CMS final rule on considered evidence of the HCBS, service settings must exhibit the agency's interpretation of following qualities to be eligible sites its regulation, and given for delivery of HCBS: deference over any other ☐ Are integrated in and support full possible interpretations. access to the greater community ☐ Are selected by the individual from among setting options ☐ Ensure the individual's rights of privacy, dignity, and respect, and freedom from coercion and restraint ☐ Optimize autonomy and independence in making life choices ☐ Facilitate choice regarding services and who provides them Fully Complies -All **BPHC:** IC 12-8-6.5-5; IC 12-15 settings in which AMHH or 405 IAC 5-21.8 Section 4(4)(A) BPHC services are No remediation is required.

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"The applicant either: (A) resides in a

community-based setting that is not an



provided are required to be

"home and community

based" settings. In the

institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting."

Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016)

Each member's essential personal rights of privacy, dignity, and respect, and freedom from coercion and restraint, are protected.

program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.

Federal Requirement: Settings optimize, but do not regiment, individual initiative, autonomy, and independence in making life choices including but not limited to, daily activities, physical environment, and with whom to interact.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
AMHH: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) residents in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) In January 2014, the Centers for Medicare & Medicaid Services (CMS) published regulations to better define the settings in which states can provide Medicaid Home and Community-Based Services. The HCBS Final Rule became effective March 17, 2014. The HCBS Final Rule, along with additional guidance and fact sheets, is available on the CMS Home and Community Based Services site. Per the CMS final rule on HCBS, service settings must exhibit the following qualities to be eligible sites for delivery of HCBS: Are integrated in and support full access to the greater community Are selected by the individual from among setting options Ensure the individual's rights of privacy, dignity, and respect, and freedom from coercion and restraint Optimize autonomy and independence in making life choices	Fully Complies - All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations.	No remediation is required.	

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Federal Requirement: Settings facilitate individual choice regarding services and supports, and who provides them.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
AMHH: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.6 Section 3(d) "The applicant must, at a minimum, include documentation indicating the following: (1) the applicant is requesting the service or services listed on the proposed IICP submitted with the application, or (2) the applicant chose, from a randomized list of eligible AMHH service providers in the applicant's community, a provider to deliver the office authorized AMHH services under this rule." Adult Mental Health Habilitation Provider Module: Section 7 (published February 25, 2016) The FSSA/DMHA-approved AMHH provider agency is responsible for informing the applicant of his or her right to select an AMHH provider.	Fully Complies - All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations. Additionally, the state regulation requires providers to provide a choice of services to the member.	No remediation is required.	
BPHC: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.8 3(d)(2) "An application must, at a minimum, include documentation demonstrating	Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the	No remediation is required.	

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the following: [...] (2) The applicant is program modules, requesting the services listed on the providers are specifically proposed IICP submitted with the required to implement the application." requirements in the federal rule. If the regulatory language is considered Behavioral and Primary Healthcare Coordination Services Provider Module: ambiguous, the provider Section 6 (published February 25, 2016) module may be used as evidence of the agency's intended interpretation. "Each resident shall have the freedom and support to control his or her own schedules and activities and have access to food at any time." Federal Requirement: In provider-owned or controlled residential settings, the setting is a specific physical place that is owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has the same responsibilities and protections from eviction as all tenants under landlord/tenant law of the State, county, city or other designated entity. In settings where tenant laws do not apply, a lease, residency agreement or other written agreement is in place providing protections to address eviction processes and appeals comparable to those provided under the jurisdiction's landlord tenant law. **Compliance with HCBS Applicable Indiana Regulation Remediation Activity** Timeline **Settings Final Rule:** AMHH: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) residents in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting Fully Complies - All back to a community-based setting." settings in which AMHH or BPHC services are provided are required to be Adult Mental Health Habilitation "home and community Provider Module: Section 2 and based" settings. In the Section 6 (published February 25, 2016) program modules, providers are specifically There are additional requirements for required to implement the provider-owned or -controlled home and requirements in the federal community-based residential settings. rule. Additionally, the state No remediation is required. These requirements include: program modules specifically require that ☐ The individual has a lease or other providers use leases that are legally enforceable agreement providing compliant with state similar protections. eviction laws. The provider module language should be ☐ The individual has privacy in his or considered evidence of the her unit, including lockable doors, agency's interpretation of choice of roommates, and freedom to its regulation, and given furnish or decorate the unit. deference over any other ☐ The individual controls his or her possible interpretations. own schedule, including access to food at any time. ☐ The individual can have visitors at any time. ☐ The setting is physically accessible.

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Fully Complies -All

BPHC:

IC 12-8-6.5-5; IC 12-15



settings in which AMHH or

No remediation is required.

405 IAC 5-21.8 Section 4(4)(A)

"The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting."

Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016)

"The tenant's housing is not contingent on the person participating in any mental health or addiction services. The member has, at a minimum, the same responsibilities and protections from eviction that tenants have under the landlord tenant law of the state..." BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.

Federal Requirement: In provider-owned or controlled residential settings, each individual has privacy in their sleeping or living unit.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
AMHH: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) residents in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include: The individual has a lease or other legally enforceable agreement providing similar protections. The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit.	Fully Complies - All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations.	No remediation is required.	



 □ The individual controls his or her own schedule, including access to food at any time. □ The individual can have visitors at any time. □ The setting is physically accessible. 			
BPHC: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) "Each resident has the right to privacy in his or her sleeping or living unit."	Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.	No remediation is required.	
Federal Requirement: In provider-owned only appropriate staff having keys to doors		gs, units have entrance doors lockable by the indivi	dual, with
Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.6 Section 4(a)(6) "The applicant either: (A) residents in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section	Fully Complies – All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically		

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required to implement the

requirements in the federal

rule. The provider module

considered evidence of the

agency's interpretation of its regulation, and given

deference over any other

possible interpretations.

language should be

No remediation is required.

6 (published February 25, 2016)

These requirements include:

similar protections.

There are additional requirements for

community-based residential settings.

☐ The individual has a lease or other

legally enforceable agreement providing

☐ The individual has privacy in his or her unit, including lockable doors,

provider-owned or -controlled home and



choice of roommates, and freedom to furnish or decorate the unit. The individual controls his or her own schedule, including access to food at any time. The individual can have visitors at any time. The setting is physically accessible.			
BPHC: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) "Each resident has the right to units having lockable entrance doors, with only appropriate staff having keys to doors."	Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.	No remediation is required.	

Federal Requirement: In provider-owned or controlled residential settings individuals sharing units have a choice of roommates.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.6 Section 4(a)(6) "The applicant either: (A) residents in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include:	Fully Complies - All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations.	No remediation is required.	



☐ The individual has a lease or other legally enforceable agreement providing similar protections.			
☐ The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit.			
☐ The individual controls his or her own schedule, including access to food at any time.			
$\hfill\Box$ The individual can have visitors at any time.			
☐ The setting is physically accessible.			
IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) "When sharing living units, each resident has a choice of roommates."	Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.	No remediation is required.	
Federal Requirement: In provider-owner	d or controlled residential settin	as individuals have the freedom to furnish and dec	orate their

Federal Requirement: In provider-owned or controlled residential settings, individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.6 Section 4(a)(6) "The applicant either: (A) residents in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016)	Fully Complies - All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of	No remediation is required.	

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There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include:	its regulation, and given deference over any other possible interpretations.		
☐ The individual has a lease or other legally enforceable agreement providing similar protections.			
☐ The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit.			
☐ The individual controls his or her own schedule, including access to food at any time.			
☐ The individual can have visitors at any time.			
☐ The setting is physically accessible.			
IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) "Each resident has the freedom to furnish and decorate his or her sleeping or living units."	Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.	No remediation is required.	

Federal Requirement: In provider-owned or controlled residential settings, individuals have the freedom and support to control their schedules and activities, and have access to food any time.

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
AMHH: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) residents in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting."	Fully Complies – All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be	No remediation is required.	

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Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include: The individual has a lease or other legally enforceable agreement providing similar protections. The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit. The individual controls his or her own schedule, including access to food at any time. The individual can have visitors at any time.	considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations.		
BPHC: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) "Each resident shall have the freedom and support to control his or her own schedules and activities and have access to food at any time."	Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.	No remediation is required.	
Federal Requirement: In provider-owned or controlled residential settings, individuals are able to have visitors of their choosing at any time.			

Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
AMHH: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.6 Section 4(6)(A) "The applicant either: (A) residents in a community-based setting that is not an	Fully Complies – All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the	No remediation is required.	





institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Adult Mental Health Habilitation Provider Module: Section 2 and Section 6 (published February 25, 2016) There are additional requirements for provider-owned or -controlled home and community-based residential settings. These requirements include: The individual has a lease or other legally enforceable agreement providing similar protections. The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit. The individual controls his or her own schedule, including access to food at any time. The individual can have visitors at any time. The setting is physically accessible.	program modules, providers are specifically required to implement the requirements in the federal rule. The provider module language should be considered evidence of the agency's interpretation of its regulation, and given deference over any other possible interpretations.		
BPHC: IC 12-8-6.5-5; IC 12-15 405 IAC 5-21.8 Section 4(4)(A) "The applicant either: (A) resides in a community-based setting that is not an institutional setting; or (B) will be discharged from an institutional setting back to a community-based setting." Behavioral and Primary Healthcare Coordination Services Provider Module: Section 4 and Section 12 (published February 25, 2016) Each resident is able to have visitors of his or her choosing at any time.	Fully Complies –All settings in which AMHH or BPHC services are provided are required to be "home and community based" settings. In the program modules, providers are specifically required to implement the requirements in the federal rule. If the regulatory language is considered ambiguous, the provider module may be used as evidence of the agency's intended interpretation.	No remediation is required.	
Federal Requirement: In provider-owned or controlled residential settings, the setting is physically accessible to the individual.			
Applicable Indiana Regulation	Compliance with HCBS Settings Final Rule:	Remediation Activity	Timeline
AMHH: <u>IC 12-8-6.5-5; IC 12-15</u>	Fully Complies – All settings in which AMHH or	No remediation is required.	



BPHC services are 405 IAC 5-21.6 Section 4(6)(A) provided are required to be "The applicant either: (A) residents in a "home and community community-based setting that is not an based" settings. In the program modules, institutional setting; or (B) will be providers are specifically discharged from an institutional setting back to a community-based setting." required to implement the requirements in the federal rule. The provider module Adult Mental Health Habilitation language should be considered evidence of the Provider Module: Section 2 and Section 6 (published February 25, 2016) agency's interpretation of its regulation, and given There are additional requirements for deference over any other provider-owned or -controlled home and possible interpretations. community-based residential settings. These requirements include: ☐ The individual has a lease or other legally enforceable agreement providing similar protections. ☐ The individual has privacy in his or her unit, including lockable doors, choice of roommates, and freedom to furnish or decorate the unit. ☐ The individual controls his or her own schedule, including access to food at any time. ☐ The individual can have visitors at any time. ☐ The setting is physically accessible. IC 12-8-6.5-5; IC 12-15 Fully Complies -All 405 IAC 5-21.8 Section 4(4)(A) settings in which AMHH or BPHC services are "The applicant either: (A) resides in a provided are required to be community-based setting that is not an "home and community institutional setting; or (B) will be based" settings. In the discharged from an institutional setting program modules, back to a community-based setting." providers are specifically No remediation is required. required to implement the requirements in the federal Behavioral and Primary Healthcare rule. If the regulatory **Coordination Services Provider Module:** language is considered Section 4 and Section 12 (published ambiguous, the provider

SECTION 3: SITE SPECIFIC ASSESSMENT

February 25, 2016)

each resident."

"The setting is physically accessible to

Since the initial 2014 Statewide Transition Plan was published and submitted, DMHA's experience has grown with regard to the implementation, operation, monitoring, and oversight of the AMHH and BPHC programs. DMHA's understanding of the federal HCBS Final Rule and its impact on the adult 1915(i) SPA programs has evolved, as well. These changes, along with a CMS request for additional information, created the need for a revised DMHA-A



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module may be used as evidence of the agency's

intended interpretation.

plan to conduct site-specific assessments for settings affected by the HCBS final rule. DMHA is implementing separate site-specific assessment plans for POCO residential settings, non-POCO residential settings, and other non-residential settings.

Estimated Number of Settings That Fall into Each HCBS Compliance Category

DMHA initially identified 164 POCO residential settings throughout the state of Indiana, based on a provider self-assessment conducted between September 2015 and January 2016. DMHA preliminarily estimated that most of these settings would require some degree of remediation to come into full compliance with HCBS Final Rule. After the provider self-assessment process, the total number of identified POCO residential settings reached 177, as several providers identified additional POCO residential settings and some members reported POCO residential settings that providers had not previously identified. After completion of data collection, validation using both provider and member data, and the data analysis in June 2016, DMHA determined there were seven (7) duplications and errors in identifying POCO residential settings. The final number of identified POCO residential settings is 170.

The number of POCO residential settings that fall into each of the four HCBS compliance categories (fully complies, needs modifications to comply, cannot comply, presumed institutional but targeted for heightened scrutiny) is presented below.

- Fully Compliant with HCBS Settings requirements: 1
- Needs Modifications to become fully compliant with HCBS settings requirements: 130
- Potential Presumed Institutional settings: 39
- Cannot become fully compliant with HCBS Settings requirements: Based on preliminary review, DMHA anticipates less than 10% will fall into this category (this will be determined through the STP process)

Beginning April 1, 2016, DMHA implemented a comprehensive screening, assessment, and remediation plan for non-POCO settings. Between April 1 and June 30, 2016, a total of 1238 applicants for AMHH and BPHC (for initial or renewed eligibility) indicated that they lived in non-POCO settings. Of the 1238 members, only one reported that they currently live in a non-POCO setting which does not already fully comply with HCBS settings requirements. The breakdown is as follows:

- 1193 live in private homes, presumed to be fully compliant with HCBS settings requirements
- 41 reported living in a non-POCO residential setting other than a private home (the identified not fully compliant setting belonged to this group)
- 4 reported that their living situation meets criteria for homelessness

Prior to data collection on non-POCO residential settings, DMHA initially estimated that there were 2528 non-POCO settings where AMHH and BPHC members were residing. Based on the data received during a three-month period, and given that BPHC has a six-month eligibility period (AMHH has a twelve-month eligibility period, but has significantly lower enrollment when compared to BPHC), DMHA estimates that 2476 members enrolled in AMHH and BPHC reside in non-POCO residential settings. The vast majority of these non-POCO settings are private homes, which may be presumed to be fully compliant with HCBS settings requirements. DMHA expects that very few of the non-POCO residential settings which are not private homes will require modifications in order to become fully compliant with the federal HCBS Final Rule.

DMHA initially identified 143 POCO non-residential settings throughout the state of Indiana where HCBS services may be delivered, based on locations listed on provider websites. As of June 27, 2016, 182 POCO non-residential settings have been identified by provider self-assessment. This number is expected to increase as additional data is received. DMHA anticipates all POCO non-residential settings are currently or will come into full compliance with the federal HCBS Final Rule.

Methodology and Milestones for Site-Specific Assessments: POCO Residential Settings

All identified POCO residential settings were assessed for preliminary compliance with the federal HCBS Final Rule by provider self-assessment, and the provider self-reports validated by a follow-up cross-walked resident survey. All POCO residential settings were screened for institutional qualities by DMHA desk audit.



A comprehensive provider self-assessment tool was developed by DMHA, using the CMS "Exploratory Questions to Assist States in Assessment of Residential Settings" document from the Settings Requirements Compliance Toolkit on the medicaid.gov HCBS website. The self-assessment tool was made available to agency staff at each of the 25 CMHCs via an open-source online data collection service (link:

https://www.surveymonkey.com/r/GJ5BFVJ). CMHC's were instructed to complete one self-assessment for each of their POCO residential settings, regardless of whether there are any members enrolled in AMHH or BPHC currently residing there. Provider self-assessments were completed between September 2015 and June 2016. Each of the 25 community mental health centers (CMHCs), who are the exclusive providers of AMHH and BMHC services, responded to the self-assessment survey (100% response rate). 164 settings were initially identified statewide (that number has grown to 170), and features of those settings as they pertain to HCBS requirements were reported.

A resident survey was developed by DMHA which closely mirrors the items on the provider self-assessment tool, but worded in a way intended to capture the resident's experience living in the POCO residential setting. Resident surveys were distributed and returned between February and June 2016. An on-line survey tool was accessible by agency staff at each of the 25 CMHCs in Indiana (link: https://www.surveymonkey.com/r/9MCPNWC). Each CMHC was required to facilitate the opportunity for every resident living in each of the CMHC's POCO residential settings to complete and return the survey to DMHA during the availability period. Each CMHC was also required to ensure that residents have the means and opportunity to complete the resident survey in private, either electronically or by printed hard copy. Surveys were completed and submitted electronically, or printed and distributed to residents along with envelopes marked "HCBS Resident Survey - 1915(i) State Evaluation Team." A survey drop box was made available as a collection point at each POCO residential setting, and also at each CMHC clinic location. Providers batched and sent the anonymous survey envelopes to DMHA. Resident survey responses, whether submitted electronically or by hard copy, were reviewed and tabulated only by DMHA staff.

Validation of the provider self-assessment occurred by cross-walking the resident survey responses with the provider self-assessments. The responses from both provider self-assessment data and resident surveys were sorted into ten (10) compliance categories, which relate directly to each of the required qualities of home and community-based settings and the additional conditions for POCO residential settings. These activities were completed June 22, 2016. Compliance categories for which the provider response and the resident response(s) were in agreement (whether or not the federal HCBS Final Rule requirement is met) were accepted as valid. Compliance categories for which the provider response and the resident response were not in agreement that the federal HCBS Final Rule requirement is met were preliminarily designated as not compliant.

Verification of areas of disagreement between the provider self-assessment and resident survey responses will be completed through desk audit, follow-up contact with the provider, and/or DMHA site visits (to include resident interviews) beginning July 1, 2016, and will be completed by June 30, 2017.

Screening for institutional qualities was completed for each identified POCO residential setting prior to or during the validation cross-walk for the provider self-assessments and resident surveys. DMHA staff entered the physical address for each identified POCO residential setting into MapQuest, Google Maps, or another Internet open-source mapping and satellite imaging service. The locations were cross-referenced with the street addresses of known publicly or privately operated facilities that provide inpatient institutional treatment, and proximity to other residences, businesses, public transportation services, and other community features was assessed.

Preliminary Compliance Category Assignment for POCO Residential Settings

Each identified POCO residential setting was preliminarily assigned to one of three HCBS compliance categories (Fully Compliant, Needs Modifications, and Potential Presumed Institutional), and the results communicated to provider agencies between May 27, 2016 and June 22, 2016.

1 of 170 assessed POCO residential settings was preliminarily designated as "Fully Compliant", based on the following criteria:

- 1. There were no qualities of the setting that render it presumptively institutional, as defined in 42 CFR 441.710 (a)(2)(v)
- 2. The provider self-assessment and the resident survey(s) were in agreement that each of the five qualities of home and community-based settings specified in 42 CFR 441.705(a)(1)(i-v) are present (5 out of 5)



3. The provider self-assessment and the resident survey(s) were in agreement that each of the five additional conditions for POCO residential settings specified in 42 CFR 441.705(a)(1)(vi) are present (5 out of 5)

130 of 170 assessed POCO residential settings were preliminarily designated as "Needs Modifications" based on the following criteria:

- 1. There were no qualities of the setting that render it presumptively institutional, as defined in 42 CFR 441.710 (a)(2)(v), AND
- 2. The provider self-assessment and the resident survey(s) were not in agreement that each of the five qualities of home and community-based settings specified in 42 CFR 441.705(a)(1)(i-v) are present (less than 5 out of 5), OR
- 3. The provider self-assessment and the resident survey(s) were not in agreement that each of the five additional conditions for POCO residential settings specified in 42 CFR 441.705(a)(1)(vi) are present (less than 5 out of 5)
- 4. The provider self-assessment and the resident survey(s) were in agreement that the residential setting was not in compliance with at least one of the five HCBS qualities specified in 42 CFR 441.705(a)(1)(i-v) and/or the additional five conditions for POCO residential settings specified in 42 CFR 441.705(a)(1)(vi).

39 of 170 assessed POCO residential settings were preliminarily designated as "Potential Presumed Institutional," based on initial screening results which indicated that one or more of the three characteristics of a setting presumed to have qualities of an institution (as defined in 42 CFR 441.710(a)(2)(v)) was or may be present. The breakdown of the 39 "Potential Presumed Institutional" settings by prongs is:

Prong 1: the setting is located in a building that also provides public or private institutional care -3 Prong 2: the setting is located on the grounds of or adjacent to a public institution, as defined in 42 CFR 435.1010-10

Prong 3: the setting has the effect of otherwise isolating individuals receiving Medicaid HCBS from the greater community of individuals not receiving Medicaid HCBS -26

Each "Potential Presumed Institutional" settings will be scheduled for a joint DMHA/provider agency on-site assessment to definitively establish whether the setting is presumed institutional, and to determine whether DMHA will submit evidence for heightened scrutiny or allow the institutional presumption to stand. The on-site assessments and final determination for all "Potential Presumed Institutional" POCO residential settings will be made and communicated to the provider agency no later than February 1, 2017.

Methodology and Milestones for Site-Specific Assessments: Non-POCO Residential Settings

Non-POCO residential settings began to be assessed in April 2016 using a DMHA-developed HCBS Residential Setting Screening Tool (RSST), and by implementing modifications to the online application process for the adult 1915(i) programs. By using this approach, initial assessment of all non-POCO residential settings will have been completed no later than March 31, 2017. For non-POCO residential settings which are identified through this process as not being fully compliant with the federal HCBS Final Rule, DMHA will initiate the remediation process.

Beginning April 1, 2016, the DMHA-developed HCBS Residential Setting Screening Tool (RSST) is required to be completed collaboratively by the member and their provider during every initial and renewal application for AMHH and/or BPHC eligibility. The screening tool helps identify the type of setting in which an applying member lives, and whether that setting has been determined to meet or not meet federal HCBS requirements (including settings which may have qualities of an institution). The characteristics of a non-compliant setting preventing it from being fully compliant with federal HCBS setting requirements are identified, and the information used by DMHA and the provider agency to initiate the appropriate remedial activities to bring the setting into full HCBS compliance.

An attestation on the application must be checked, indicating: a) the RSST has been completed with the member, and b) the member was provided an HCBS information pamphlet, before the application may be submitted (all AMHH and BPHC applications are submitted electronically). The consumer-signed and dated screening tool must be maintained in the member's medical record. To ensure the accuracy and completeness of the HCBS settings compliance attestations, review of the signed and dated RSST in randomly selected member clinical charts will be performed by the 1915(i) State Evaluation Team during on-site reviews (not less than annually) of provider agencies for QA/QI monitoring.



Along with the required HCBS Residential Setting Screening Tool, a modification to the AMHH and BPHC applications was introduced, to help identify specific areas which are not in compliance with the federal HCBS Final Rule. The provider agency and member completing the application are required to select from the following list of community-based residential setting descriptions:

- Homeless
- Private/Independent Home
- A non-POCO residential setting that is fully compliant with the HCBS final rule
- A non-POCO residential setting that is not fully compliant with the HCBS final rule
- A POCO residential setting that is fully compliant with the HCBS final rule
- A POCO residential setting that is not fully compliant with the HCBS final rule
- Potential Presumed Institutional

A narrative section below the residential choices requires a description of the residential setting selected. The instructions for this section have been amended for settings which are reported as not fully compliant with the HCBS Final Rule, to require documentation of which of the HCBS features specified in the Final Rule are not present at the selected setting, as indicated from the screening tool. This will furnish additional information for DMHA to identify non-compliant settings, and initiate the appropriate remediation process. If areas of non-compliance are indicated, DMHA will send a notice of non-compliance to the provider and member, to initiate the "Non-POCO Residential Settings Identified as Non-HCBS Compliant" remediation strategy described in Section 3.

Methodology and Milestones for Site-Specific Assessments: Provider-Operated Non-Residential Settings

Non-residential settings in which some HCBS services are or are expected to be provided (for example, CMHC outpatient clinics, community rooms, etc.) were assessed by provider self-report between May 17, 2016 and June 27, 2016 (the timeframe for POCO non-residential assessment was changed from April 1-30, 2016, to May 17-June 27, 2016, based on public comment from providers expressing concern about the compressed assessment schedule). As of June 27, 2016, 22 of 25 providers had submitted self-assessment data, identifying 182 POCO non-residential settings statewide. For all POCO non-residential, non-institutional settings which are not fully compliant with the federal HCBS Final Rule, according to the provider self-report, DMHA will initiate the remediation process.

A combined identification and provider self-assessment tool was developed by DMHA, using the CMS "Exploratory Questions to Assist States in Assessment of Non-Residential Home and Community-Based Services (HCBS) Settings" document from the Settings Requirements Compliance Toolkit on the medicaid.gov HCBS website. The self-assessment tool was made available to each of the 25 CMHCs via an open-source online data collection service (link: https://www.surveymonkey.com/r/JGMM5Q3) between May 17, 2016 and June 27, 2016. CMHCs were instructed to complete one self-assessment for each of the non-residential, non-institutional settings in which they deliver, or expect to deliver, AMHH and BPHC services. Based on the results of the provider self-assessment, each of the identified settings will be preliminarily designated "Fully Compliant", "Needs Modifications", or "Potential Presumed Institutional". Designations will be made by DMHA and communicated to providers no later than July 15, 2016. For settings designated "Needs Modifications" or "Potential Presumed Institutional", DMHA will initiate the remediation process. Settings designated "Fully Compliant" will begin to be validated on-site by the DMHA 1915(i) State Evaluation Team during scheduled SFY2017 QA/QI site visits.

For all setting types, final HCBS compliance designations will be made once all remediation activities (if required) are completed, and/or a determination has been made by CMS for "Presumed Institutional" settings which have been submitted for heightened scrutiny.

Remedial Strategies

The original version of this STP contained tables describing proposed remediation activities and timelines for each of the previously identified DMHA-certified residential facilities and the AMHH Adult Day Service. As with the assessment plans, a need for developing a revised remediation strategy and timelines became evident since the initial version of this STP was submitted in December 2014.



All existing POCO residential settings that were preliminarily assessed to belong to an HCBS compliance category associated with a need for remediation (Needs Modifications and Potential Presumed Institutional) were identified and the designation communicated to provider agencies by June 22, 2016. All existing POCO non-residential, non-institutional settings that are initially assessed to belong to an HCBS compliance category associated with a need for remediation (Needs Modifications and Potential Presumed Institutional) will be identified and the designation communicated to provider agencies no later than July 15, 2016. Non-POCO residential settings which may not be fully compliant with federal HCBS requirements will be identified on an ongoing basis beginning April 1, 2016 and will be complete for all existing settings no later than March 31, 2017.

Proposed remedial actions for all identified settings will be both member-specific and site-specific, based on the type of setting and the preliminary compliance designations made by DMHA following collection of all data from providers and members. For all settings identified as requiring remediation, an action plan specifying required remediation activities and establishing a timetable for completion of required remediation actions will be developed by the responsible provider agency/CMHC, in partnership between DMHA and members enrolled in HCBS programs, their families/friends, guardians, and other persons chosen by the member. In response to a comment received during the public comment period, DMHA is assessing the most appropriate avenues to engage stakeholders and anticipates working with some or all of the following groups/organizations in the ongoing process of refining and implementing the STP: DMHA Consumer Council; Mental Health and Addiction Planning and Advisory Council (MHAPAC); NAMI Indiana; Indiana's Key Consumer organization; Mental Health America, Indiana chapter (including the Mental Health Ombudsman program staff), Indiana Disability Rights, and the Indiana Council of Community Mental Health Centers.

Remediation Action Plans

Two types of action plans will be used by DMHA and provider agencies to identify, monitor, and document completion of required remediation for HCBS settings: an HCBS Setting Action Plan and a Member Transition Plan.

HCBS Setting Action Plan: Settings which are not fully HCBS compliant, but for which the operating authority has agreed to complete modifications in order to bring the setting into full compliance, must submit an HCBS Setting Action Plan. DMHA will provide an HCBS Setting Action Plan template to the CMHC providing AMHH/BPHC services at that setting, to be used by the provider agency to address areas of non-compliance at that setting. DMHA requires that all remediation must be completed within 180 days of the agency receiving their Preliminary Compliance Designation (PCD) report. A one-time extension for the HCBS Setting Action Plan may be requested if there is clear documentation of extenuating circumstances which prohibit the plan from being completed within the designated timeframe. The CMHC must collaborate with the affected residents and their families/guardians/caregivers to complete the HCBS Setting Action Plan (coordinating with non-CMHC operating authorities, as needed), with information that details the activities the CMHC/operating authority will complete to remediate the areas of non-compliance and bring the setting into full HCBS compliance, specifies the person or party/parties responsible for implementing the modifications, and establishes a timeline for completion of all required modifications. Completed HCBS Setting Action Plans have been submitted by 19 of 25 providers as of July 1, 2016. The remainder are due to DMHA for review no later than 30 calendar days from the date the CMHC was issued the preliminary plan.

Member Transition Plan: Some members may choose to make changes in their living setting or their personcentered treatment plan, if their current living setting is unable/unwilling to become fully compliant with the federal HCBS Final Rule. In these cases, a Member Transition Plan will be developed by the responsible provider agency, collaboratively with the member and their family/guardian/caretakers. Member Transition Plans will assist members and providers in identifying, exploring, and deciding what changes must be made as a result of HCBS compliance implementation, particularly with regard to continuation of HCBS and/or potential relocation from the member's current residence. The member's decision to discontinue receiving HCBS and continue to live at the HCBS non-compliant residential setting, or to relocate to an HCBS-compliant residential setting, must be documented on the Member Transition Plan. In response to a comment received during the public comment period, individuals for whom a Member Transition Plan is required will be provided contact information for advocacy groups, including the DMHA Customer Service Line, Indiana Disability Rights, and the Mental Health America (Indiana chapter) Mental Health Ombudsman program. The Member Transition Plan must be submitted to DMHA for review no later than 30



calendar days following notification to the member that their current residential setting will not become HCBS compliant.

Transition Option – Relocation: For members who opt to move to a fully compliant setting in order to continue to receive HCBS, the provider is required to assist the member in identifying other possible living setting options that are HCBS compliant and available to the member. The provider agency, member, and their family/guardian/caretakers will collaborate to determine the soonest possible/practical move date for the member. Transition from the current living setting must occur no later than 180 calendar days from the onset of the Member Transition Plan, and in all cases no later than March 31, 2018. A one-time extension for the HCBS Member Transition Plan may be requested if there is clear documentation of extenuating circumstances which prohibit the plan from being completed within the designated timeframe.

Transition Option – Discontinue Participation in HCBS: For members who choose to continue to live in an HCBS non-compliant setting and opt to discontinue participation in HCBS, the provider is required to assist the member in identifying and exploring other treatment options that may meet their needs. Transition from HCBS participation must occur no later than 180 days from the onset of the Member Transition Plan, and in all cases no later than March 31, 2018. A one-time extension for the HCBS Member Transition Plan may be requested if there is clear documentation of extenuating circumstances which prohibit the plan from being completed within the designated timeframe. A member will remain eligible for HCBS only while their Member Transition Plan is in effect. If the member continues to live in an HCBS non-compliant setting beyond the end date of their Member Transition Plan, the SET will end the member's program eligibility status in AMHH and/or BPHC HCBS programs. The member may apply for AMHH and/or BPHC eligibility determination at any time, however if not living in an HCBS compliant setting, eligibility and service authorization will be denied.

Site-Specific Remediation Methodology and Milestones

Settings Designated "Unable to Fully Comply" With HCBS Settings Requirements

DMHA has not preliminarily designated any setting affected by the federal HCBS Final Rule as "Unable to Fully Comply". DMHA's expectation is that most settings, given the opportunity to make required modifications or to submit evidence for heightened scrutiny in order to become fully compliant with HCBS settings requirements, will do so. The designation of a setting as "Unable to Fully Comply" will only be made under one of the following four scenarios:

- A setting designated as "Needs Modifications" opts not to complete remediation
- A setting designated as "Needs Modifications" fails to complete required remediation by the timeframe specified in the HCBS Setting Action Plan
- A setting is designated "Presumed Institutional" and DMHA opts not to submit evidence for heightened scrutiny
- A setting designated "Presumed Institutional" for which CMS, after reviewing the evidence submitted for heightened scrutiny, determines that the setting is not home or community-based

For those settings designated "Unable to Fully Comply," DMHA will notify the responsible CMHC within 7 calendar days of the date of designation. The responsible CMHC must notify all affected residents at the setting of the designation, and collaborate with those members and their family/guardians/caretakers, to develop and submit a Member Transition Plan within 30 calendar days of the date the CMHC was notified of the "Unable to Fully Comply" designation.

POCO Residential Settings Designated as "Needs Modifications"

DMHA issued Preliminary Compliance Designation (PCD) reports to the responsible CMHC of each POCO residential setting, informing the CMHC of the setting's designation as "Needs Modifications" to become fully compliant with federal HCBS requirements. All notifications were made by June 22, 2016. The notification identified areas of non-compliance with federal HCBS requirements (as indicated by the validated site-specific assessment) and specified required actions of the CMHC to be completed within 30 calendar days from date of notification. The actions required to be completed within 30 calendar days of notification include: notification of



affected members, decision to remediate or accept non-compliant designation, and submit either an HCBS Setting Action Plan or a Member Transition Plan.

The CMHC must notify affected residents (those currently enrolled in and receiving AMHH/BPHC services) that the setting has been determined not to be fully compliant with the HCBS final rule within 7 calendar days from the date of DMHA notification. Following the notification, the CMHC will decide whether to implement modifications to bring the setting into full compliance, or to accept the designation of the setting as HCBS non-compliant, and notify the affected member(s) of the decision. Providers who choose to perform modifications to bring the setting into full compliance will complete and submit an HCBS Setting Action Plan. DMHA will review the submitted plan and provide technical assistance as needed.

If a provider agency elects not to complete remediation at a setting, the agency must notify <u>in writing</u> both DMHA and affected members at the setting within 7 calendar days of the decision. Upon receipt of notification by the provider agency that remediation will not be undertaken, DMHA will designate the setting "Unable to Fully Comply." The provider agency, together with the member and their family/guardian/caretaker, must complete and submit to DMHA a Member Transition Plan for each affected member at the setting within 30 calendar days of the date the provider agency notified DMHA of their intention not to pursue remediation.

If a provider agency does not complete remediation by the end of the designated timeframe (including any granted extensions), the HCBS Setting Action Plan will end and DMHA will designate the setting "Unable to Fully Comply." DMHA will notify the provider agency of the designation within 7 calendar days of the expiration of the HCBS Setting Action Plan. The provider agency, together with the member and their family/guardian/caretaker, must complete and submit to DMHA a Member Transition Plan for each affected member at the setting within 30 calendar days of the date the provider agency was notified by DMHA that the setting was designated "Unable to Fully Comply."

POCO Residential Settings Designated as "Potential Presumed Institutional"

DMHA issued Preliminary Compliance Designation (PCD) reports to the responsible CMHC of each POCO residential setting, informing the CMHC of the setting's designation as "Potential Presumed Institutional". All notifications were made by June 22, 2016. POCO residential settings preliminarily designated "Potential Presumed Institutional" will be scheduled for a joint DMHA/provider agency on-site assessment. The purpose of this on-site assessment is two-fold: (1) to establish whether the setting does in fact have qualities of an institution, and (2) if so, to determine whether DMHA will submit evidence for heightened scrutiny or allow the institutional presumption to stand. The on-site assessment will be completed no later than December 31, 2016, either in conjunction with regularly scheduled DMHA 1915(i) State Evaluation Team QA/QI visits or via a site visit specifically to address the "Potential Presumed Institutional" designation. The final determination for all "Potential Presumed Institutional" POCO residential settings will be made by DMHA and communicated to the provider agency no later than 15 calendar days from the date of the site visit.

If the identified setting does not have institutional qualities, based on the findings from the on-site assessment, the setting will be determined not institutional and reassigned to either the "Fully Compliant" or "Needs Modifications" categories (and, if required, referred for remediation). If the identified setting does have institutional qualities, based on the findings from the on-site assessment, the setting will be designated "Presumed Institutional" and one of the following remediation plans will be implemented.

<u>Targeted for heightened scrutiny</u>: DMHA will assess how heightened scrutiny will be addressed once onsite assessments of "Potential Presumed Institutional" settings have begun (scheduled to begin July 20, 2016). DMHA anticipates that, for those settings for which evidence for heightened scrutiny will be submitted, evidence packets will be completed and submitted by June 30, 2017. Evidence packets for heightened scrutiny will seek to establish that the setting does not have qualities of an institution, and does have qualities of a home or community-based setting.

Information included in the evidence packets for Prong 1 and Prong 2 settings can include, but is not limited to:



- Information clarifying that there is a meaningful distinction between the facility and the community-based setting, such that the latter is integrated in and supports full access of individuals receiving HCBS to the greater community
- Information establishing that the services provided to the individual at the setting, and activities in which each individual participates at the setting, are engaged with the broader community

Information included in the evidence packets for Prong 3 settings can include, but is not limited to:

- Evidence that the setting is integrated in the community to the extent that persons without disabilities in the same community would consider it a part of their community and not associate the setting with the provision of services to persons with disabilities
- Evidence that beneficiaries participate regularly in typical community life activities outside of the setting to the extent the individual desires, and those activities are engaged with the broader community

Examples of documentation to be included in evidence packets can include:

- Observations from on-site reviews
- Licensure requirements or other state regulations
- Residential housing or zoning requirements
- Proximity to/scope of interactions with community settings
- Provider qualifications for HCBS staff
- Service definitions that explicitly support setting requirements
- Evidence that setting complies with requirements of POCO settings
- Documentation in the person-centered treatment plan that individual's preferences and interests are being met
- Evidence that the individual chose the setting from among setting options, including non-disability specific setting
- Details of proximity to public transport or other transportation strategies to facilitate integration
- Pictures of the site and other demonstrable evidence
- Other information designed to capture beneficiary experience at the setting
- Comments submitted by the public during the public comment period

Presumption allowed to stand: Settings designated "Presumed Institutional" for which DMHA and the CMHC do <u>not</u> intend to provide evidence for heightened scrutiny to rebut the presumption will be surveyed by the CMHC, to determine whether there are any members receiving AMHH or BPHC services who reside there at the time of the determination. If there are AMHH/BPHC-enrolled members living in one of these designated settings, the CMHC must notify affected residents that the setting has been determined not to be fully compliant with HCBS Final Rule within 7 calendar days from the date of notification. The CMHC, together with the affected member(s) and their family/guardian/caretaker, will initiate a Member Transition Plan and submit it to DMHA within 30 calendar days.

Non-POCO Residential Settings Identified as Non-HCBS Compliant

Non-POCO residential settings which are not fully compliant with federal HCBS guidelines will be identified on a case-by-case basis, using the screening and assessment process embedded in the AMHH and BPHC application process beginning April 1, 2016. (As of July 18, 2016, only one setting statewide has been identified by the reporting provider agency as non-POCO residential not fully compliant with HCBS settings requirements. That setting is in the process of further assessment to determine need for remediation.) DMHA will inform the provider of a member residing in a non-POCO residential setting of that setting's designation as not fully compliant with federal HCBS requirements within 15 calendar days of the DMHA determination. The notification will identify areas of non-compliance with federal HCBS requirements as reported on the AMHH or BPHC application and specify required actions of the CMHC to be completed within 45 calendar days from date of notification. The required actions will include:

• Notification of affected members,



- Notification of the owner, landlord, property management company, or other party responsible for the setting (the Setting Operating Authority, or SOA) of the determination that the setting is not fully compliant with federal HCBS guidelines,
- Conduct an on-site assessment and meeting with the SOA and member,
- Ascertain and report to DMHA the SOA's decision to remediate or accept the non-compliant designation, and submit either the SOA's HCBS Setting Action Plan or a Member Transition Plan.

Within 7 calendar days of the DMHA notification, the CMHC is required to notify the member and the SOA of the determination that the setting is not fully compliant with federal HCBS guidelines. Within 45 calendar days of the DMHA notification of a non-compliant non-POCO residential setting, the CMHC will facilitate an on-site meeting with the member(s) and the SOA. The purpose of this meeting is to:

- Conduct an on-site assessment of the setting and assess the status of all identified non-compliant areas and update the setting assessment if needed.
- Determine whether there are clinical needs that support no remediation necessary (must document it in the member's care plan), and update the setting assessment if needed.
- Educate (verbally and in writing) the SOA and member about HCBS requirements, importance of
 remediation, and consequences if not remediated. If the setting is remediated to full compliance, the
 member may continue to receive HCBS while living in the setting. If the setting is not remediated and
 brought into full compliance with HCBS standards, the member must decide whether they will relocate to a
 HCBS compliant living setting and continue receiving HCBS, or remain in the HCBS non-compliant
 setting and no longer receive HCBS.
- Ascertain and report to DMHA the SOA's decision to remediate or accept the non-compliant designation.
- If the SOA agrees to take remedial action to bring the setting into full HCBS compliance, the CMHC will collaborate with the member and SOA to develop the SOA's HCBS Setting Action Plan.

The completed SOA's HCBS Setting Action Plan must specify the identified areas of non-compliance, the activities the SOA will complete to remediate the areas of non-compliance, who is responsible for completing each remedial action, and a timeline for completion to bring the setting into full HCBS compliance. Required remediation actions are expected to be completed within 180 calendar days of the date the CMHC submits the Setting Action Plan to DMHA. A one-time extension for the SOA' HCBS Setting Action Plan may be requested if there is clear documentation of extenuating circumstances which prohibit the plan from being completed within the designated timeframe. The SOA's HCBS Setting Action Plan will be submitted to DMHA within 45 calendar days of DMHA notification of noncompliance. DMHA will review the submitted plan and provide technical assistance as needed. The CMHC is responsible for reporting monthly to DMHA on the SOA efforts and progress toward meeting the milestones and timelines established in the plan.

If an SOA elects not to complete remediation at a setting, the responsible provider agency must notify in writing both DMHA and affected members at the setting within 7 calendar days of the decision. Upon receipt of notification from the provider agency that remediation will not be undertaken, DMHA will designate the setting "Unable to Fully Comply". The provider agency, together with the member and their family/guardian/caretaker, must complete and submit to DMHA a Member Transition Plan for each affected member at the setting within 30 calendar days of the date the provider agency notified DMHA of the SOA's intention not to pursue remediation.

If an SOA does not complete remediation by the end of the designated timeframe (including any granted extensions), the SOA's HCBS Setting Action Plan will end and DMHA will designate the setting "Unable to Fully Comply". DMHA will notify the responsible provider agency of the designation within 7 calendar days of the expiration of the SOA HCBS Setting Action plan. The provider agency, together with the member and their family/guardian/caretaker, must complete and submit to DMHA a Member Transition Plan for each affected member at the setting within 30 calendar days of the date the provider agency was notified by DMHA that the setting was designated "Unable to Fully Comply".

Oversight of Remediation Activities and Milestones

DMHA will assess and monitor remediation activities and milestones through monthly provider reports, desk reviews, and site visits by the DMHA 1915(i) State Evaluation Team during scheduled QA/QI visits beginning in



SFY2017. Per the 1915(i) SPA, DMHA is required to conduct at least annual on-site quality assurance/quality improvement (QA/QI) visits with each approved provider of AMHH and BPHC services, in order to ensure that standards for those programs are being met. DMHA is incorporating assessment of HCBS compliance into these scheduled QA/QI visits, to ensure and monitor ongoing compliance of these programs with the federal HCBS Final Rule. DMHA and a provider agency may schedule technical assistance specifically to address HCBS compliance at applicable settings.

Ongoing Monitoring of Settings

Ongoing monitoring of and compliance with HCBS requirements beyond the March 2019 implementation deadline will be facilitated by continuing the on-going requirement for an HCBS Residential Setting Screening Tool (RSST) to be completed in conjunction with all AMHH/BPHC applications and by integrating HCBS compliance activities with required 1915(i) quality assurance/quality improvement (QA/QI) on-site assessments. Each community mental health center (CMHC), as the exclusive provider of 1915(i) adult services, is required to participate in an on-site review of their AMHH and BPHC programs at least annually or more frequently as determined by the DMHA 1915(i) State Evaluation Team (SET). Integrating HCBS compliance monitoring will involve:

- Physical assessment of POCO residential settings. Beginning in July 2016, during each scheduled CMHC QA/QI site visit, at least one randomly selected POCO residential setting will be visited by the SET. The on-site assessment will include verification of physical HCBS setting requirements and interview(s) with residents, to ensure their living and treatment experience incorporates the rights, freedoms, protections, and choices specified by HCBS requirements.
- 2. Physical assessment of POCO non-residential settings. Beginning in July 2016, during each scheduled CMHC QA/QI site visit, at least one POCO non-residential setting will be visited by the SET. The on-site assessment will include verification of physical HCBS setting requirements and interview(s) with members present at the setting, to ensure their service experience incorporates the rights, freedoms, protections, and choices specified by HCBS requirements. Priority will be placed on assessing provider-operated non-residential settings where the AMHH Adult Day Service is delivered.
- 3. Clinical documentation review. Beginning in July 2016, during each scheduled CMHC QA/QI site visit, verification of residential setting will be assessed, and the signed HCBS Residential Setting Screening Tool will be viewed.

SECTION 4: KEY STAKEHOLDERS AND OUTREACH

DMHA is working in partnership with members and advocates, providers and other stakeholders to create a sustainable, person-driven long-term support system in which people with mental illness have choice, control and access to a full array of quality services that assure optimal outcomes, such as independence, health and quality of life.

The programs and partnerships contained in this section are aimed at achieving a system that is:

- **Person-driven:** affords people with disabilities and/or chronic illness the opportunity to decide where and with whom they live, to have control over the services they receive and who provides the services, to work and earn money, and to include friends and supports to help them participate in community life.
- **Inclusive:** The system encourages and supports people to live where they want to live with access to a full array of quality services and supports in the community.
- Effective and Accountable: The system offers high quality services that improve quality of life. Accountability and responsibility is shared between public and private partners and includes personal accountability and planning for long-term care needs, including greater use and awareness of private sources of funding.
- **Sustainable and Efficient:** The system achieves economy and efficiency by coordinating and managing a package of services paid that are appropriate for the beneficiary and paid for by the appropriate party.
- Coordinated and Transparent: The system coordinates services from various funding streams to provide a coordinated, seamless package of supports, and makes effective use of health information technology to provide transparent information to members, providers and payers.
- **Culturally Competent:** The system provides accessible information and services that take into account people's cultural and linguistic needs.



In preparation for the transition plan, DMHA hosted three regional provider trainings in which state staff shared information pertaining to the comprehensive state plan. Since November of 2013, DMHA has shared the proposed HCBS requirements and their impact on providers of AMHH and BPHC services through webinars, technical assistance, and conference calls. Ongoing, DMHA will provide information about the HCBS State Transition Plan to and see feedback from providers, members, and stakeholder groups such as: DMHA's Mental Health and Addiction Planning and Advisory Council, NAMI, Key Consumers, Indiana Council of CMHC's, and Mental Health America, Indiana. DMHA will seek input from key stakeholders and work with them to assure members are aware of the transition plan and methods in which they can provide feedback and comments. DMHA will also continue these collaborations and partnerships with members and advocates, providers and other stakeholders beyond March, 2019 to ensure on-going communication and compliance with the HCBS settings rules.

TABLE OF ACRONYMS

Activities of Daily Living	ADL
Adult Day Services	ADS
Adult Family Care	AFC
Adult Mental Health Habilitation	AMHH
Aged and Disabled	A&D
Alternative Family Homes for Adults	AFA
Assisted Living	AL
Behavioral and Primary Healthcare Coordination	BPHC
Bureau of Developmental Disabilities Services	BDDS
Bureau of Quality Improvement Services	BQIS
Centers for Medicare and Medicaid Services	CMS
Child Mental Health Wraparound	CMHW
Community Integration and Habilitation	CIH
Community Mental Health Center	CMHC
Direct Service Provider	DSP
Division of Aging	DA
Division of Disability and Rehabilitative Services	DDRS
Division of Mental Health and Addiction	DMHA
Family and Social Services Administration	FSSA
Family Supports Waiver	FSW
Home and Community-Based Services	HCBS
Indiana Administrative Code	IAC
Indiana Department of Child Services	DCS
Indiana Institute on Disability and Community	IIDC
Indiana Protection and Advocacy Services	IPAS
Indiana State Department of Health	ISDH
Individual Experience Survey	IES
Individual Support Team	IST
Individualized Support Plan	ISP
Individuals with Intellectual Disabilities/Developmental Disabilities	IID/DD

Institution for Mental Diseases	IMD
Intermediate Care Facility for Individuals with Intellectual Disabilities/Development Disabilities	ICF/IID
Memorandum of Understanding	MOU
Mental Health and Addiction Planning and Advisory Council	MHAPAC
Mental Illness	MI
National Core Indicators	NCI
National Alliance on Mental Illness	NAMI
Nursing Facility	NF
Office of General Counsel	OGC
Office of Medicaid Policy and Planning	OMPP
Participant-Centered Compliance Review	PCCR
Person Centered Monitoring Tool	PCMT
Person Centered Plan	PCP
Preliminary Compliance Designation	PCD
Provider Compliance Reviews	PCR
Provider Owned, Controlled or Operated	POCO
Psychiatric Residential Treatment Facility	PRTF
Public Consulting Group	PCG
Quality Assurance/Quality Improvement	QA/QI
Residential Care Facility	RCF
Residential Setting Screening Tool	RSST
Semi-Independent Living Facilities	SILP
Serious Emotional Disturbance	SED
Setting Operating Authority	SOA
State Evaluation Team	SET
Statewide Transition Plan	STP
Structured Day Program	SDP
Structured Family Caregiving	SFC
Supervised Group Living	SGL
Supported Employment	SE

System of Care	SOC
Transitional Residential Living Facility	TRS
Traumatic Brain Injury	TBI

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